

PEAK FORM MEDICAL CENTER

Occupational Medicine & Physical Therapy



Are you interested in joining a collaborative team with a 1-on-1 model that values your contribution and growth as a clinician? If so, you could be a good fit with our team atmosphere at Peak Form Medical Center.

At PPMC, we have created an optimal work environment and caseload expectations that allow our Physical Therapists and Physical Therapist Assistants to provide care in the way that it should be provided, one-on-one and without the use of non-PT degreed staff. Every visit is scheduled for 40 minutes, allowing ample time to provide individualized care using the interventions that our PTs deem most appropriate. Our goal is providing high-quality care to our deserving patients, maintaining high patient satisfaction, while also preventing burnout in our most valuable asset, our team! The results of our hard work to maintain this positive environment can be seen through our 5-star rating on Glassdoor and our numerous 5-star reviews from patients on Google.



We are proud to offer a **Student Loan Repayment Assistance** program, paying up to **\$15,000!** We also have a great **Profit Sharing program** for all of our PTs and PTAs, with the opportunity to earn an additional **\$14,400** per year on top of your salary.

We offer a mentoring program with one of our senior Physical Therapists to set up our new and recent grads for a successful start to a long career with our team. These aren't just informal meetings, but dedicated, scheduled one-on-one weekly meetings to discuss topics that include: patient care, caseload management, billing, professional development, clinical questions, and more.

We are looking for an enthusiastic Physical Therapist in a Full Time, Part Time, or PRN capacity that would like to apply and grow their skills in a collaborative environment that allows for positive work/life balance. Opportunities are available in Brighton, Greeley, Broomfield, and Boulder.

To apply, please send your resume to lance@peakformcenter.com. I look forward to hearing from you!



Lance Moore PT, DPT, CSCS

Regional Center Director

lance@peakformcenter.com

Job Type: Full Time, Part Time, or PRN, with the opportunity for a competitive benefits package including Medical, Dental, Vision, 401(k), Life Insurance, and Short-Term Disability Insurance. This position is also eligible for a Student Loan Repayment Assistance program of up to \$15,000.

Work Location: Opportunities available in Brighton, Greeley, Broomfield, and Boulder

Salary: Up to \$105,400 per year

Benefits:

- Positive, Collaborative work environment with Opportunities for Growth
- Profit sharing program that allows all PTs to earn up to \$14,400/year on top of salary
- Student Loan Repayment Assistance program of up to \$15,000
- Continuing Education: Paid Medbridge subscription and financial assistance with relevant opportunities
- Mentoring: Grow and develop clinical and patient skills with the guidance of a senior PT
- Health insurance
- 401(k) with Company Match up to 4%
- Paid time off in addition to Paid Holidays off
- Company Paid Dental insurance
- Company Paid Vision insurance
- Flexible schedule (Part-time, PRN)
- Company Paid Short-Term Disability
- APTA Annual Dues paid

Physical Therapist Job Summary:

The Physical Therapist will carry out an individualized program of physical therapy including assessment, treatment, planning, implementation, education, and communication to maximize a patient's progress toward achieving functional goals. The Physical Therapist will also maintain a positive working relationship with other health professionals and ancillary staff.

Expectations:

We are seeking a candidate who is passionate about providing exceptional patient care! "Comprehensive Care with a Personal Touch" is our motto, and the Physical Therapist provides hands on, personalized care, acting as a key part in fulfilling this mission statement. We are



seeking an individual who is independent, autonomous, and has leadership qualities. We also highly value our culture and seek employees that are team-oriented and know how to have fun! If you possess these qualities and are a professional who seeks longevity and the eagerness to learn and grow with a company, this is the position for you!

Supervisory Responsibilities:

- Occasionally delegates tasks to Front Desk, Medical Assistants, and other Administrative Staff.

Duties/Responsibilities:

- Provides direct patient care, evaluates functional needs and outcomes, and consults with the center's Occupational Medicine providers on shared patients. Reviews patients' functional needs and adjusts care plans to ensure optimal patient outcomes.
- Designs and implements a plan of care for patients based on a thorough assessment of potential development and incorporates participation by significant others whenever it seems appropriate.
- Conducts therapy practice within defined standards of care.
- Performs Lifting Assessments as part of Pre-Employment testing programs.
- Directs the assistance of support staff to achieve patients' functional goals.
- Communicates effectively with other professional and support staff to achieve positive patient outcomes.
- Documents evaluations, treatment goals, and plans. Regularly updates documentation and maintains prescriptions and signatures.
- Enhances professional growth and development of self and others through participation in educational programs, in-service meetings, and workshops. Keeps up to date on professional literature.
- May occasionally be required to participate in community events on behalf of the Centers.
- Provides direction and leadership to staff and acts as a resource to promote physical therapy in the community.

Required Skills/Abilities:

- Knowledge and skills to care for the physical and developmental needs of the population age groups that will be receiving services.
- Ability to remain calm in emergency or crisis situations.
- Must have excellent Manual Therapy skills, and a strong exercise component to treatment plans.
- Ability to follow and cooperate with compliance standards set forth by the Company.

Education and Experience:

- Must be a licensed Physical Therapist in the state of Colorado.



- Graduate of an American Physical Therapy Association (APTA) approved physical therapy program.
- Experience in out-patient Physical Therapy preferred.

Physical Requirements:

- Duties require extensive standing and walking.
- Requires lifting, positioning, pushing, and/or transferring patients.
- Duties require frequent reaching, stooping, bending, kneeling, and crouching, demonstrating push/pull exercises, and proper lifting techniques.
- Requires working and documenting on a computer.