

# ***Bruce Hawthorne Mandt, Ph.D.***

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## **Education**

### Undergraduate

2001 Bachelor of Arts, Psychology  
**University of Wisconsin-Madison (UW-Madison)**, Madison, WI

### Graduate

2004-2009 Doctor of Philosophy, Pharmacology  
**CU Anschutz Medical Campus**, Aurora, CO  
- Advisor: *Nancy R. Zahniser, Ph.D.*  
Dissertation title: *"Individual differences in cocaine-responsiveness in rats: Behavioral and Biochemical studies."*

### Postgraduate

2009-2013 Postdoctoral Fellowship, Psychopharmacology  
**CU Denver**, Denver, CO  
- Advisor: *Richard M. Allen, Ph.D.*

2011 Electrochemistry Training  
**University of Washington**, Seattle, WA  
- September to December  
- Laboratory of *Paul E. M. Phillips, Ph.D.*

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## **Academic appointments**

2002-2004 **Professional Research Associate**, UW-Madison, Department of Psychiatry  
Supervisor: *Ruth M. Benca, M.D., Ph.D.*

2013-2016 **Assistant Research Professor**, CU Denver, Department of Psychology

2015-2016 **Program Coordinator**, MARC U-STAR training grant (5 T34 GM096958-03)

2015-2016 **Honors Program Coordinator**, CU Denver Department of Psychology

2016-present **Director – Postdoctoral Office (PDO) | Career Development Office (CDO)**,  
CU Anschutz Graduate School

2019-2024	<b>Assistant Professor</b> , CU Anschutz, Department of Medicine, Division of Clinical Pharmacology & Toxicology
2019-2022	<b>Assistant Dean</b> , CU Anschutz Graduate School
2023-present	<b>Associate Dean</b> , CU Anschutz Graduate School
2024-present	<b>Assistant Professor</b> , CU Anschutz, Department of Pharmacology
2024-present	<b>Director</b> , Mentoring <sup>3</sup> Program, Colorado Clinical & Translational Sciences Institute

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## Honors, special recognitions, and awards

2001	Bachelor of Arts awarded with distinction (top 20% of class), UW-Madison
2004	Sleep Research Society trainee merit-based travel award
2004-2006	CU Anschutz Pharmacology Department NIGMS Pre-doctoral Training Grant appointment
2007	CU Anschutz Pharmacology Department Thomas V. Dunwiddie Memorial Travel Fellowship
2007	Keystone Symposia “Neurobiology of Addiction”, Scholarship and selected speaker
2008	CU Anschutz Pharmacology Department Norman Weiner Award for Research Excellence
2009	NIDA Frontiers in Addiction – Early Career Investigator travel award
2012	American Society for Pharmacology and Experimental Therapeutics (ASPET) Behavioral Pharmacology Division, First Place Postdoctoral Scientist Award
2013	NIDA/NIAAA Early Career Investigator APA travel award
2021-2022	Excellence in Leadership Program, University of Colorado System
2024	Assistant and Associate Dean’s Leadership Award, Council of Graduate Schools (CGS)

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## Membership in professional organizations

2003-2004	Sleep Research Society
2005-2016	Society for Neuroscience
2007-2016	American Society for Pharmacology and Experimental Therapeutics
2012-present	National Postdoctoral Association
2013-2015	Research Society on Alcoholism
2019-present	Association of American Medical Colleges (AAMC) Group on Research Education and Training (GREAT) Postdoctoral Training Section
2021-present	Graduate Careers Consortium

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## Major Committee and Service Responsibilities

### National Organization Service

2012-2014	ASPET Behavioral Pharmacology Division Executive Committee – <i>Postdoctoral Fellow Representative</i> , Tagline and Logo task force
2018-present	National Postdoctoral Association, <i>Resource Development Committee</i> <ul style="list-style-type: none"> <li>- Organized and moderated myPostdoc monthly webinars <ul style="list-style-type: none"> <li>○ November 2020: What you need to know to start, and complete, an effective NIH K99/R00 application</li> <li>○ October 2019: Identifying and Managing Career Anxiety</li> </ul> </li> </ul>

2019-2021	Association of American Medical Colleges (AAMC) Group on Research, Education, and Training (GREAT) Steering Committee
2020-present	AAMC GREAT Appropriate Treatment of Research Trainees (AToRT) working group - <i>Co-Chair: Set goals, prepare agenda, lead discussions, prepare minutes, update AAMC leadership, contribute to presentations</i>
2021-2024	AAMC GREAT Steering Committee - <i>Co-Chair: Set goals, lead meetings, represent GREAT to AAMC leadership, attended AAMC conferences</i>
2021-2024	AAMC GREAT Postdoctoral Training Section Steering Committee - <i>Chair: Set goals, lead meetings, represent postdoctoral training section to AAMC leadership, attend AAMC conferences</i>

### University Service

2010-2013	CU Denver Graduate School Dean's Postdoctoral Advisory Committee – <i>Postdoctoral Representative</i> (Advisor for Deans John Freed and Barry Shur)
2010-2013	UCD-PDA – <i>Communications Committee Chair</i>
2011-2012	UCD-PDA Executive Council – <i>Vice President</i>
2012-2013	UCD-PDA Executive Council – <i>President</i>
2016-2019	CU Anschutz Chancellor's Learn Local initiative
2017-2019	CU Anschutz Alumni Relations Committee
2017-2019	CU Denver Undergraduate Research and Creative Activities Taskforce
2018	CU Denver/Anschutz Research and Creative Activities Symposium Planning Committee
2018-2020	Colorado Clinical and Translational Sciences Institute (CCTSI) Team Science working group
2019-2022	CU Denver Inclusive Excellence in STEM Alliance committee
2021	CU Anschutz Strategic Priorities Task Force, Community Engagement
2022	CU Anschutz Holistic Hiring Task Force
2022-2023	Appropriate Treatment of Research Trainees Implementation Group - <i>Co-Chair: Set agendas, compiled notes, drafted report</i>
2023-present	ODEICE Bond Mentoring Program – <i>Advisory Board Member</i>
2024-present	Academy of Research Mentoring Educators - <i>Chair: Organize meetings, lead discussions, advance projects</i>

### Departmental Service

2010-2011	University of Colorado Denver Postdoctoral Association (UCD-PDA) Executive Council – <i>Psychology Departmental Representative</i>
2016-2019	Graduate School Career Development Advisory Committee <i>Chair: Establish committee direction, organize and lead projects</i>
2020-present	GradCO multi-institutional professional development consortium <i>Vice chair: Lead discussions, set agendas</i>
2021-2023	CU Anschutz Department of Medicine, Researcher Wellbeing Task Force
2024-2025	CU Anschutz PEAKS basic sciences postdoctoral recruiting event

