



Graduating DPT Students,

OrthoArizona Therapy and Athletic Performance is actively looking for upcoming **New Graduate Therapists** as we expand in the Phoenix Metro Area.

Join our staff and build your practice alongside our 65+ Orthopedic Surgeons, 50+ NP/PA's, 90+ Physical and Occupational Therapists. Some of the highlights of our Benefit Package with OrthoArizona:

- **Competitive Base Salary**
- **Signing Bonus**
- **Relocation Assistance** if needed
- **Bonus Program:** Based on Patient Outcomes and Satisfaction, **not just volume!**
- **Paid Time Off:** **3 Weeks in year 1** (4 weeks year 2, 5 weeks in year 5)
- **Job Security:** With over 100 internal referral sources, you will never stress about where the next new patient is coming from! Build your practice to match your dream caseload!
- **Mentoring Program:** New, **FORMAL, Mentoring Program** where New Grads are assigned to a Mentor with goal of gaining OCS/SCS within 3-5 years.
- **Volume:** We allow our New Grad Therapists to start seeing only **1 patient per hour**, 1 on 1, until they feel ready to progress. Therapists control their own schedule volumes.
- **Physician Collaboration:** Review X-rays, MRIs, cases as we share our EMR with our physicians, so we see all their notes! Observe MD clinics, be on the sideline for games with MDs/ATCs, observe surgeries!
- **Education:** **3 CEU Days. 1500\$** yearly CEU allowance. OrthoArizona hosts an Annual Sports Medicine Conference featuring the top PTs, Performance Coaches and Surgeons from around the world. Monthly Journal Clubs with our PTs and Physicians.

OrthoArizona Therapy and Athletic Performance currently have positions open at the following locations:

- Arcadia
- Avondale
- Cave Creek
- Central Phoenix/North Mountain
- Litchfield Park
- North Peoria - Sports Facility
- Scottsdale-Pima Center
- Chandler/Sun Lakes – Sports Facility
- South Gilbert
- Mesa
- Queen Creek/San Tan Valley

Feel free to reach out directly to me at tbratcher@orthoarizona.org or directly on my cell at 602-312-5988! We are happy to answer any questions as you start your search for where you will build your career!

Tom Bratcher, PT, SCS
Executive Director - Therapy Services

