

**Innovation in community-based
settings:**

**Supporting Federally Qualified
Health Centers to implement
complex health interventions.**

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Acknowledgements

Funding by a matching grant – Gehr Family Center for Health Systems Science and Innovation (Keck School of Medicine) and the Suzanne Dworak-Peck School of Social Work, University of Southern California, Los Angeles.

Some of the ideas presented are informed by mentors and faculty at the Implementation Research Institute.



Why FQHC contexts serving families?

What works?

How service delivery innovations operate?

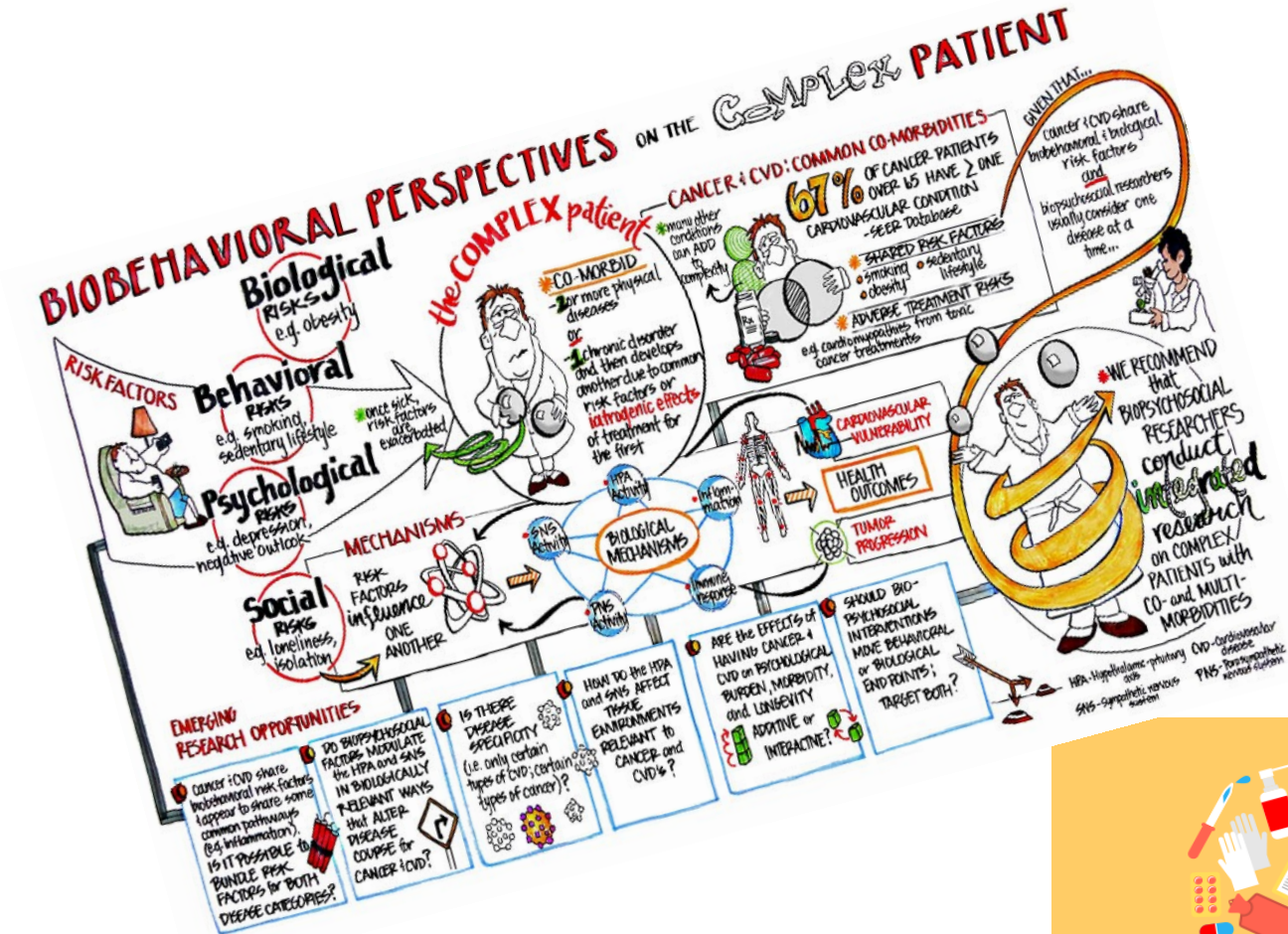
Applicable
solutions that
promote equity
and inclusion



