

University of Colorado Child Health Associate/Physician Assistant Program

ORIME Evaluation of 1st Year PA Student

When completed by preceptor, please return to CHA/PA Office:

Fax: 303.724.1350

or scan/e-mail: clinical-team@ucdenver.edu

1

Color Key:

YELLOW - Appropriate level for 1st Year student

LIGHT GREY - Few, if any, 1st Year students at this level

BLACK - Not appropriate for 1st Year student

2

Preceptor: _____ Student: _____

Have you provided health care services (may include psychiatric/psychological counseling) to this student or any primary family member(s)?

Yes (If yes, please contact the CHA/PA Program)

No

(ANSWER REQUIRED)

3

Medical Knowledge (Basic Knowledge of common illnesses):

- **OBSERVER** - Student observes preceptors but does not have opportunity to share medical knowledge related to common illnesses encountered.
- **REPORTER** - Student participates but has gaps in medical knowledge necessary to fully understand common illnesses encountered.
- **INTERPRETER** - Student has understanding of etiology, clinical manifestations and pathophysiology of common illnesses encountered; asks appropriate questions to further areas where knowledge is lacking or incomplete.
- **MANAGER** - Student has outstanding fund of knowledge with regard to both common and uncommon illnesses encountered.
- **EDUCATOR** - Student is self-directed and educates peers on common and uncommon illnesses encountered.

OBSERVER

REPORTER

INTERPRETER

MANAGER

EDUCATOR

Comments:

(ANSWER REQUIRED)

4

Patient/Clinical Care (History taking):

- **OBSERVER** - Student observes preceptor perform history; does not contribute to patient care.
- **REPORTER** - Student demonstrates consistent, complete and adequate data collection during history taking.
- **INTERPRETER** - Student demonstrates consistent, complete and adequate data collection during history taking and is able to identify issues of clinical concern.
- **MANAGER** - Student performs a focused or comprehensive medical history, as indicated by presenting issue, in an organized, complete and efficient manner, identifies area of clinical concern, and suggests next steps.
- **EDUCATOR** - Student is a self-directed learner who contributes to the education of others.

OBSERVER

REPORTER

INTERPRETER

MANAGER

EDUCATOR

Comments:

(ANSWER REQUIRED)

5

Patient/Clinical Care (Physical Exam Skills):

- **OBSERVER** - Student observes preceptor perform physical examination, does not contribute to patient care.
- **REPORTER** - Student is able to perform all important components of the physical examination correctly with some guidance as to parts of the exam to be included.

- **INTERPRETER** - Student performs all important components of the physical examination correctly.
- **MANAGER** - Student performs either a focused or comprehensive physical examination, as indicated by presenting issue, in an efficient, correct and sensitive manner and is able to identify abnormal findings.
- **EDUCATOR** - Student is self-directed learner who educates peers on physical examination techniques

OBSERVER

REPORTER

INTERPRETER

MANAGER

EDUCATOR

Comments:

(ANSWER REQUIRED)

6

Patient/Clinical Care (Assessment: Diagnosis, Differential Diagnosis, and Medical Decision Making):

- **OBSERVER** - Student observes or discusses formulation of differential diagnosis, assessment and medical decision making with preceptor, but does not contribute to its development.
- **REPORTER** - Student recalls history and physical findings and then looks to preceptor for next steps in developing a differential and working diagnosis, discusses mechanisms behind medical decision-making.
- **INTERPRETER** - Student jumps from information gathering to broad differential without focus; this may result in a myriad of tests/therapies, student is generally able to identify a logical diagnosis with some ability to support it through their medical decision-making.
- **MANAGER** - Student synthesizes information for a working diagnosis and differential and articulates logical medical decision-making; able to select appropriate diagnostic or lab studies.
- **EDUCATOR** - Student rapidly focuses on correct working and differential diagnosis, accurately interprets any and all diagnostic or lab studies. Educates peers around medical decision-making

OBSERVER

REPORTER

INTERPRETER

MANAGER

EDUCATOR

Comments:

(ANSWER REQUIRED)

7

Patient/Clinical Care (Plan):

- **OBSERVER** - Student observes or discusses development of patient management plan with preceptor, but does not contribute to its development.
- **REPORTER** - Student can report some components of a management plan, but looks to preceptor for full development of plan. Discusses important aspects of patient management plans.
- **INTERPRETER** - Student develops a basic management plan that is not fully formulated or may leave out key components.
- **MANAGER** - Student develops a patient management plan appropriate to the diagnosis and medical decision-making; able to educate patients/families about most aspects of the plan.
- **EDUCATOR** - Student develops and carries out patient management plans with no assistance. Student is able to educate peers in all aspects of plan development.