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### **Review and referee work**

2014	Symposium Reviewer, American Psychological Association, Division 28
2015-2016	Reviewer, CU Denver/Anschutz Postdoctoral Association Travel Awards

2019	Program Committee, AAMC GREAT annual meeting
2020	Program Committee, AAMC GREAT/GWIMS/MD-PhD annual meeting
2021	Program Committee, AAMC GREAT annual meeting
2021-present	Ad Hoc Reviewer, PLOS ONE
2021	External Evaluator, Tenure and Promotion Process, University of Washington, Seattle
2022	Reviewer, AAMC Innovation Awards
2022	Program Committee, AAMC GREAT annual meeting
2023	Chair, Program Committee, AAMC GREAT annual meeting
2024	Program Committee, AAMC GREAT annual meeting

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## Invited extramural lectures, presentations, and panel discussions

### National Invitations

#	<u>Year</u>	<u>Title</u>
1.	2014	<b>Individual differences in cocaine-responsiveness and phasic dopamine release in rats.</b> <u>Invited speaker.</u> Vulnerability to Drug Abuse Among Hispanics: Bridging Science and Society meeting, El Paso, TX.
2.	2021	<b>Faculty and Medical Schools,</b> <u>Invited panelist.</u> NIH Virtual Career Symposium, online event.
3.	2023	<b>Science Administration in Government, Academic, and Non-Profit settings,</b> <u>Invited panelist.</u> NIH Virtual Career Symposium. Online.
4.	2023	<b>Virtual Listening Session: Role, Duration, Structure, and Value of the Academic Postdoc,</b> <u>Invited speaker.</u> National Institutes of Health, Advisory Committee to the Director (ACD) Working Group on Re-envisioning NIH-Supported Postdoctoral Training. Online; ~500 attendees.
5.	2023	<b>Preventing a crisis: the need to make academic biomedical research careers more attractive,</b> <u>Invited panelist.</u> Yellin, J, Tyndall J, Mandt B, Alexander-Miller, M. Facilitated by Jodi Yellin, AAMC; co-panelists: Joseph (Adrian) Tyndall, MD, MPH, FACEP, Morehouse School of Medicine; Martha Alexander-Miller, PhD, Wake Forest School of Medicine. AAMC Learn, Serve, Lead conference, Seattle, WA.
6.	2023	<b>A call to action: Addressing the research climate crisis.</b> <u>Invited speaker.</u> NIH Institutional Research and Career Development Award (IRACDA) annual conference, San Antonio, TX.
7.	2024	<b>Navigating the Future of Biomedical Research Workforce: Insights post NIH ACD WG recommendations.</b> <u>Invited panelist.</u> Co-panelists included Meharvan (Sonny) Singh, PhD, Loyola University Chicago (facilitator) and Tara Schwetz, PhD, Deputy Director for Program Coordination, Planning, and Strategic Initiatives, NIH. AAMC Biomedical Research Leaders Conference hosted by GRAND, Washington, D.C.
8.	2024	<b>Empowering discovery: creating a supportive and inclusive research culture in the life sciences.</b> <u>Invited speaker.</u> Burroughs Wellcome Fund New Awardees Meeting, Raleigh, NC.
9.	2025	<b>The partnership advantage: Innovating programs to strengthen trainee communities.</b> <u>Invited speaker.</u> Council of Graduate Schools (CGS) Summer Workshop and New Deans Institute, Portland, OR.

## Regional Invitations

#	Year	Title
1.	2020	<b>Career Development and Preparation</b> , Front Range Industry and Postdoc Summit. <u>Invited panelist</u> . Online conference.
2.	2021	<b>Medical Writing Career Transitions – Perspectives on the Process</b> . <u>Invited panelist</u> . American Medical Writers Association: Rocky Mountain Chapter, Annual conference. Online event.
3.	2021	<b>(Re)Agents of Change: Taking control of YOUR career goals</b> . <u>Invited keynote speaker</u> . University of Texas Health Sciences Center San Antonio, San Antonio Postdoctoral Research Forum.
4.	2021	<b>Leveraging LinkedIn for Biomedical Scientists</b> , Graduate Education in Biomedical Sciences (GEMS) PhD Program, University of Illinois Chicago College of Medicine. <u>Invited speaker</u> . Online.
5.	2022	<b>Another Inconvenient Truth: The Research Climate Crisis</b> , Spotlight on Research Integrity series. <u>Invited speaker</u> . University of Texas Health Sciences Center San Antonio. Online.
6.	2022	<b>Leveraging LinkedIn for Career Exploration and Transitions</b> , Cold Spring Harbor Laboratories. <u>Invited speaker</u> . Online.
7.	2025	<b>Mentoring Matters – Roles, Responsibilities, and Research Integrity</b> , Spotlight on Research Integrity series. <u>Invited speaker</u> . University of Texas at San Antonio Health Sciences Center. Online.

## Local Invitations

#	Year	Title
1.	2018	<b>PhD Career Exploration</b> , CU Anschutz Graduate School Graduate and Professional Skills orientation for incoming PhD students.
2.	2018	<b>PhD Career Exploration</b> , CU Anschutz Graduate School Graduate and Professional Skills orientation for incoming PhD students.
3.	2019	<b>Professional Networking and Career Success</b> , CU Anschutz Division of Pulmonary Sciences R25 PRIDE AGOLD grant workshop.
4.	2019	<b>PhD Career Exploration</b> , CU Anschutz Graduate School Graduate and Professional Skills orientation for incoming PhD students.
5.	2019	<b>Mitigating Uncertainty: A protocol for career exploration</b> , Structural Biology and Biochemistry (STBB) Career Day, CU Anschutz STBB PhD student invitation.
6.	2020	<b>CVs and Academic Applications</b> , Pediatric Nutrition T32 Journal Club. Online lecture.
7.	2020	<b>Professional Networking and Career Success</b> , CU Anschutz Division of Pulmonary Sciences R25 PRIDE AGOLD grant workshop – PI, Dr. Sonia Flores. Online lecture.
8.	2020	<b>Getting the career you want: Successfully navigating immigration options and barriers</b> , collaborative presentation with Michelle Larson-Krieg, Interim Executive Director, CU Denver/Anschutz Office of International Affairs. Online seminar.
9.	2021	<b>Social Media for Scientists</b> , Building Up study, NIGMS funded trial, project number 1U01GM132133-01. Online seminar.
10.	2021	<b>CVs and Resumes</b> , CU Anschutz Biostatistics Graduate Program, graduate student invitation. Online seminar.
11.	2021	<b>Professionalism and Networking</b> , CU Anschutz Summer Undergraduate Multicultural Mentoring in Translational Science (SUMMiT) program.

