

Integrated Physical Therapy

Contact Person:

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Position: Staff PT, 20-40 hour/week (PT choice, clinic is flexible)

Start date: March-May 2026

Welcome to IPT, where we put employee happiness and patient care above “productivity” and profit. We believe that happy therapists provide the best care. The ways we try to create the best work environment:

- Ask the PT what they need and want, and actively work to meet those needs
- Small clinic (4 PTs including the owner) so your voice is easily heard
- Wonderful front desk and insurance contact, Mallory Gomez, who has been in the position for 11+ years. No front desk turnover making the PT job harder.
- Control over your schedule. Almost any desired schedule can be chosen.
- Only 1 on 1 care. No overlapping treatments. No PTAs or aides. Keep your own patients and very rare coverage for other PT's patients.
- Ability to work flexible number of hours per week depending on your needs. All benefits are pro-rated/scaled to how many hours you work, so no need to meet a minimal number of hours per week to keep your benefits.
- Mentorship available for ortho (including ankle/foot and hand/elbow), pelvic (including female, male, pediatric), jaw, dry needling
- PT chooses the direction of their professional growth
- Break area is well stocked with snacks
- Encouraged use of sick time and PTO with almost no limitations; no coercion to work when sick
- No rules on how to schedule a patient or minimums of how many visits to see them; we care about sustainable, high quality care

Compensation

- About \$40-42 per hour
- Combination pay of hourly + additional compensation for each patient seen. You will always be compensated for gaps/cancellations in your schedule
- Paid documentation time, staff meetings, ConEd (outside and in-clinic), emails/phone calls, jury duty, bereavement, other work related activities
- 8 holidays paid, including: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving, Black Friday, Christmas Day, extra PTO day
- 15 days PTO, possible to utilize unpaid time off

- 6 days paid sick time, no restrictions on use (can be used interchangeably with PTO)
- 401K with 4% employer matching, starting immediately
- Continuing education costs reimbursement (up to \$700/year) and 1 day/year paid
- \$300/month health insurance premium reimbursement (tax-free)



Requirements

- Current License to practice Physical Therapy in Colorado
- CPR certification
- Experience or interest in Orthopedics, Pelvic Health, and/or TMJ
- Our clinic proudly provides orthopedics treatment to the entire body, including the pelvis, abdomen, and jaw. We feel the best care comes when the PT is able to treat the patient holistically. Pelvic health or TMJ experience is not required, but openness and interest in those regions is ideal. Usually, our patient caseload is roughly 45/45/10 in traditional orthopedic, pelvic health, and jaw respectively. Mentorship is available.

Healthcare setting:

- Private treatment rooms with shared gym space available
- Private practice
- PT owned clinic

Medical specialties:

- Orthopedics
- Pelvic Health
- Temporomandibular Joint
- Functional Dry Needling

Work Location: In person

We look forward to hearing from you!