11



But many challenges faced by FQHCs to implement innovations



It's a Stretch



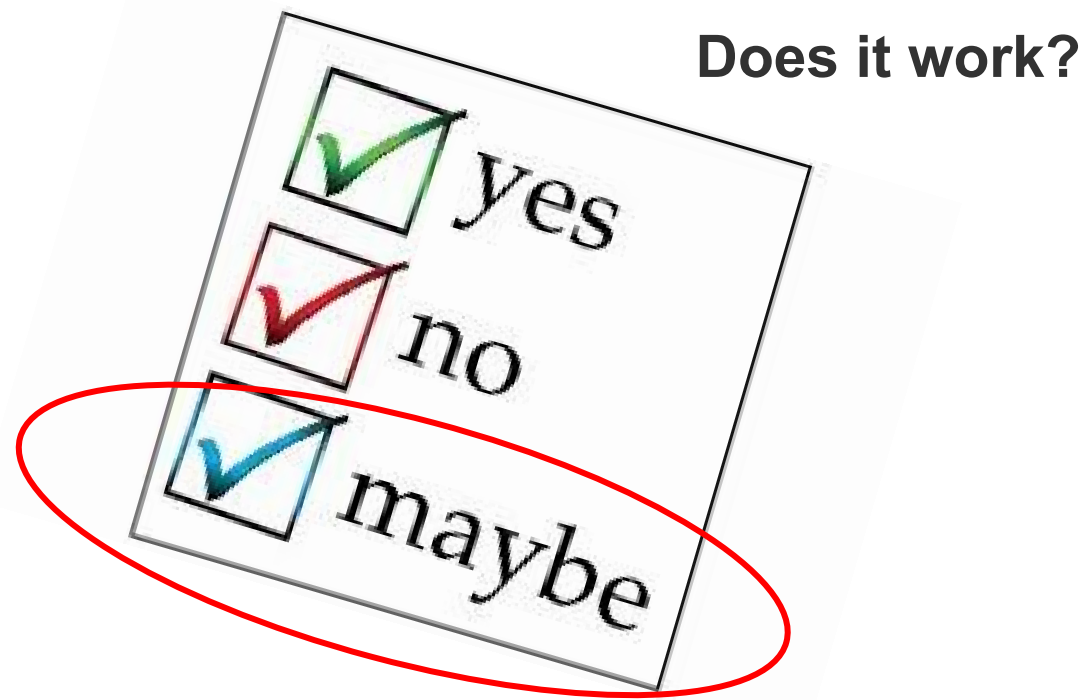
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What other challenges?

- Implementation of interventions that **work sometimes, in certain settings and for certain patient populations/communities**



Complex Health Interventions

- ❑ Their execution requires precision (potential for error/deviations)
- ❑ Their implementation requires high coordination
- ❑ Often, they involve a difficult concept to 'grasp' in the field
- ❑ Difficult to successfully implement
 - ❑ The intervention must be highly integrated into the local context
 - ❑ It requires dynamic and multi-level changes



Moving Target

How can we better prepare
FQHCs' *inner context* to
successfully innovate?



Understanding sources of variation



[Journal of General Internal Medicine](#)

June 2019, Volume 34, [Issue 6](#), pp 1032–1038 | [Cite as](#)

Core Functions and Forms of Complex Health Interventions: a Patient-Centered Medical Home Illustration