12. 2021 **Professional Networking and Career Success**, CU Anschutz Division of Pulmonary Sciences R25 PRIDE AGOLD grant workshop – PI, Dr. Sonia Flores. Online lecture.
13. 2021 **Preparing for Effective Career Transitions**, CU Anschutz Molecular Biology PhD program Roundtable Discussions, graduate student invitation.
14. 2021 **Networking, Job Negotiations, Interviewing, and More**, CU Anschutz Women in STEM Symposium: Breaking Barriers. Invited panelist.
15. 2021 **Science Communication Careers Career Panel**, CU Anschutz, course CSDV 7100.
16. 2022 **Professionalism and Networking**, CU Anschutz Summer Undergraduate Multicultural Mentoring in Translational Science (SUMMiT) program.
17. 2022 **Professional Networking and Career Success**, CU Anschutz Division of Pulmonary Sciences R25 PRIDE AGOLD grant workshop – PI, Dr. Sonia Flores. Online lecture.
18. 2022 **Networking Strategies and Scientific Conferences**, CU Anschutz Cancer Center PIKE PREP postbaccalaureate program.
19. 2023 **Networking Strategies and Scientific Conferences**, CCTSI TL1 (predoctoral/postdoctoral T32) program.
20. 2023 **Maximizing Mentoring Relationships**, CU Anschutz Pharmaceutical Outcomes Research PhD program.
21. 2023 **Networking and Professional Success**, CU Anschutz Summer Undergraduate Multicultural Mentoring in Translational Science (SUMMiT) program.
22. 2023 **Career Development and Fellowship Opportunities**, CU Anschutz School of Medicine, Office of Research Education, PhD Transitions Program.
23. 2023 **Career Development Office Resources**, CU Anschutz Skaggs School of Pharmacy and Pharmaceutical Sciences, Research Graduate Student Town Hall.
24. 2023 **A Primer on Mentoring**, CCTSI T32 Orientation.
25. 2023 **Pulmonary Research Personnel Career Pathways**, CU Anschutz Department of Medicine. Invited panelist.
26. 2024 **Career Development Office**, CU Anschutz SOM Office of Research Education PhD Recruitment events.
27. 2025 **CU Anschutz Postdoctoral Training, Resources, and Interview Prep**, Basic Science Department PEAKS postdoctoral recruiting event.
28. 2025 **Managing (Career) Anxiety**, CU Anschutz Postdoctoral Research Day.
29. 2025 **Less cringe, more connect: Effective networking strategies**, CU Anschutz National Postdoctoral Appreciation Week workshop.

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## Teaching record

### Undergraduate Courses (CU Denver Psychology Department)

#	Year	Course Title
1.	2009	Drugs, Brain and Behavior, PSYC 3265 (3 Credit)
2.	2011	Drugs, Brain and Behavior, PSYC 3265 (3 Credit)
3.	2013	Mentored Teaching Program, CU Denver Psychology Department - Course Co-Designer/Administrator
4.	2014	Behavioral Sciences Research Seminar, PSYC 4680 (1 Credit)
5.	2014	Behavioral Sciences Research Seminar, PSYC 4680 (1 Credit)
6.	2015	Behavioral Sciences Research Seminar, PSYC 4680 (1 Credit)
7.	2015	Behavioral Sciences Research: Ethics & Issues, PSYC 4780 (3 Credit)

8. 2015 Drugs, Brain and Behavior, *Online Course*, PSYC 3265-E01 (3 Credit)
9. 2015 Behavioral Sciences Research Seminar, PSYC 4680 (1 Credit)
10. 2015 Behavioral Sciences Research: Ethics & Issues, PSYC 4780 (3 Credit)
11. 2015 Behaving and Misbehaving Brains, PSYC 1111-002 (3 Credit)

#### Undergraduate Lectures

#	Year	Lecture Title
1.	2010	<b>Major Stimulants</b> , PSYC 3265, Drugs, Brain and Behavior, CU Denver
2.	2011-2014	<b>Addicted rats? What animal behavior can tell us about a complex human disease</b> (2011-2014) Summer Undergraduate Research Fellowship Program, Pharmacology Department, CU Anschutz

#### Graduate Course Lectures

#	Year	Lecture Title
1.	2008	<b>Influence of Individual Differences in Drug Addiction</b> (2008), Advanced Topics in Pharmacology: Drug Abuse Research, CU Anschutz
2.	2019	<b>Mentor/Mentee Relationships and Responsibilities</b> (2019), PHCL 7605, Responsible Conduct of Research, CU Anschutz Department of Pharmacology graduate course
3.	2019	<b>Effective Career Transitions</b> (2019), CHEM 5610: Understanding & Presenting Chemical Research, CU Denver Department of Chemistry Master's graduate course
4.	2020	<b>Mentor/Mentee Relationships and Responsibilities</b> (2020), PHCL 7605, Responsible Conduct of Research, CU Anschutz Department of Pharmacology graduate course. Online
5.	2021	<b>Effective Career Transitions</b> (2021), CHEM 5610: Understanding & Presenting Chemical Research, CU Denver Department of Chemistry Master's graduate course
6.	2021	<b>Mentor/Mentee Relationships and Responsibilities</b> (2021), PHCL 7605, Responsible Conduct of Research, CU Anschutz Department of Pharmacology graduate course. Hybrid.
7.	2022	<b>Mentor/Mentee Relationships and Responsibilities</b> (2022), PHCL 7605, Responsible Conduct of Research, CU Anschutz Department of Pharmacology graduate course.
8.	2023	<b>Mentor/Mentee Relationships and Responsibilities</b> (2023), BMSC 7811, Responsible Conduct of Research, CU Anschutz Biomedical Sciences graduate course.
9.	2024	<b>Mentor/Mentee Relationships and Responsibilities</b> (2024), BMSC 7811, Responsible Conduct of Research, CU Anschutz Biomedical Sciences graduate course.
10.	2025	<b>Mentor/Mentee Relationships and Responsibilities</b> (2024), BMSC 7811, Responsible Conduct of Research, CU Anschutz Biomedical Sciences graduate course.

