

THE VERTEX FELLOWS PROGRAM

A unique opportunity for early career scientists to learn about and contribute to drug discovery at Vertex

Vertex: Our Background

At Vertex, we are relentless. With a commitment to diversity, innovation, and investing in science, we bring together the brightest minds to strike at the core of serious diseases – to create transformative medicines for patients with unmet needs. Vertex is a global biotechnology company with research sites in Boston, Providence, San Diego, Seattle and Oxford, UK. Vertex has a broad pipeline with active clinical programs in several disease areas. Find out more about our pipeline here: <https://www.vrtx.com>

What is the Vertex Fellows Program?

The Vertex Fellows program is a unique, one-year opportunity for outstanding early career scientists to explore drug discovery as a potential career. You will be embedded in a research team based on your interest and our project needs. You will receive formal training on the collaborative process of drug discovery in addition to hands-on experience with real world R&D problems. The program is sponsored by David Altshuler, Chief Scientific Officer, with the involvement of many other Vertex senior leaders. The program is designed for early career Ph.D. and/or M.D/Ph.D. candidates who are less than 5 years post-graduation.

Applications Open Tuesday November 12, 2024

Applications Close Friday January 10, 2025, 5pm ET

Submit an Application
with your CV and 1-page cover letter →

For more information please email:
vertexfellows@vrtx.com

Note: if selected for interview, you will be asked for a letter of recommendation from your advisor.



Why be a Vertex Fellow?

- Help patients by contributing to the development of transformative medicines
- Work on real drug discovery challenges
- Advance a scientific idea rapidly in a team-based environment
- Augment, rather than replace, a traditional post-doc
- Accelerate your career growth by learning from a cross-functional team in a unique environment
- Receive mentorship from Vertex senior leaders
- Join a community of Fellows that spans industry and academia

Where do our Fellows go after their year with us?

1st Job Post-Fellowship:

- Global Academic Positions
- Traditional Academic Postdocs
- Biotech Industry Roles
- Open Positions at Vertex

What do we offer?

Examples of Fellows' Projects:

- Optimize packaging and delivery of nucleic acid therapeutics
- Conduct experiments to inform our strategy for chronic pain therapeutics
- Develop candidate follow-on molecules for diseases in our pipeline

Examples of Formal Training:

- Research Strategy
- Clinical Development
- Business Acumen
- Disease Areas

Fellows Program Timeline

2024-25	Nov – Jan	Applications Accepted
2025	March	Interviews
	April	Offers Extended
	Aug - Sep	Onboarding
	October	Bootcamp Training
2026	March	Midyear Presentations
	June	Final Presentations
	Jul – Aug	Transition to next opportunities