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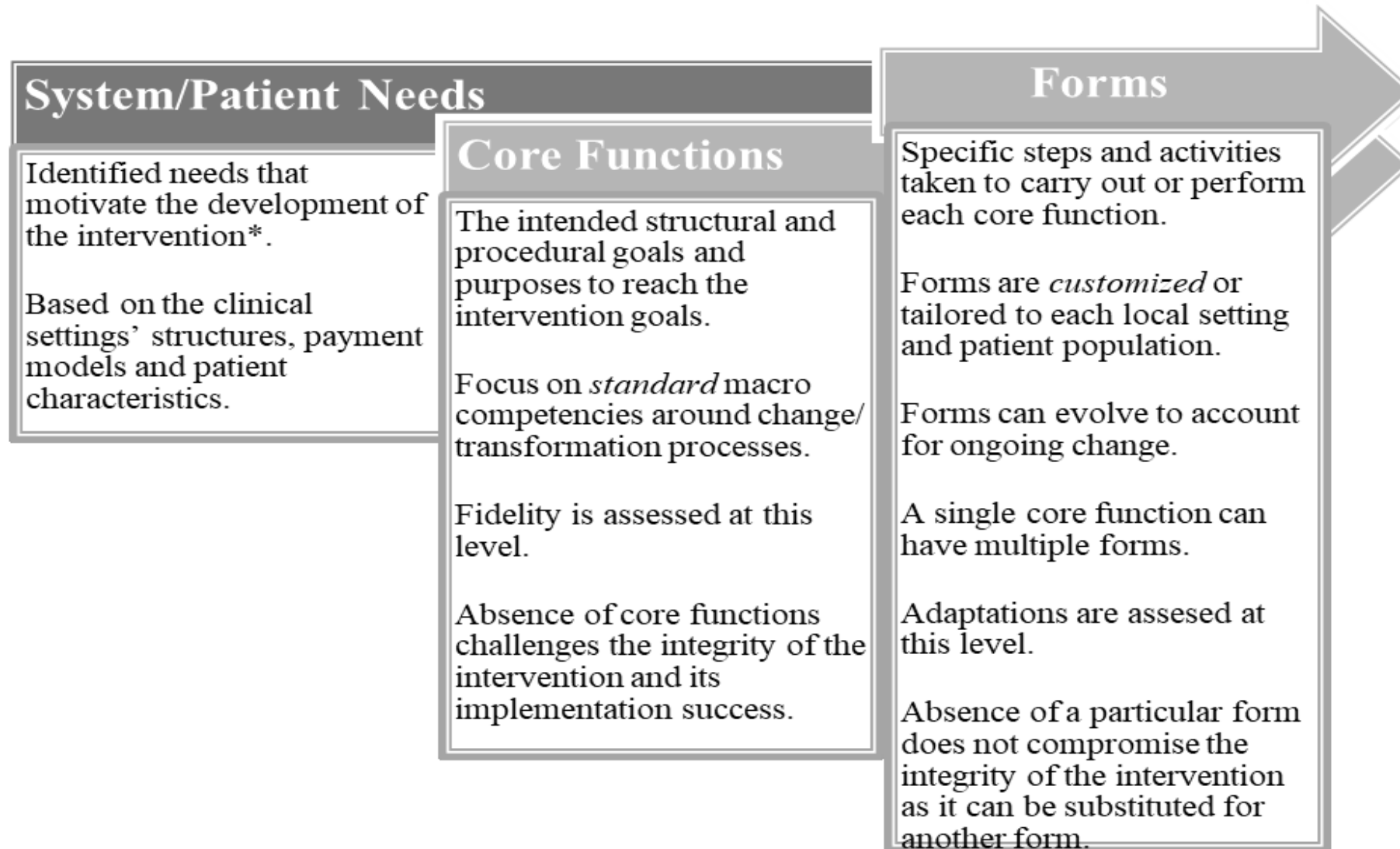
Perspective

First Online: 08 January 2019

Abstract

Despite policy and practice support to develop and test interventions designed to increase access to quality care among high-need patients, many of these interventions fail to meet expectations once deployed in real-life clinical settings. One example is the Patient-Centered Medical Home (PCMH) model, designed to deliver coordinated care. A meta-analysis of PCMH initiatives found mixed evidence of impacts on service access, quality, and costs. Conceptualizing PCMH as a complex health intervention can generate insights into the

Key Concepts



Research Partner

Federally Qualified Health Center (FQHC) with a network of 26 community-based clinics located in Southern California



Defining the Medical Home

The medical home is an *approach* to primary care that is:

Person-Centered

Supports patients and families in managing decisions and care plans

Comprehensive

Whole-person care provided by a team

Coordinated

Care is organized across the 'medical neighborhood'

Committed to Quality and Safety

Maximizes use of health IT, decision support and other tools

Accessible

Care is delivered with short waiting times, 24/7 access and extended in-person hours

PCMH as a Complex Health Intervention

- ✓ Its execution requires precision
- ✓ Its implementation requires high coordination
- ✓ Difficult concept to 'grasp' in the field
- ✓ Difficult to successfully implement across clinical settings
 - ✓ The intervention must be highly integrated into the local context
 - ✓ It requires changes at the organizational, workforce and patient levels