#### Graduate Student and Postdoctoral Career Development Program Lectures

#	Year	Workshop Title
1.	2016	<b>CVs and Resumes (May 2016)</b> , CDO Communication workshop. Evaluations: $4.6 \pm 1.0/6.0$ (mean $\pm$ SD), $n = 16$ .

2. 2016 ***The Scientific Elevator Pitch (June 2016)***, CDO Communication workshop. Evaluations:  $5.6 \pm 0.5/6.0$  (mean  $\pm$  SD),  $n = 12$ .
3. 2016 ***CVs and Resumes (August 2016)***, CDO Communication workshop. Evaluations:  $5.2 \pm 1.0/6.0$  (mean  $\pm$  SD),  $n = 19$ .
4. 2016 ***Elevator Pitches and Career Stories (September 2016)***, CDO Communication workshop. Evaluations:  $5.7 \pm 0.5/6.0$  (mean  $\pm$  SD),  $n = 12$ .
5. 2016 ***Networking Strategies (October 2016)***, CDO Communication workshop. Evaluations:  $5.3 \pm 0.8/6.0$  (mean  $\pm$  SD),  $n = 16$ .
6. 2016 ***Informational Interviewing (November 2016)***, CDO Communication workshop. Evaluations:  $5.5 \pm 0.5/6.0$  (mean  $\pm$  SD),  $n = 15$ .
7. 2016 ***CVs and Resumes (December 2016)***, CDO Communication workshop. Evaluations:  $5.5 \pm 0.8/6.0$  (mean  $\pm$  SD),  $n = 20$ .
8. 2017 ***Individual Career Planning (January 2017)***, CDO Management workshop: Evaluation:  $4.7 \pm 0.6/6.0$  (mean  $\pm$  SD),  $n = 17$ .
9. 2017 ***Elevator Pitches and Career Stories (January 2017)***, CDO Communication workshop. Evaluations:  $5.8 \pm 0.4/6.0$  (mean  $\pm$  SD),  $n = 11$ .
10. 2017 ***Networking Strategies (February 2017)***, CDO Communication workshop. Evaluations:  $4.9 \pm 0.9/6.0$  (mean  $\pm$  SD),  $n = 14$ .
11. 2017 ***Informational Interviewing (March 2017)***, CDO Communication workshop. Evaluations:  $5.6 \pm 0.5/6.0$  (mean  $\pm$  SD),  $n = 9$ .
12. 2017 ***CVs and Resumes (April 2017)***, CDO Communication workshop. Evaluations:  $5.4 \pm 0.6/6.0$  (mean  $\pm$  SD),  $n = 17$ .
13. 2017 ***Career Exploration and Planning (May 2017)***, CDO Management workshop: Evaluation:  $5.0 \pm 1.2/6.0$  (mean  $\pm$  SD),  $n = 17$ .
14. 2017 ***The Scientific Elevator Pitch (June 2017)***, CDO Communication workshop. Evaluations:  $5.8 \pm 0.4/6.0$  (mean  $\pm$  SD),  $n = 11$ .
15. 2017 ***CVs and Resumes (August 2017)***, CDO Communication workshop. Evaluations:  $5.3 \pm 0.9/6.0$  (mean  $\pm$  SD),  $n = 16$ .
16. 2017 ***Career Exploration and Planning (September 2017)***, CDO Management workshop: Evaluation:  $5.2 \pm 0.7/6.0$  (mean  $\pm$  SD),  $n = 16$ .
17. 2017 ***Science Communication for Diverse Audiences (October 2017)***, CDO Communication workshop. Evaluations:  $5.3 \pm 1.3/6.0$  (mean  $\pm$  SD),  $n = 10$ .
18. 2017 ***Informational Interviewing (November 2017)***, CDO Communication workshop. Evaluations:  $5.5 \pm 0.8/6.0$  (mean  $\pm$  SD),  $n = 10$ .
19. 2017 ***Networking Strategies (December 2017)***, CDO Communication workshop. Evaluations:  $5.7 \pm 0.5/6.0$  (mean  $\pm$  SD),  $n = 15$ .
20. 2018 ***CVs and Resumes (January 2018)***, CDO Communication workshop. Evaluations:  $5.1 \pm 0.6/6.0$  (mean  $\pm$  SD),  $n = 11$ .
21. 2018 ***Career Exploration and Planning (March 2018)***, CDO Management workshop: Evaluation:  $5.3 \pm 0.7/6.0$  (mean  $\pm$  SD),  $n = 9$ .
22. 2018 ***Science Communication for Diverse Audiences (April 2018)***, CDO Communication workshop. Evaluations:  $5.8 \pm 0.4/6.0$  (mean  $\pm$  SD),  $n = 5$ .
23. 2018 ***Networking Strategies (April 2018)***, CDO Career Skills works. Evaluations:  $5.0 \pm 1.1/6.0$  (mean  $\pm$  SD),  $n = 9$ .
24. 2018 ***Career Exploration and Planning (August 2018)***, CDO Career Skills workshop. Evaluations:  $5.3 \pm 0.5/6.0$  (mean  $\pm$  SD),  $n = 19$ .
25. 2018 ***Informational Interviewing (September 2018)***, CDO Career Skills workshop. Evaluations:  $5.3 \pm 0.8/6.0$  (mean  $\pm$  SD),  $n = 16$ .
26. 2018 ***CVs and Resumes (December 2018)***, CDO Career Skills workshop. Evaluations:  $5.7 \pm 0.5/6.0$  (mean  $\pm$  SD),  $n = 19$ .
27. 2019 ***Networking Strategies (January 2019)***, CDO Career Skills workshop. Evaluations:  $5.3 \pm 0.8/6.0$  (mean  $\pm$  SD),  $n = 18$ .



