



WIND RIVER FAMILY & COMMUNITY HEALTH CARE
ARAPAHOE ♦ ETHETE ♦ RIVERTON
P.O. Box 1310
Riverton, WY 82501
(307) 856-9281

JOB ANNOUNCEMENT

JOB TITLE: Physical Therapist
DEPARTMENT: Therapy
REPORTS TO: Therapy Supervisor
SALARY: DOE/DOQ
JOB TYPE: Full-Time/Exempt/Permanent
OPEN DATE: March 05, 2024
CLOSE DATE: Until Filled

JOB OVERVIEW:

This position is responsible for screening, testing, evaluating, diagnosing and treatment of injuries, diseases, and disabilities using physical therapy procedures and modalities in accordance with standard physical therapy practices.

DUTIES AND RESPONSIBILITIES:

- Consult with patients to learn about their physical condition, symptoms, review medical history and referrals from doctors or surgeons.
- Performs subjective and objective evaluation according to diagnosis, history, and physician referral while developing a plan of care with appropriate goals and objectives based on patient evaluation.
- Coordinate care with the primary care provider for prescribing medications to relieve pain and increase mobility.
- Diagnose movement dysfunction by listening to patients and observing their movements.
- Develop individualized treatment plans using various treatment techniques.
- Coach patients and teach them therapeutic exercises and stretches to improve their condition.
- Use hands-on therapy such as massage to ease patients' pain and provide stimulation to promote healing.
- Maintain patient records by keeping track of goals and progress while adapting treatment plans accordingly.
- Advise patients and their families on in-home treatment options and what to expect from the recovery process.
- Communicate patient progress or problems to supervisor and other team members; assist with patient scheduling and other clerical duties.
- Document patient care in accordance with regulatory, licensing, payer, and accrediting requirements.

- Instruct the patient's family, care team, and physical therapy assistant to follow through programs and exercises.
- Maintain equipment work areas in a safe and clean condition.
- Supervise Physical Therapy Assistants in accordance with licensing and regulatory requirements and WRFCHC policies.
- Other duties as assigned to maintain and enhance the operation of the department.

QUALIFICATIONS:

- Graduate of an accredited Physical Therapy program.
- Wyoming Physical Therapist license.
- Must be able to pass a criminal background check under the Indian Child Protection Act and Family Act (P.L.101-630).
- Current BLS Certification or must be able to obtain it within 60 days of hire.

PHYSICAL REQUIREMENTS:

- Occasionally required to stand, walk, sit, use the hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear; taste or smell.
- Must be able to lift and/or carry up to 50 pounds and push-pull 50 pounds.
- Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

WORKING CONDITIONS:

Frequent exposure to conditions common to a medical/clinical facility, such as exposure to communicable diseases, toxic substances, ionizing radiation and medical preparations

EMPLOYEE BENEFITS:

- Competitive wages (no state or local tax) Plus a Sign On Bonus and relocation Allowance
- 18 different medical insurance packages
- Dental and vision insurance
- Life insurance
- Retirement plan with 4% match
- Leave Benefits to accommodate all employees' needs for paid time off for: personal time, sick time, civic responsibilities,
- Up to \$25,000 per year student loan repayment program (certain eligibility requirements)
- CME allowances for licensures

IMPORTANT APPLICATION CRITERIA:

- Submit a complete application with supporting documents either online or to WRFCHC Human Resource Department located at 120 North 6th East St (Old DFS Bldg.), Riverton WY. **Applicants must submit all supporting documents to be eligible for the position they are applying for.**
 - Supporting documents: Driver's License, Tribal ID, High School Diploma/GED, Degree or professional credentials, and other supporting documents that verify required qualifications.
- Applicants not living in the local area may submit a cover letter, resume, and supporting documents in lieu of an application as an initial statement of interest for a particular job announcement. However, the applicant must follow-up with an official Wind River Family and Community Health Care job application.
- Applicants who have a current application on file are required to submit a letter of interest for each position in which they want to be considered for. The letter should address how they meet each qualification. **Supporting documents must be attached to the letter of interest.**
- **Telephone calls are not accepted in place of an employment application or letter of interest.**
- When the position qualifications require a driver's license, education, or professional credentials, the applicant must submit copies of certificates, licenses, degrees, and other supporting documentation. **Applicants who do not provide supporting documents will be disqualified.**
- WRFCHC is an Equal Opportunity Employer. Preference will be given to a qualified tribal member, then a qualified tribal member of a federally recognized tribe and then other qualified candidate.
 - Qualified Indian Preference applicants must provide a copy of their tribal enrollment identification card or a Certificate of Indian Blood.
- Background investigation, drug and alcohol screening are required as a condition of employment. Refusal will render the applicant ineligible for employment.

For information or questions, please contact Human Resources at 307-856-9281 ext. 367.