Organizational level



Workforce level



Patient level



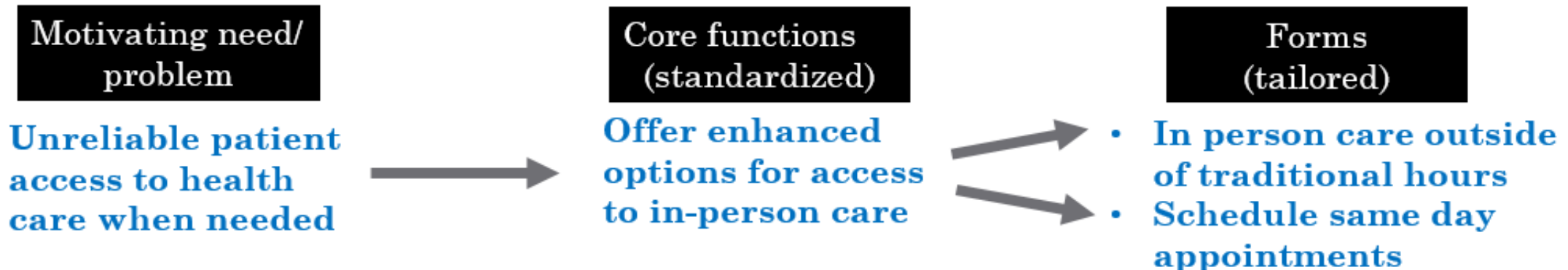
Applying the concepts of Functions and Forms in the field

PCMH Functions & Forms Matrix

Table 1. Patient-Centered Medical Home Care Function & Form Matrix Table

Patient Centered Medical Home (PCMH) Principles 1-5		
1. ACCESSIBLE CARE		
Health system makes primary care accessible through minimizing wait times, enhanced office hours, and after-hours access to providers through alternative methods such as telephone or email ¹		
Motivating problems/needs	PCMH Core Functions (Standardized)	PCMH Tailored Group of Activities (Form)
Patients unable to reliably access care when needed ¹	A. Offer enhanced options for increased access to in-person care	I. Strategies for expanding access to in-person care/appointments. (examples) <ul style="list-style-type: none"> ○ Provide care for patients in non-traditional ways (e.g., telephone, email) ○ After hours' clinic/open scheduling
	B. Facilitate and document remote access to health consultation / clinical advice	II. Resources that enable remote access to medical information or virtual consultation. (examples) <ul style="list-style-type: none"> ○ 24/7 access to clinical advice
	C. Create written processes and defined standards to facilitate patient's access to EHR	III. Resources that enable remote access to medical information. (examples) <ul style="list-style-type: none"> ○ Patient web portal

achieves its effects. It can also address heterogeneity by...



MEDICAL HOME CARE AS A COMPLEX INTERVENTION 2018-2019



Goals of this case study:

1. **Identify the core functions and forms** of Patient-Centered Medical Home (PCMH) care within Federally Qualified Health Center clinics
2. **Explore the applicability** of these concepts with clinical partners

**MEDICAL HOME
CARE AS A
COMPLEX
INTERVENTION
2018-2019**

Goal 1. Identify the core functions and forms of Patient-Centered Medical Home (PCMH) care within Federally Qualified Health Center clinics

MEDICAL HOME CARE AS A COMPLEX INTERVENTION 2018-2019

Ethnographic Methods

Walking interviews/ Observations



Sit-in interviews



Quarterly
Leadership Meetings




Document review



SEGMENT 1 – F&F MATRIX TOOL FOR DATA COLLECTION

Participant ID: _____



Step 3. Need or problem	Step 2. Function / goal	Step 1. Form / activities
		1.
		2.
		3.
		4.

*What problem or need
is this goal addressing?
[PROBLEM/NEED]*

*What would be the goal or
purpose of this activity?
[FUNCTION]*

*DAY TO DAY
ACTIVITY # 1
[FORMS]*

The **Function and Form Matrix** was used to capture participants' day-to-day routine activities to deliver the intervention (PCMH), its perceived goals and needs.