28. 2019 **Informational Interviewing (January 2019)**, CDO Career Skills workshop: Evaluations:  $5.6 \pm 0.6/6.0$  (mean  $\pm$  SD),  $n = 17$ .
29. 2019 **Career Exploration and Planning (April 2019)**, CDO Career Skills workshop. Evaluations:  $5.5 \pm 0.5/6.0$  (mean  $\pm$  SD),  $n = 11$ .
30. 2019 **Career Exploration and Planning (August 2019)**, CDO Career Skills workshop. Evaluations:  $5.4 \pm 0.6/6.0$  (mean  $\pm$  SD),  $n = 18$ .
31. 2019 **Informational Interviewing (September 2019)**, CDO Career Skills workshop: Evaluations:  $5.8 \pm 0.4/6.0$  (mean  $\pm$  SD),  $n = 17$ .
32. 2019 **Networking Strategies (September 2019)**, CDO Career Skills workshop. Evaluations:  $5.1 \pm 0.9/6.0$  (mean  $\pm$  SD),  $n = 21$ .
33. 2019 **CVs and Resumes (December 2019)**, CDO Career Skills workshop. Evaluations:  $5.6 \pm 0.5/6.0$  (mean  $\pm$  SD),  $n = 19$ .
34. 2020 **Career Exploration and Planning (January 2020)**, CDO Career Skills workshop. Evaluations:  $5.4 \pm 0.9/6.0$  (mean  $\pm$  SD),  $n = 22$ .
35. 2020 **Informational Interviewing (February 2020)**, CDO Career Skills workshop: Evaluations:  $5.8 \pm 0.4/6.0$  (mean  $\pm$  SD),  $n = 12$ .
36. 2020 **Networking Strategies (March 2020)**, CDO Career Skills workshop. Evaluations:  $5.3 \pm 0.5/6.0$  (mean  $\pm$  SD),  $n = 10$ .
37. 2020 **CVs and Resumes (May 2020)**, Online, CDO Career Skills workshop. Evaluations:  $5.3 \pm 0.7/6.0$  (mean  $\pm$  SD),  $n = 8$ . Online participants = 45.
38. 2020 **Career Exploration and Planning (August 2020)**, Online, CDO Career Skills workshop. Evaluations:  $4.9 \pm 1.0/6.0$  (mean  $\pm$  SD),  $n = 8$ . Online participants = 37.
39. 2020 **Informational Interviewing (September 2020)**, Online, CDO Career Skills workshop: Evaluations:  $5.7 \pm 0.5/6.0$  (mean  $\pm$  SD),  $n = 14$ . Online participants = 25.
40. 2020 **LinkedIn for Scientists (October 2020)**, Online, CDO Career Skills workshop. Evaluations:  $5.2 \pm 1.1/6.0$  (mean  $\pm$  SD),  $n = 11$ . Online participants = 39.
41. 2020 **CVs and Resumes (December 2020)**, Online, CDO Career Skills workshop. Evaluations:  $5.3 \pm 0.9/6.0$  (mean  $\pm$  SD),  $n = 8$ . Online participants = 32. **GradCO Offering.**
42. 2021 **Career Exploration and Planning (August 2021)**, CDO Career Skills workshop. Evaluations:  $5.4 \pm 0.9/6.0$  (mean  $\pm$  SD),  $n = 7$ .
43. 2021 **Informational Interviewing (September 2021)**, Online, CDO Career Skills workshop: Evaluations:  $5.0 \pm 1.0/6.0$  (mean  $\pm$  SD),  $n = 3$  Online participants = 25.
44. 2021 **LinkedIn for Scientists (October 2021)**, Online, CDO Career Skills workshop. Evaluations:  $5.7 \pm 0.5/6.0$  (mean  $\pm$  SD),  $n = 10$ . Online participants = 39. **GradCO Offering.**
45. 2021 **CVs and Resumes (November 2021)**, Online, CDO Career Skills workshop. Evaluations:  $5.6 \pm 0.8/6.0$  (mean  $\pm$  SD),  $n = 7$ . Online participants = 20.
46. 2022 **Career Exploration and Planning (January 2022)**, CDO Career Skills workshop. Evaluations:  $5.0 \pm 0.7/6.0$  (mean  $\pm$  SD),  $n = 5$ . Online participants = 14.
47. 2022 **Informational Interviewing (March 2022)**, Online, CDO Career Skills workshop: Evaluations:  $5.5 \pm 0.5/6.0$  (mean  $\pm$  SD),  $n = 11$  Online participants = 16. **GradCO Offering.**
48. 2022 **LinkedIn for Scientists (April 2022)**, Online, CDO Career Skills workshop. Evaluations:  $5.1 \pm 0.8/6.0$  (mean  $\pm$  SD),  $n = 9$ . Online participants = 24. **GradCO Offering.**

49. 2022 **CVs and Resumes (May 2022)**, Online, CDO Career Skills workshop. Evaluations:  $5.6 \pm 0.8/6.0$  (mean  $\pm$  SD),  $n = 7$ . Online participants = 19.
50. 2022 **Career Exploration and Planning (October 2022)**, CDO Career Skills workshop. Evaluations:  $5.6 \pm 0.5/6.0$  (mean  $\pm$  SD),  $n = 7$ . Online participants = 25.
51. 2022 **LinkedIn for Scientists (October 2022)**, Online, CDO Career Skills workshop. Evaluations:  $5.6 \pm 0.5/6.0$  (mean  $\pm$  SD),  $n = 8$ . Online participants = 41. **GradCO Offering.**
52. 2022 **Informational Interviewing (November 2022)**, Online, CDO Career Skills workshop. Evaluations:  $5.3 \pm 0.7/6.0$  (mean  $\pm$  SD),  $n = 9$ . Online participants = 34. **GradCO Offering.**
53. 2022 **CVs and Resumes (December 2022)**, Online, CDO Career Skills workshop. Evaluations:  $5.9 \pm 0.4/6.0$  (mean  $\pm$  SD),  $n = 7$ . Online participants = 21.
54. 2023 **Career Exploration and Planning (January 2023)**, CDO Career Skills workshop. Evaluations:  $5.5 \pm 0.8/6.0$  (mean  $\pm$  SD),  $n = 6$ . Online participants = 20. **GradCO Offering.**
55. 2023 **LinkedIn for Scientists (April 2023)**, Online, CDO Career Skills workshop. Evaluations:  $5.8 \pm 0.4/6.0$  (mean  $\pm$  SD),  $n = 13$ . Online participants = 35.
56. 2023 **CVs and Resumes (April 2023)**, Online, CDO Career Skills workshop. Evaluations:  $5.3 \pm 0.7/6.0$  (mean  $\pm$  SD),  $n = 9$ . Online participants = 34. **GradCO Offering.**
57. 2023 **Informational Interviewing (May 2023)**, Online, CDO Career Skills workshop. Evaluations:  $5.5 \pm 0.8/6.0$  (mean  $\pm$  SD),  $n = 6$ . Online participants = 13.
58. 2023 **Career Exploration and Planning (September 2023)**, CDO Career Skills workshop. Evaluations:  $5.2 \pm 1.3/6.0$  (mean  $\pm$  SD),  $n = 5$ . Online participants = 18.
59. 2023 **Informational Interviewing (November 2023)**, Online, CDO Career Skills workshop. Evaluations:  $5.5 \pm 0.8/6.0$  (mean  $\pm$  SD),  $n = 6$ . Online participants = 20.
60. 2024 **Career Exploration and Planning (March 2024)**, CDO Career Skills workshop. Evaluations:  $5.2 \pm 0.8/6.0$  (mean  $\pm$  SD),  $n = 6$ . Online participants = 13.
61. 2024 **Career Exploration and Planning (September 2024)**, CDO Career Skills workshop. Online participants = 28.

