



Why we exist:

At Novera: Headache Center we exist to provide an alternative Physical Therapy approach for headache and migraine treatment that focuses on addressing the source of the issue.

What we actually do:

People with headaches and migraines can struggle to find solutions for their debilitating pain. The current healthcare system offers little hope and relies heavily on symptom management through medication. At the core of our model is a focus on manual therapy techniques that look to restore function to key areas of the neck, jaw shoulders, etc. that can contribute to and cause headaches and migraines.

Our mission:

To empower everyone with headaches and migraines to break free from a life of fear and dependence so that they can thrive in everything they do.

How we behave:

*Doing the hard things * Surprise and delight * Bobblehead mentality * Relationships over transactions*

What does this really mean:

We are pushing into a major area of healthcare that we feel has missed the mark, with that comes challenges and hard things that we work through as a team. The people we work with are our focus and we strive to surprise and delight every step of the way. We also want to bring some fun into the workplace, bobblehead mentality means that we want to be relatable and fun-loving rather than sterile or overly medical. Finally, we value the relationships we build with our patient's and fundamentally want to see them as people rather than transactions.

If our mission and values resonate with you... we can't wait to hear from you!



The Perks:

- Work in a cash-pay model
- Commission pay with opportunity for six figure income
- Higher earning potential compared to in-network practices
- Retirement benefit with match
- Healthcare insurance assistance
- PTO
- Work with a dedicated and caring team of people
- Professional growth allowance
- Training/Mentorship to become a rockstar headache and migraine specialist
- A workplace built on continuous improvement - we work to ensure that everything we do adds value to our customer: Better process, great product, on time, happy customers, successful company!

The opportunity:

Job Types: Full-time, Part-time

We are growing and need help with this crucial role of staff physical therapist. You will be the primary provider for headache and migraines patients looking to find relief like they have never experienced before.

Day to day:

- See discovery visits where you explain our process, hear their story and explain how their experience with us can be transformative.
- Direct a plan of care with evaluations and follow up visits while maintaining progress and proper expectations to help patients successfully accomplish their goals.
- Assist with material development for social media or podcast production. Share your expertise with the world!

**The vitals:**

- Doctorate in Physical Therapy preferred
- Strong interest or experience with manual therapy required
- Excited about the opportunity to become a specialist in treating headaches and migraines (training provided)
- Has a desire to build patient-provider relationships and provide expert care
- Gets excited about working outside of the traditional in-network model
- Driven to improve clinical skills and enjoys working one-on-one with patients, providing hands-on treatment
- Is seeking a working environment with a healthy culture and room for growth
- Is looking to maximize their clinical skills to provide life changing experiences and demonstrate the full potential of physical therapy

How to Apply:

If you want to be seriously considered for this position please send your resume and a thoughtful cover letter explaining why you feel you would be a good fit for Novera to jono.taves@noveraheadachecenter.com

Disclaimer: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.