Steele Memorial Medical Center is an 18-bed critical access hospital with a rural health clinic located in Salmon, Idaho. Steele Memorial holds the Level IV Trauma designation.

Our therapists have the opportunity to work with outpatient pediatrics, traditional outpatient, acute, and swing bed (skilled) clients.

**Did we mention our fantastic benefits package?**

- **Annual Salary** $70k to $107k
- **CEU Allowance**
- **Sign-on Bonus up to** $5,000
- **22–32 days of** PTO Annually
- **Eligible for Public Service Loan Forgiveness**

**YOU Make A Difference**

Our small caseloads allow you to foster meaningful relationships with your patients.

**Work–Life Balance**

Look no further and you will find a laid-back culture, sense of community, vast open spaces for recreation mountain biking, hiking, hunting, fishing, whitewater rafting, skiing, snowshoeing, rodeo... and so much more!

**Culture**

Our team fosters a welcoming and supportive culture. We look forward to learning and growing with you.

For more information about this opportunity, contact

**Chelsea Phillips**
Human Resources Generalist
chelsea.mcgraw@steelemed.org
(208) 756–5613
Physical Therapist  
Sign-on/Relocation Bonus eligible up to $5,000.

Location:  203 S. Daisy Street, Salmon, ID 83467
Job Category:  Rehab Services
Employee Type:  Full-Time Non-Exempt

Contact information
Name:  Chelsea Phillips
Phone:  208-756-5613
Email:  chelsea.mcgraw@steeledmed.org

Description

The staff Physical Therapist (PT) is involved with direct patient care for traditional outpatient, outpatient pediatrics, acute, and swing bed (skilled) clients. The PT will abide by all responsibilities as outlined by their employment agreement with SMMC.

The staff Physical Therapist (PT) is a licensed professional who evaluates and treats individuals of all ages, from newborns to the very oldest, who have medical problems or other health-related conditions, illnesses, or injuries that limit their abilities to move and perform functional activities as well as they would like in their daily lives. The PT examines each individual, develops a Plan of Care (POC), uses treatment techniques to promote the ability to move, reduce pain, restore function, prevent disability/ loss of mobility, and adjusts the therapy techniques as needed. The PT is also responsible for consulting with the patient/responsible person, the patient’s medical provider and other agency personnel regarding the POC. The physical therapy services are provided in accordance with provider’s referral and as defined by the physical therapy standards of practice. In addition, the PT may develop fitness and wellness-oriented community programs to promote healthier and more active lifestyles. The PT performs all duties in a professional and ethical manner, collaborating with the other members of the health care team, ensuring quality patient care.

Requirements

The therapist must be a graduate of an accredited physical therapy program at either a baccalaureate level or higher depending on the year of graduation. New graduates are eligible; however, experience is preferred.

Must have a current Idaho Physical Therapist license, and must complete necessary CEUs required by the state of Idaho. Must maintain a current BLS certification. Membership in the APTA is preferred but not required.

To perform this job successfully, an individual should have basic computer knowledge along with ability to use search engines, Microsoft Office Outlook, Word, and Excel. Prior experience with the use of EPIC documentation system is helpful.

Mission, Vision, & Values

Mission:
To deliver compassionate healthcare.

Vision:
SMMC is driven by a vision of service and organizational excellence. In achieving this vision, SMMC will be the first choice for healthcare services for the residents and visitors of the Salmon/Lemhi Valleys and surrounding areas.

Values:
SPIRIT—Service, Pride, Integrity, Respect, Involvement in community, Teamwork
SMMC Employee Benefits

**Medical Benefits** *(for full-time employees, 30+ hours/week)*
- PPO and HDHP/HSA Health Insurance Plans
- Worksite Wellness Program

**Employer-Paid Insurances**
- Life
- Accidental Death & Dismemberment (AD&D)
- Long-Term Disability

**Voluntary Insurances**
- Dental Plan
- Vision Plan
- Life
- Accidental Death & Dismemberment (AD&D)
- Critical Illness

**Health & Care Expense Accounts**
- Healthcare Flexible Spending Account (FSA)
- Dependent/Child Care FSA

**Paid Leave**
- Paid Time Off (PTO) and PTO Cash-outs
- Extended Illness Bank (EIB)
- Jury Duty Leave

**Retirement Plans**
- 457 & Roth 457 Deferred Compensation Plans *(Employee voluntary contributions)*
- Profit-Sharing Plan *(Employer matches contributions up to 3%)*

**Additional Benefits:**
- Employee Events & Gifts
- Continuing Education Allowance
- Discounted Gym Membership
- Shift Differentials
- Direct Deposit
- Cafeteria Discounts
- Tuition Reimbursement
- Family & Medical Leave (FMLA)
- Employee Assistance Program (EAP)
- Military Service Leave
- [Public Service Loan Forgiveness (PSLF)](https://www.steelemh.org/careers)

Steele Memorial Medical Center (SMMC) is a not-for-profit, 18-bed Critical Access Hospital with a Level IV Trauma designation and associated Rural Health Clinic. Our SMMC healthcare system in Salmon, Idaho offers outpatient healthcare services, inpatient care, a therapy department, laboratory services, medical imaging including 80 Slice CT Scanner with low dose radiation technology, ultrasound, mammography, MRI, and surgical services - including general surgery, orthopedic surgery, gynecological surgery and endoscopy procedures. Our Outpatient Specialty Clinic offers cardiology, dermatology, oncology, ophthalmology, otolaryngology, plastic surgery, psychiatry, and urology services.

[https://www.steelemh.org/careers](https://www.steelemh.org/careers)