#### Collaborative Career Development Workshops and Program Development

- | #  | Year         | Title  |
|----|--------------|--|
| 1. | 2016-2021    | <b>Emotional Intelligence.</b> CU Anschutz Graduate School, CDO Leadership workshop – collaboration with Lauren Harris, CU Boulder HR professional. Evaluations: $5.4 \pm 0.7/6.0$ (mean $\pm$ SD), $n = 84$ . *Workshop is available asynchronously on the CDO YouTube channel. |
| 2. | 2016-2024    | <b>Finding Your Strengths (Clifton Strengths Finder personality assessment).</b> CU Anschutz Graduate School, CDO Leadership workshop – collaboration with David Clute. Evaluations: $5.3 \pm 0.7/6.0$ (mean $\pm$ SD), $n = 156$ .  |
| 3. | 2017-present | <b>International Scholar Collaborative Opportunity for Research Exchange (ISCORE).</b> Domestic undergraduate student/international research scholar partnership opportunity – collaboration with CU Anschutz Office of International Affairs.                                   |

4. 2018-present **Conflict Management.** CU Anschutz Graduate School, CDO Management workshop – collaboration with CU Anschutz Ombuds Office. Evaluations:  $5.3 \pm 0.8/6.0$  (mean  $\pm$  SD),  $n = 83$ . \*Workshop is available asynchronously on the CDO YouTube channel.
5. 2018-2022 **NIH NRSA Mock Review Program.** Fellowship review program developed in collaboration with Drs. Kristin Artinger and Mary Reyland. Program increased funded applications at CU Anschutz by 88%, raising our national profile from 24<sup>th</sup> to 14<sup>th</sup>. Program was incorporated into the CCTSI in 2022 and is offered as the “Pre-F” program.
6. 2019-2021 **Managing Stress to Optimize Productivity.** CU Anschutz Graduate School, CDO Professionalism workshop – collaboration with Dr. Scott Cypers. Evaluations:  $5.4 \pm 0.8/6.0$  (mean  $\pm$  SD),  $n = 26$ . \*Workshop is available asynchronously on the CDO YouTube channel.
7. 2019-2021 **Managing Career Anxiety** (2019-2021). CU Anschutz Graduate School, CDO Professionalism workshop – collaboration with Dr. Scott Cypers. Evaluations:  $5.1 \pm 0.9/6.0$  (mean  $\pm$  SD),  $n = 32$ . \*Workshop is available asynchronously on the CDO YouTube channel.
8. 2020-present **LAB Collaborative Cooking Classes.** Wellness cooking classes for research graduate students, postdoctoral fellows, and international scholars. Collaborative program with the Office of International Affairs, Postdoctoral Association, and Anschutz Health and Wellness Center.
9. 2020-present **Individual Career Exploration Research (iCERch) program.** Multi-session cohort-based career exploration program for later stage PhD students and postdoctoral scholars. Program significantly increases trainees awareness of career options and confidence with making career transitions.
10. 2024-present **Mentoring<sup>3</sup>: Mentor, Mentee, Peer.** Multi-session mentoring program for mentors and mentees supported by the CCTSI pre and postdoctoral T32s. Evaluations support growth in confidence with mentorship skills.

## Trainee Mentorship

### *Undergraduate students*

1. 2013-2014 Brian Peters, CU Denver Chemistry Major (Attended medical school, University of Nebraska Medical Center, Omaha, NE), 2013-2014
  - Role: Primary advisor
  - Independent study/Honor’s thesis: *“Fabrication of microelectrodes, their use in the detection of phasic dopamine using fast scan cyclic voltammetry, and the effect of Nafion pretreatment on the longevity and selectivity of carbon fiber microelectrodes”*
2. 2013-2014 David Bergkamp, CU Denver Chemistry/Philosophy double major (Earned PhD from the University of Washington, Seattle, WA)
  - Role: Secondary advisor
  - CU Denver Undergraduate Research Opportunities Program Award recipient: *“Quantification of rat brain neurotransmitter receptor concentrations in the dorsal striatum and nucleus accumbens following cocaine self-administration.”*
3. 2013-2014 Dennie Brady, CU Denver Psychology Major, Building Research Achievement in Neuroscience (BRAiN) student
  - Role: Primary advisor
  - Independent study: *“Genetic differences in acute alcohol sensitivity and alcohol consummatory behaviors in rats”*

4. 2013-2014 Hanna Molla, CU Denver Psychology Major, BRAiN student (Earned PhD from Rosalind Franklin University, Chicago, IL)
  - Role: Primary advisor
  - Independent study: *"Electrochemical characterization of in vivo dopamine responses"*
5. 2014 Theresa Clark, CU Denver Psychology Major
  - Role: Primary advisor
  - Independent study: *"Individual differences in acute cocaine responsiveness and attribution of incentive motivational properties cocaine-associated cues"*
6. 2014 Sofiya Fedynska, CU Denver Psychology Major (Attended medical school, CU Anschutz School of Medicine, Aurora, CO)
  - Role: Primary advisor
  - Independent study: *"Genetic differences in acute alcohol sensitivity and alcohol consumption using an intermittent-access procedure in rats"*

*Mentorship committees and other mentoring:*

1. 2019-2022 Julia Derk, PhD, Postdoctoral fellow, Developmental Pediatrics, CU Anschutz, 2019-2022
  - Role: Career development advisor
2. 2025-present Molishree Joshi, PhD, Senior Research Instructor, CU Anschutz Department of Pharmacology.
  - Role: Career path advisor

