



Are you a Physical Therapist ready for a role where your leadership is valued, your ideas drive change, and your team thrives because of your guidance? Step into a position where you're not just managing, but truly leading. Are you looking to break free from the corporate grind? Join our growing team as we expand our services!

#### About Us

At ASPIRE Therapy & Wellness, we're not your typical therapy provider. We're a therapist-owned and operated private practice focused on meaningful, person-centered care for older adults in senior living communities. We believe in autonomy, creativity, flexibility—and we never forget the “why” behind our work.

We partner with senior living communities to deliver exceptional care through collaboration, innovation, and a commitment to patient-centered outcomes as an outpatient provider. Our Louisville campus includes multiple independent living buildings, two assisted living buildings, a private pay skilled nursing facility, and two memory care buildings, requiring a dynamic and highly organized leader to oversee operations and clinical excellence.

#### Position Overview

Two The Director of Rehabilitation (DOR) positions are currently available. One will lead and manage the therapy department at the large Balfour Senior Living campus in Louisville, CO - Located at 1331 Hecla Dr, Louisville, CO 80027

The other will be located at the Balfour Senior Living campus in Longmont, CO at 1850 S Hover St, Longmont, CO 80501

Both DORs will be entrusted with ensuring exceptional quality of care, operational efficiency, and alignment with Aspire's standards. This individual will manage staff, collaborate with community leadership, and oversee all therapy services while allocating a portion of their time for direct patient care.

This role offers a competitive base salary plus a performance-based incentive program, rewarding success in meeting key performance indicators (KPIs) such as quality of care, clinical outcomes, operational targets, and team engagement.

As a growing company, Aspire Therapy & Wellness provides significant opportunities for advancement and professional growth as we continue to expand into new senior living communities.

#### Key Responsibilities

- The Director of Rehabilitation (DOR) will lead and manage the therapy department at the large Louisville campus, ensuring exceptional quality of care, operational efficiency, and alignment with Aspire's standards. This individual will manage staff, collaborate with community leadership, and oversee all therapy services
- Patient care only a modest portion of time to allow for optimal team and facility management
- This role offers a competitive base salary plus a performance-based incentive program, rewarding success in meeting key performance indicators (KPIs) such as quality of care, clinical outcomes, operational targets, and team engagement.
- As a growing company, Aspire Therapy & Wellness provides significant opportunities for advancement and professional growth as we continue to expand into new senior living communities.

#### WHO YOU ARE

- Licensed **Physical Therapist** in the State of Colorado (required).
- Detail-oriented and highly organized with **strong multitasking abilities**.
- Compassionate and committed to delivering **exceptional, patient-centered care**.
- A natural leader who fosters a **positive and collaborative culture** among staff.
- Skilled in **conflict resolution** and able to balance the needs of residents, families, community staff, and your therapy team.
- Dependable, consistent, and reliable in your leadership and clinical care.

- Motivated to **achieve KPIs** and exceed expectations in care and operational standards.
- Comfortable juggling the needs of a **multi-level senior living campus**.
- Growth-oriented and entrepreneurial, with a drive to **continuously improve programs and outcomes**.
- Excellent communicator with the ability to interface effectively with residents, families, community partners, and Aspire's leadership.

#### Compensation & Benefits

- **Competitive base salary** commensurate with experience.
- **Performance-based incentive program** tied to quality, efficiency, and growth metrics.
- Comprehensive benefits package, including health insurance, retirement plan, paid time off, and continuing education opportunities.
- **Career growth opportunities** as Aspire Therapy & Wellness expands into additional senior living communities.

If you are passionate about making a meaningful impact in the lives of older adults and want to lead a dedicated team in a supportive environment, we invite you to apply for the Director of Rehabilitation position at ASPIRE Therapy & Wellness today!

Job Type: Full-time

#### Benefits:

- 401(k)
- 401(k) matching
- Continuing education credits
- Dental insurance
- Health insurance
- Paid time off
- Retirement plan
- Vision insurance

If interested in either position, please reach out with your resume, a cover letter, and a list of professional references to ASPIRE Therapy and Wellness' Director of Clinical Operations at [ben@weaspire.net](mailto:ben@weaspire.net).