Peak Physical Therapy:
Peak Physical Therapy (PT) is an owned and operated outpatient orthopedic practice with 25 years of experience and patient satisfaction throughout 12 clinics in the Denver Metro area. Peak desires to add valuable team members to strengthen our development as our company grows. Peak PT believes in lifelong learning and wants to provide staff with invaluable mentorship and continuing education to exceed their professional potential.

Peak is searching for experienced Physical Therapist to develop and implement customized plans of care for each patient to help them maximize quality of life through promotion, prevention, diagnosis, treatment or intervention, and rehabilitation.

Pay range, benefits, and rewards:

****$3,000 sign-on BONUS available after the completion of first pay period****

Pay range: $65k-89k

Monetary Bonus: There is a terrific opportunity to hit a personal monthly bonus resulting in additional compensation.

Mentorship: Peak has outlined a mentorship program for new employees, including shadowing, additional documentation time, weekly director meetings, etc. This has been implemented to assist new hires in the growth of their skills as therapists and providing optimal patient outcome.

Continuing Education: Unlimited and available to all clinicians.
**PTO:** All new hires begin with 100 hours of Paid Time Off. There are opportunities for monthly PTO bonuses, allowing 136 PTO hours annually. After one year of employment, PTO accrual increases to 120 hours.

**Group Events:** Peak strives for employee satisfaction; thus, clinic bonus opportunities allow for group outings—examples: Top Golf, Bowling, delicious dinners, etc. Peak also hosts an annual company-wide get-togethers to ensure a great connection between clinics.

**Benefits:** Vision, Dental, Medical, Disability, Life-insurance, 401K, 401K matching, Unlimited Continuing education etc.

**Responsibilities:**
- Identify and meet patient goals and needs
- Collaborate with a multidisciplinary team that may consist of PTs, OTs, PTAs and exercise physiologists to help patients meet optimal outcomes
- Evaluate and create cost-effective treatment plans to improve patient motion and mobility, thus allowing for alternatives to medication and surgical options
- Creation of wellness plans tailored to the patient's needs & promotion of the client's healthy lifestyle through improved strength, flexibility, balance, and more
- Apply appropriate documentation and billing per Medicare guidelines
- Monitor personal productivity

**Requirements:**
- Expertise as a physical therapist
- Educational and clinical expertise, including current treatment procedures
- Understanding of billing/documentation of procedures
- Professional demeanor and communication skills
- Valid license to practice physical therapy in the state of Colorado
- Graduate degree or greater in physical therapy

**Peak Physical Therapy provided the following inclusive hiring information:**

We are an equal opportunity employer and consider all qualified applicants equally without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran status, or disability status.

- Veteran-led organization
- Women-led organization
- Inclusive of minority and disadvantaged groups
- LGBTQ+ friendly workplace
- Age-inclusive
Location: 16522 Keystone Blvd, Unit N Parker, CO 80012

Full-time & Part-time positions

**Monday-Thursday 7am-7pm & Friday 7am-5pm:** Four 10hr shifts preferred, but for the right candidate accommodations available, Various Shifts, NO WEEKENDS OR HOLIDAYS

Please email Diana Alderson to set up a time for a phone conversation to discuss employment opportunities at dalderson@peakptandwellness.com

Check out our Instagram and Facebook for a look inside our clinics and our team atmosphere! @peakptandwellness

Check out these pictures!