Overview
Located in the heart of Washington, we enjoy open skies, snow-capped mountains, and the lakes and rivers of the high desert. We are the proud home of orchards, farms, and small communities. Confluence Health actively supports the communities we serve and their quality of life through our community support program and through our individual efforts as involved community members.

Full Time Employees of Confluence Health receive a wide range of benefits in addition to compensation.

- Medical, Dental & Vision Insurance
- Flexible Spending Accounts & Health Saving Accounts
- CH Wellness Program
- Paid Time Off
- Generous Retirement Plans
- Life Insurance
- Long-Term Disability
- Gym Membership Discount
- Tuition Reimbursement
- Employee Assistance Program
- Adoption Assistance
- Shift Differential

Summary

*Up to $2,500 in sign on bonus & $2,500 after one year
*must be an external applicant.

A Physical Therapist provides professional services in diagnosing disorders and providing therapy for patients with musculoskeletal or neurological impairments. This includes evaluation of all assigned/scheduled patients, the development of treatment plans, administration and implementation of the treatment program, and appropriate discharge planning.

Position Reports To: Rehab Services Manager
Essential Functions

1. Perform initial evaluation including history of prior level of function, subjective information, objective tests and measures, assessment (including discharge disposition recommendation in acute setting), and establishment of plan of care and goals for future treatments.
2. Incorporate evidence based clinical decision making to select and utilize appropriate patient interventions in accordance with plan of care, and modify plan of care as appropriate based on patient progress/response to interventions.
4. Maintain patient safety, modesty and privacy/confidentiality at all times.
5. Provide education to patients, caregivers and other staff members as appropriate to include adaptive equipment and recommended safety precautions.
6. Provide supervision and guidance as needed to Physical Therapy Assistants and rehabilitation aides.
7. Collaborate and communicate effectively with other team members including physicians, case managers, nurses, and other therapy staff, including participation in discharge planning in inpatient settings.
8. Screen for and make referrals to other disciplines when indicated.
9. Required to maintain current BLS certification.
10. Other duties as assigned.

Demonstrate Standards of Behavior and adhere to the Code of Conduct in all aspects of job performance at all times.

Qualifications

Required:

- Active or interim WA State Physical Therapist License, required by start date.

Desired:

- One year of physical therapy experience.