*Trainee organization advising:*

1. 2016-present CU Denver/Anschutz Postdoctoral Association
  - Role: Faculty advisor
2. 2016-2019 The PhD Post: Trainee run newsletter
  - Role: Faculty advisor
3. 2017-present Project Bridge Colorado: science communication/science policy group
  - Role: Faculty advisor
4. 2018-present Academia Industry Alliance: Bioscience/industry focused group
  - Role: Faculty advisor
5. 2020-present Young Hands in Science: K-12 science outreach/education group
  - Role: Faculty advisor

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## Grant support

### Extramural Support

- | #  | Year      | Title   |
|----|-----------|---|
| 1. | 2007-2010 | NIH Ruth L. Kirschstein National Research Service Award, Pre-doctoral Fellowship, (2007-2010) <i>Dopamine Transporter Regulation and Cocaine Responsiveness</i> , F31DA023343.<br><ul style="list-style-type: none"> <li>- Role: Principal Investigator, total award \$61,200.</li> </ul> |
| 2. | 2020-2021 | Burroughs Wellcome Fund Career Guidance for Trainees – A Framework for PhD Career Transitions, CGT041.<br><ul style="list-style-type: none"> <li>- Role: Principal Investigator, total award \$22,500.</li> </ul>   |

3. 2023-2024 Colorado Open Educational Resources Grant Program - Graduate Student and Postdoc Professional Development Trainings: GradCO Open Program for Advanced Workforce Readiness.  
- Role: Co-Principal Investigator, total award = \$50,000; CU Anschutz portion = \$10,000.
4. 2024-current Colorado Clinical and Translational Sciences Institute (CCTSI), National Institutes of Health/National Center for Advancing Translational Sciences Colorado Clinical Translational Science Award Program (grants T32 TR004367, T32 TR004366, and UM1 TR004399).  
- Role: Director, Mentoring3 program; 0.15 FTE.

#### Intramural Support

#	Year	Title
1.	2015	CU Denver Diversity and Inclusion Initiatives Fund - \$1900 award to create a workshop for faculty titled, <i>Mentoring and Diversity in Undergraduate Research</i> .
2.	2018-2021	NRSA Mock Study section project - \$24,000 from the CU Anschutz Vice Chancellor for Research to support developing an NIH NRSA mock study section program. Collaborative proposal with Drs. Mary Reyland and Kristin Artinger.
3.	2019	Cancer Center Postdoc Recruitment day - \$15,000 from the CU Cancer Center and Gates Center for Regenerative Medicine to support a postdoctoral recruitment day. Collaborative proposal with Dr. Kristin Artinger.
4.	2019	CU Anschutz Dean's Fund - \$7000 to support campus-wide implementation of the career services management platform, Handshake. Collaborative award with the College of Nursing, Colorado School of Public Health, School of Pharmacy, and Office of Student Life.
5.	2022	Colorado Academic Instruction and Research Nexus (CAIRN) IRACDA pilot program - Office or Vice Chancellor for Research - \$3600; CU Cancer Center - \$60,000; Gates Center for Regenerative Medicine - \$30,000. Role: Co-Principal Investigator.

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## **Bibliography**

#### Peer-Reviewed Journal Articles:

#	Year	Title
1.	2004	Rattenborg, N.C., <b>Mandt, B.H.</b> , Obermeyer, W.H., Winsauer, P.J., Huber, R., Benca, R.M. Migratory Sleeplessness in the white-crowned sparrow ( <i>Zonotrichia leucophrys gambelii</i> ). <i>PLOS Biology</i> , 2(7): 924-936.
2.	2008	<b>Mandt, B.H.</b> , Schenk S., Zahniser, N.R., Allen, R.M. Individual differences in cocaine-induced locomotor activity in male Sprague-Dawley rats and their acquisition of and motivation to self-administer cocaine. <i>Psychopharmacology</i> , 201(2): 195-202.
3.	2009	<b>Mandt, B.H.</b> , Allen, R.M., Zahniser, N.R. Individual differences in initial low-dose cocaine-induced locomotor activity and locomotor sensitization in adult outbred female Sprague-Dawley rats. <i>Pharmacol. Biochem. Behave.</i> , 91: 511-516.

4. 2010 **Mandt, B.H.**, Zahniser, N.R. Low and high locomotor responding male Sprague-Dawley rats differ in rapid cocaine-induced regulation of striatal dopamine transporter function. *Neuropharmacology*, 58(3): 605-612.
5. 2012 **Mandt, B.H.**, Johnston, N.L., Zahniser, N.R., Allen, R.M. Acquisition of cocaine self-administration in male Sprague-Dawley rats: Effects of cocaine dose but not initial locomotor response to cocaine. *Psychopharmacology*, 219:1089-1097.
6. 2012 **Mandt, B.H.**, Gomez, E., Johnston, N.L., Zahniser, N.R., Allen, R.M. Cocaine dose and self-administration history, but not initial cocaine locomotor responsiveness, affects sensitization to the motivational effects of cocaine in rats. *J. Pharmacol. Exp. Ther.*, 342: 214-221.
7. 2013 Yamamoto, D.J., Nelson, A.M., **Mandt, B.H.**, Larson, G.A., Rorabaugh, J.M., Ng, C.M.C., Barcomb, K.M., Richards, T.L., Allen, R.M., Zahniser, N.R. Rats classified as low or high cocaine locomotor responders: A unique model involving striatal dopamine transporters that predicts cocaine addiction-like behaviors. *Neurosci. Biobehav. Rev.*, 37(8): 1738-1753.
8. 2013 Simmons, D.L., **Mandt, B.H.**, Ng, C.M.C., Richards, T.L., Yamamoto, D. J., Zahniser, N.R., Allen, R.M. Low- and high-cocaine locomotor responding rats differ in reinstatement of cocaine seeking and striatal mGluR5 protein expression. *Neuropharmacology*, 75: 347-355
9. 2015 Allen, R.M., **Mandt, B.H.**, Jaskunas, J., Hackley, A., Shickedanz, A., Bergkamp, D. (2015). Continuous exposure to dizocilpine facilitates the acquisition and escalation of cocaine consumption in male Sprague-Dawley rats. *Drug Alcohol Depend.*, 147:137-143.
10. 2015 **Mandt, B.H.**, Copenhagen, L.I., Zahniser, N.R., Allen, R.M. 2015. Escalation of cocaine consumption in short and long access procedures. *Drug Alcohol Depend.*, 149:166-172.
11. 2018 **Mandt, B.H.**, Larson, C., Fey, T., Bludeau, P., Allen, R.M., Deitrich, R.A., Radcliffe, R.A. Quantitative trait loci for sensitivity to acute ethanol and ethanol consummatory behaviors in rats. *Alcohol*, 66:55-67.  
<https://doi.org/10.106/j.alcohol.2017.08.002>.
12. 2025 **Mandt, B.H.**, Blake, N.B., Swartz, T.H. Sustaining the Biomedical Research Workforce: Medical School Leadership in Supporting Research Learners. *Academic Medicine*, DOI: 10.1097/ACM.00000000000006114.