OBSERVER

REPORTER

INTERPRETER

MANAGER

EDUCATOR

Comments:

(ANSWER REQUIRED)

8

Patient/Clinical Care (Oral Presentations):

- **OBSERVER** - Student listens to preceptor perform oral presentation, does not contribute to patient care.
- **REPORTER** - Student oral presentations are generally organized, complete and accurate with occasional extraneous material; preceptor may occasionally need to ask for clarifying information especially in a specialty setting.
- **INTERPRETER** - Student oral presentations are organized, accurate and complete; student is able to prioritize medical issues.
- **EDUCATOR** - Student oral presentations are organized, accurate, complete, concise and include prioritization and analysis of medical issues and suggestions for management; preceptor can rely on these presentations to contain all relevant material necessary to determine plan of care.

- **EDUCATOR** - Student is self-directed learner who educates peers on organization of oral presentations.

OBSERVER

REPORTER

INTERPRETER

MANAGER

EDUCATOR

Comments:

(ANSWER REQUIRED)

9

Patient/Clinical Care (SOAP notes):

- **OBSERVER** - Student observes preceptors' preferred method of medical documentation; does not contribute to patient care.
- **REPORTER** - Student written communications are generally organized, or complete and accurate in a primary care setting, though may need additional guidance in a specialty practice.
- **INTERPRETER** - Student written communications are organized, accurate and complete. Student is able to identify some clinical issues.
- **MANAGER** - Student written communications are organized, accurate, complete, concise and incorporate prioritization and analysis of most medical issues; they accurately reflect the major issues important for patient care and contain a plan.
- **EDUCATOR** - Student is self-directed learner who educates peers on documentation techniques.

OBSERVER

REPORTER

INTERPRETER

MANAGER

EDUCATOR

Comments:

(ANSWER REQUIRED)

10

Patient/Clinical Care (Time Management):

- **OBSERVER** - Student observes and discusses typical clinic work flow with the preceptor.
- **REPORTER** - Student has the ability to focus on one task at a time, such as taking a history, or performing a physical examination. Needs guidance regarding what are priorities for clinic work flow.
- **INTERPRETER** - Student can identify needs in clinic work flow; recognizes when a task, such as charting, should be put on hold in order to complete or participate in another activity, such as seeing the next patient.
- **MANAGER** - Student has the ability to plan ahead and has some ability to multitask; charting is done efficiently and does not interfere with other assigned duties.
- **EDUCATOR** - Student is able to chart efficiently and keep up with charting throughout the day, while simultaneously seeing patients and performing other assigned duties.

OBSERVER

REPORTER

INTERPRETER

MANAGER

EDUCATOR

Comments:

(ANSWER REQUIRED)

11

Practice Based Learning and Improvement (Ability to identify gaps in knowledge & integrate evidence into care):

- **OBSERVER** - Student observes and may begin to identify personal gaps in medical knowledge.
- **REPORTER** - Student can identify gaps in medical knowledge and is self-directed in his/her learning.
- **INTERPRETER** - Student can appraise and may begin to integrate evidence from clinical studies and/or point of care tools related to patient health or problems; beginning to identify potential for system and individual error.
- **MANAGER** - Student applies and integrates evidence from clinical studies and/or point of care tools to patient or population health problems; creates plan for addressing individual limitations and initiates self-improvement; able to propose system changes.
- **EDUCATOR** - Student can analyze practice experience and perform practice-based improvement activities with other members of the health care delivery team; educates peers on patient safety; proposed practice-based changes designed to improve patient care.