What we found from this process

1. Lack of PCMH implementation **flexibility** to account for differences at each clinic (customizations)
2. Difficult **concept to 'grasp'** in the field
3. Need to **integrate and align** functions and forms

**MEDICAL HOME
CARE AS A
COMPLEX
INTERVENTION
2018-2019**

Goal 2. Explore the applicability of these concepts with clinical partners

Tailored Functions & Forms Matrix

	MAPPING THE PCMH CARE MODEL AT			=> AHRQ-NCQA STANDARDS	
	Source: AHRQ	Motivating Need - Source: Published Literature	Source: USC Team Analysis based on the PCMH literature	PCMH Forms Source: Borrego Health	 FLAG: (e.g., mis- alignment id between NCQA & AHRQ implemented
NCQA SIX STANDARDS OF CARE /CORPORATE CATEGORY	PCMH PRINCIPLES	 MOTIVATING PROBLEM	 FUNCTION(S)	 DESCRIPTION/Additional Information This column could be seen as referring to <i>PCMH FORMS</i>	
Knowing & Managing Your Patients (KM)	Quality and Safety	Care is not consistently driven by scientific evidence and supported by clinical information systems	Function D. Monitor and measure care as delivered to assure adherence to evidence-based standards	Comprehensive health assessment includes (all items required)...Documented process and evidence of implementation-CORE-Comprehensive health assessment –see above. Screen shots of all assessments used in EHS	
Knowing & Managing Your Patients (KM)	Comprehensive Care	Care is episodic. Lack of innovative models of team work to support team-based care	Function A. Identify needs and services in health continuum, including social and behavioral needs	Has regular “case conferences” involving parties outside the practice team (e.g., community supports, specialists)..only within Borrego; PCP. Psychologist; Psychiatrist; RN; Care coordinator; Community Health worker	 mis-alignment id
Care Coordination & Care Transitions (CC)	Coordinated Care	Lack of communication and coordination across health care providers and institutions.	Function A. Create an infrastructure to exchange information via shared records	Monitors the timeliness and quality of the referral response...Documented process AND •report	
Patient-Centered Access & Continuity (AC)	Accessible Care	Patients need to reliably access care when needed	Function A. Offer enhanced options for access to in-person care	Provides same-day appointments for routine and urgent care to meet identified patient needs...Documented process AND • Evidence of implementation-same day included in Basic - Some sites leave openings for same day. Address with HCP group	
Patient-Centered Access & Continuity (AC)	Quality and Safety	Care is not consistently driven by scientific evidence and supported by clinical information systems	Function D. Monitor and measure care as delivered to assure adherence to evidence-based standards	Documents clinical advice in patient records and confirms clinical advice and care provided after-hours does not conflict with patient medical record...Documented process AND • Evidence of implementation- Audit process with non Superbill for after hours care	 mis-alignment id
Patient-Centered Access & Continuity (AC)	Accessible Care	Patients need to reliably access care when needed	Function A. Offer enhanced options for access to in-person care	Provides scheduled routine or urgent appointments by telephone or other technology-supported mechanisms...Documented process AND • Report- Telemedicine	

PCMH: Accessible Care

MENU OF FORMS

FQHC Partners: 17 forms

Provides scheduled routine or urgent appointments by telephone or other technology-supported mechanisms...Documented process
AND • Report- Telemedicine

Confirms **clinical advice and care provided after-hours** does not conflict with patient medical record







National Review

Matrix: 12 forms

System in place that ensures patients have same day access to their healthcare provider e.g. open access scheduling for **same day appointment**³²

The health home provider ensures **24 hrs / 7 days a week availability to a care manager** to provide information and emergency consultation services³⁸

