Graduating DPT Students,

_OrthoArizona Therapy and Athletic Performance_ is actively looking for upcoming **New Graduate Therapists** as we expand in the Phoenix Metro Area.

Join our staff and build your practice alongside our 65+ Orthopedic Surgeons, 50+ NP/PA’s, 90+ Physical and Occupational Therapists. Some of the highlights of our Benefit Package with OrthoArizona:

- **Competitive Base Salary**
- **Signing Bonus**
- **Relocation Assistance** if needed
- **Bonus Program**: Based on Patient Outcomes and Satisfaction, **not just volume!**
- **Paid Time Off**: 3 Weeks in year 1 (4 weeks year 2, 5 weeks in year 5)
- **Job Security**: With over 100 internal referral sources, you will never stress about where the next new patient is coming from! Build your practice to match your dream caseload!
- **Mentoring Program**: New, **FORMAL**, Mentoring Program where New Grads are assigned to a Mentor with goal of gaining OCS/SCS within 3-5 years.
- **Volume**: We allow our New Grad Therapists to start seeing only **1 patient per hour**, 1 on 1, until they feel ready to progress. Therapists control their own schedule volumes.
- **Physician Collaboration**: Review X-rays, MRIs, cases as we share our EMR with our physicians, so we see all their notes! Observe MD clinics, be on the sideline for games with MDs/ATCs, observe surgeries!
- **Education**: **3 CEU Days. 1500$** yearly CEU allowance. OrthoArizona hosts an Annual Sports Medicine Conference featuring the top PTs, Performance Coaches and Surgeons from around the world. Monthly Journal Clubs with our PTs and Physicians.

_OrthoArizona Therapy and Athletic Performance_ currently have positions open at the following locations:

- Arcadia
- Avondale
- Cave Creek
- Central Phoenix/North Mountain
- Litchfield Park
- North Peoria - Sports Facility
- Scottsdale-Pima Center
- Chandler/Sun Lakes – Sports Facility
- South Gilbert
- Mesa
- Queen Creek/San Tan Valley

Feel free to reach out directly to me at **tbratcher@orthoarizona.org** or directly on my cell at 602-312-5988! We are happy to answer any questions as you start your search for where you will build your career!

**Tom Bratcher, PT, SCS**  
Executive Director - Therapy Services