OBSERVER

REPORTER

INTERPRETER

MANAGER

EDUCATOR

Comments:

(ANSWER REQUIRED)

12**System-Based Practice (Knowledge of practice systems and community resources):**

- **OBSERVER** - Student observes but does not contribute knowledge of practice systems and community resources.
- **REPORTER** - Student able to identify some important health care resources that would benefit his/her patient.
- **INTERPRETER** - Student demonstrates an understanding of the importance of interdisciplinary teams, consultants, and health care resources for the benefit of the patient.
- **MANAGER** - Student seeks out and utilizes local and community resources for the benefit of the patient; actively participates in multidisciplinary meetings or is able to help patients navigate the system of care.
- **EDUCATOR** - Student is self-directed and educates peers on interdisciplinary teams, navigation of health care systems and community resources.

OBSERVER

REPORTER

INTERPRETER

MANAGER

EDUCATOR

Comments:

(ANSWER REQUIRED)

13**Interpersonal and Communication Skills (Listens and communicates clearly and effectively with patients/families and care team):**

- **OBSERVER** - Student observes communication with patients and families; does not participate in patient care.
- **REPORTER** - Student communicates appropriately with patients/families but may not use active listening skills or open-ended questions consistently.
- **INTERPRETER** - Student creates rapport with patients/families through active listening, use of open-ended questions, limited interrupting and use of words that demonstrate compassion and caring.
- **MANAGER** - Student communicates even complicated or difficult information to patients and families and appropriately responds to their concerns/questions.
- **EDUCATOR** - Student is self-directed and educates peers on effective methods to communicate with patients and their families.

OBSERVER

REPORTER

INTERPRETER

MANAGER

EDUCATOR

Comments:

(ANSWER REQUIRED)

14**Professionalism (Professional Responsibility):**

- **OBSERVER** - Student observes and discusses patient care while maintaining confidentiality.
- **REPORTER** - Student beginning to recognize need for further knowledge or information but may need direction; student developing flexibility, adaptability and tolerance for change.
- **INTERPRETER** - Student demonstrates ability to accept constructive feedback and begins to adapt behavior; accepts responsibility for own actions; beginning to recognize and/or suspend own biases/judgmental thinking.
- **MANAGER** - Student has the ability to self-reflect and set goals; takes initiative and attempts to solve problems independently before seeking assistance.
- **EDUCATOR** - Student has the ability to provide constructive and timely feedback, responds calmly in all situations, demonstrates ability to adapt effectively to multiple settings.

OBSERVER

REPORTER

INTERPRETER

MANAGER

EDUCATOR

Comments:

(ANSWER REQUIRED)

15**Professionalism (Compassion, Humility, Respect with Patients):**

- **OBSERVER** - Student observes interactions with patients but does not participate in care.
- **REPORTER** - Student is courteous and respectful to all patients.

- **INTERPRETER** - Student demonstrates humility and respect for all patients, particularly those at risk for health disparities.
- **REPORTER** - Student is sensitive and compassionate, demonstrates ability to recognize distress in others; able to offer support to all patients, particularly those at risk for health disparities.
- **MANAGER** - Student anticipates patient needs and actively advocates to meet those needs; especially those patients at risk for health disparities. Demonstrates ability to put needs of others ahead of personal needs.

OBSERVER

REPORTER

INTERPRETER

MANAGER

EDUCATOR

Comments:
(ANSWER REQUIRED)

16

Professionalism (Compassion, Humility, Respect with Staff/Preceptor):

- **OBSERVER** - Student observes interactions between staff members and health care team.
- **REPORTER** - Student is sensitive and courteous to all members of the healthcare team. Helps team when requested.
- **INTERPRETER** - Student demonstrates humility and respect for all members of the healthcare team. Fulfills basic patient care responsibilities required of him/her on their own initiative.
- **MANAGER** - Student takes primary responsibility for patients, actively anticipates the needs of the team, and attempts to meet those needs.
- **EDUCATOR** - Student is self-directed, a humble leader, respectfully educating and sharing their knowledge with peers and all members of the team.

OBSERVER

REPORTER

INTERPRETER

MANAGER

EDUCATOR

Comments:
(ANSWER REQUIRED)

17

Please comment on areas of strength:

18

Please comment on areas in need of improvement:

When completed by preceptor, please return to CHA/PA Office:

Fax: 303.724.1350

or

scan/e-mail: clinical-team@ucdenver.edu