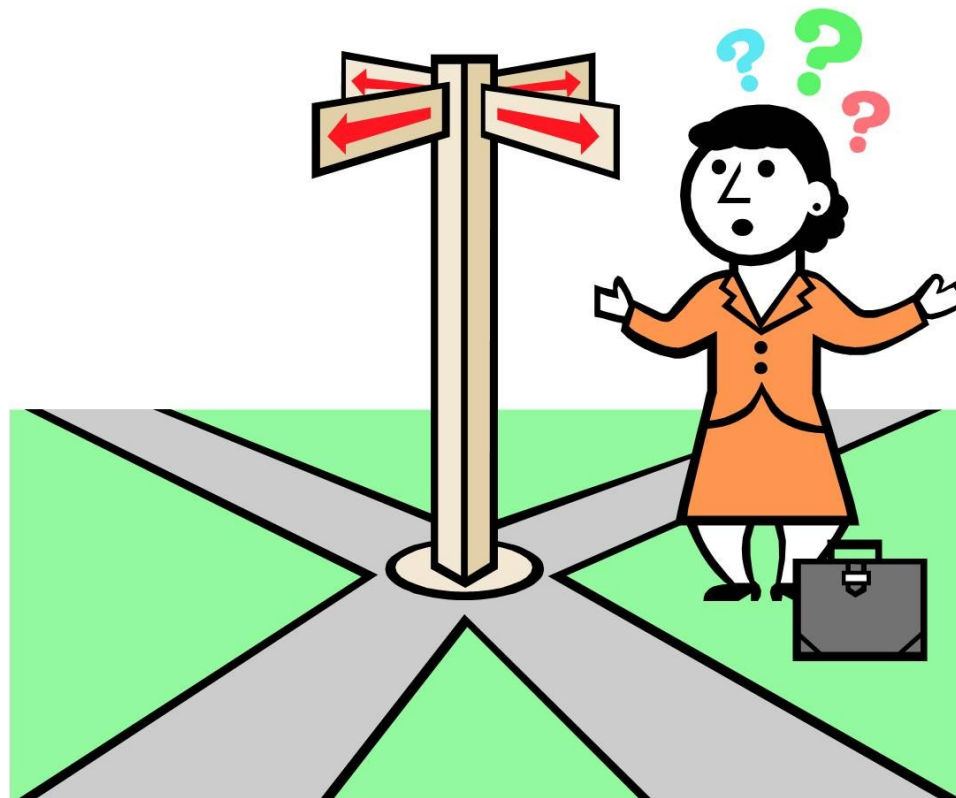
Tailored Functions & Forms Matrix- ALIGNMENT

	MAPPING THE PCMH CARE MODEL AT BORREGO => AHRQ-NCQA STANDARDS				
NCQA SIX STANDARDS OF CARE /CORPORATE CATEGORY	Source: AHRQ PCMH PRINCIPLES	Motivating Need - Source: Published Literature  MOTIVATING PROBLEM	Source: USC Team Analysis based on the PCMH literature  FUNCTION(S)	PCMH Forms Source: Borrego Health  DESCRIPTION/Additional Information This column could be seen as referring to PCMH FORMS	 FLAG: (e.g., mis-alignment between NCQA & AHRQ, form not implemented yet,Other)
Knowing & Managing Your Patients (KM)	Quality and Safety	<i>Care is not consistently driven by scientific evidence and supported by clinical information systems</i>	Function D. Monitor and measure care as delivered to assure adherence to evidence-based standards	Comprehensive health assessment includes (all items required)...Documented process and evidence of implementation-CORE-Comprehensive health assessment –see above. Screen shots of all assessments used in EHS	
Knowing & Managing Your Patients (KM)	Comprehensive Care	<i>Care is episodic. Lack of innovative models of team work to support team-based care</i>	Function A. Identify needs and services in health continuum, including social and behavioral needs	Has regular “case conferences” involving parties outside the practice team (e.g., community supports, specialists)..only within Borrego; PCP. Psychologist; Psychiatrist; RN; Care coordinator; Community Health worker	 mis-alignment identified

**How are these concepts relevant to
adaptation efforts?**

Current guidance on adaptations

Identify core components, preserve them and...adapt
everything else



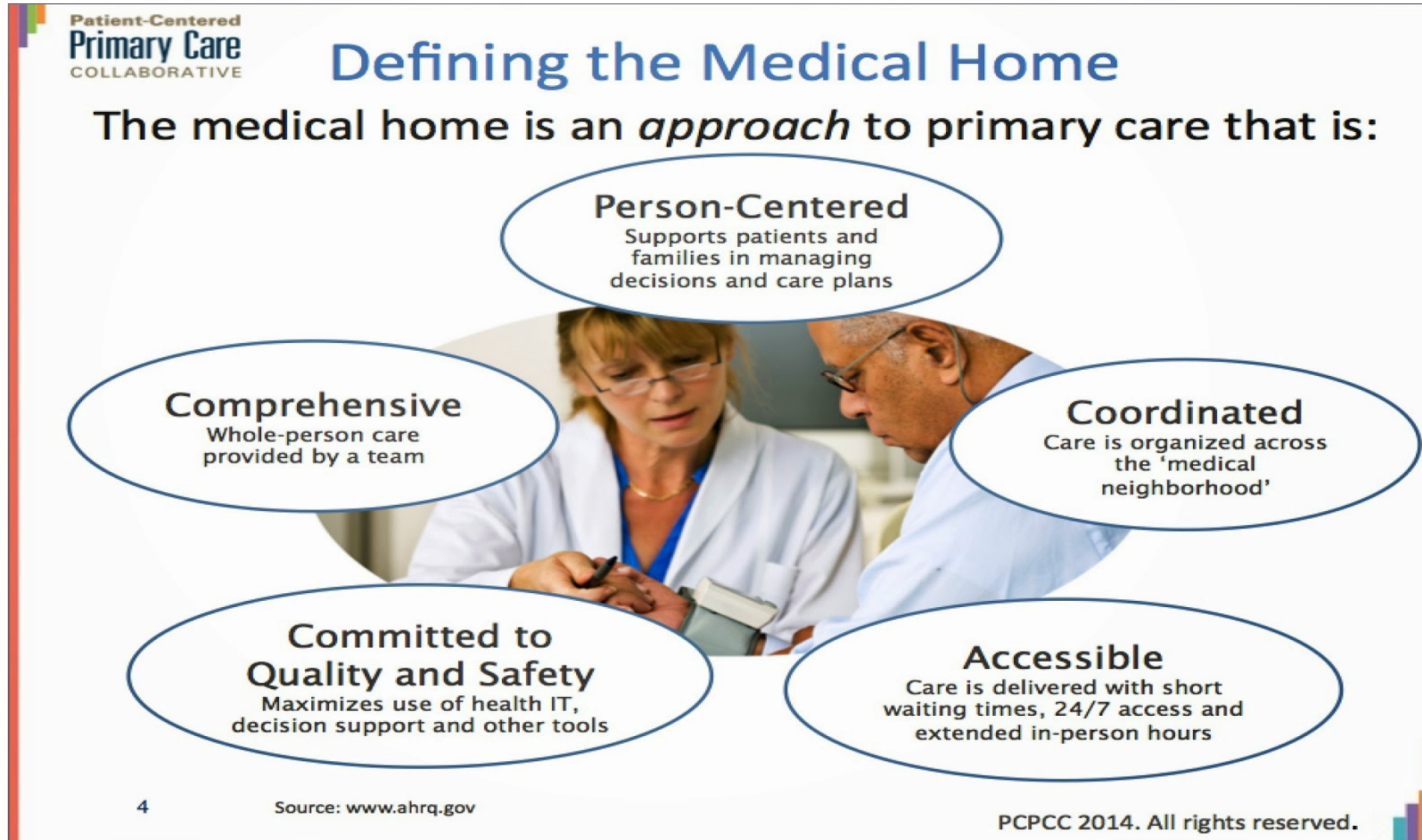
Yes, but, how do we **systematically and consistently** identify those boundaries?



How can we better prepare
FQHCs' *inner context* to
successfully innovate?



What about





PCMH

Overview

Patient-Centered Medical Home (PCMH)

NCQA's Patient-Centered Medical Home (PCMH) Recognition program is the most widely adopted PCMH evaluation program in the country. Approximately 13,000 practices (with 67,000 clinicians) are recognized by NCQA. More than 95 organizations support NCQA Recognition through providing financial incentives, transformation support, care management, learning collaboratives or MOC credit.



This is one **problem** PCMH is designed to address

Care is often inconsistent with, and not planned or carried out in consideration of, patient preferences and values.

This is a **goal/purpose** we all agree to
achieve with PCMH to address that
problem

Assess patient values, needs and preferences.

And here is a **menu of activities/strategies** to **customize** and carry out that goal

Written materials published in primary language(s) of the community



Providers or telephonic trained interpreters speak a patient and family's language of choice



Summary Points

- Gaining in-depth understanding of how real-life settings define and manage complex interventions can inform research efforts seeking to test these intervention's effectiveness and successful customizations
- Operationalizing a complex intervention's forms and functions could improve FQHCs' capacity to define it, map it and successfully implement it

Interdisciplinary Collaborators



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“Order is not enough. You can’t just be stable, and secure, and unchanging, because there are still vital and important new things to be learned.”

(Jordan Peterson)

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