#### Book Chapters/Other Publications:

- | #  | Year | Title   |
|----|------|---|
| 1. | 2008 | Hoover BR, <b>Mandt BH</b> , Zahniser NR. In Vitro Studies of Dopamine Transporter Function and Regulation. In: Trudell ML, Izenwasser S (eds) <u>Dopamine Transporters: Chemistry, Biology, and Pharmacology</u> . Wiley, Hoboken, pp. 347-390.  |
| 2. | 2021 | Blake N., Brandt P., Corlew R., Cullen J.L., Heckler E., <b>Mandt B.H.</b> , Van Wart A., Wandinger-Ness A., Yellin J. Appropriate Treatment of Research Trainees (AToRT). AAMC GREAT. <a href="https://www.aamc.org/media/56841/download">https://www.aamc.org/media/56841/download</a> . For equity purposes, authorship was determined alphabetically. |

#### Career Development Articles:

- | #  | Year | Title   |
|----|------|---|
| 1. | 2017 | Stop presenting your data – Start TEACHING your science. <i>LinkedIn article</i> Stats as of 7/22/25: 676 views, 11 reshares, 68 reactions, 5 comments. |

- <https://www.linkedin.com/pulse/stop-presenting-your-data-start-teaching-science-bruce-mandt/>
2. 2018 Career Exploration: Let your happiness guide the way. *LinkedIn article*. Stats as of 7/22/25: 216 views, 3 reshares, 31 reactions, 3 comments. <https://www.linkedin.com/pulse/career-exploration-let-your-happiness-guide-way-bruce-mandt/>
  3. 2018 Avoiding the Academic Identity Trap. *LinkedIn article*. Stats as of 7/22/25: 47 reactions, 3 comments.
  4. 2018 The “Imposter Factory”. *LinkedIn article*. Stats as of 7/22/25: 1082 views, 11 reshares, 139 reactions, 19 comments. <https://www.linkedin.com/pulse/imposter-factory-bruce-mandt/>.
  5. 2019 Looking for career success? Here’s what you NEED to find it. *LinkedIn article*. Stats as of 7/22/25: 155 views, 3 reshares, 51 reactions, 2 comments. <https://www.linkedin.com/pulse/new-analytical-balance-bruce-mandt/>.
  6. 2020 Applying for a job? Enough about the WHAT, tell them the HOW. *LinkedIn article*. Stats as of 7/22/25: 160 views, 4 reshares, 66 reactions, 5 comments. <https://www.linkedin.com/pulse/applying-job-enough-what-tell-them-how-bruce-mandt/>
  7. 2020 Reclaiming control: Navigating career transitions in uncertain times. *LinkedIn article*. Stats as of 7/22/25: 135 views, 4 reshares, 51 reactions, 3 comments. <https://www.linkedin.com/pulse/reclaiming-control-navigating-career-transitions-uncertain-mandt/>

#### National/International Conference Presentations

##### *Oral Presentations (COMPETITIVE):*

- | #  | Year | Title  |
|----|------|--|
| 1. | 2018 | <b>Engaging Faculty for Postdoctoral Career Success.</b> Cavanaugh N, <b>Mandt B.</b> Co-presenter: Nisha Cavanaugh, PhD, Sanford Burnham Prebys Medical Discovery Institute; National Postdoctoral Association Annual Meeting, Cleveland, OH.   |
| 2. | 2018 | <b>The Career Exploration Grant Proposal.</b> Mandt B. National Institutes of Health Train-the-Trainers conference, Bethesda, MD.  |
| 3. | 2019 | <b>From Here to Independence: Design Thinking for Postdoctoral Development.</b> Sugiura R, Kleppner S, <b>Mandt B.</b> Co-presenters: Sofie Kleppner, PhD and Robin Colomb Sugiura, MA, Stanford University; National Postdoctoral Association Annual Meeting, Orlando, FL.                    |
| 4. | 2020 | <b>The Power of Community: Design-thinking our way to novel solutions.*</b> Lee N, <b>Mandt B,</b> Kaplan A. Co-presenters: Nana Lee, PhD and Allan Kaplan, MSc. MD FRCP (C), University of Toronto; AAMC GREAT/GWIMS Meeting, Chicago, IL. *Conference cancelled due to COVID-19 pandemic.    |
| 5. | 2022 | <b>A framework for promoting supportive and inclusive training environments.</b> Van Wart A, <b>Mandt B,</b> Heckler E. Co-presenters: Audra Van Wart, PhD, Brown University; Erin Heckler, PhD, Yale University; National Postdoctoral Association Annual Meeting, Chicago, IL.               |
| 6. | 2022 | <b>Empowering postdoctoral career decisions.</b> Mandt B. National Postdoctoral Association Annual Meeting, Chicago, IL.   |
| 7. | 2022 | <b>A framework for promoting supportive and inclusive training environments.</b> Van Wart A, <b>Mandt B,</b> Heckler E. Co-presenters: Audra Van Wart, PhD, Brown University; Erin Heckler, PhD, Yale University. National Postdoctoral Association Annual Meeting, <u>Virtual Conference.</u> |

8. 2022 ***Appropriate Treatment of Research Trainees (AToRT) – NIH compliance and implementation strategies.*** Blake N, Brandt P, **Mandt B**, Van Wart, A. Co-presenters: Nicquet Blake, PhD, UCSF; Patrick Brandt, PhD, UNC Chapel Hill; Audra Van Wart, PhD, Brown University. AAMC Biomedical Research Training Conference hosted by GREAT, Chicago, IL.
9. 2023 ***Appropriate Treatment of Research Trainees: Two Years Later.*** Van Wart, A, Heckler E, Blake N, **Mandt B**. Co-presenters: Audra Van Wart, PhD, Brown University; Erin Heckler, PhD, Yale University; Nicquet Blake, PhD, UCSF. AAMC Biomedical Research Training Conference hosted by GREAT, Atlanta, GA.
10. 2023 ***Insights into the Academic Postdoc.*** **Mandt B**, Van Wart A, Miller V, Dann S, Wandinger-Ness A, Ahmad A. Postdoctoral Outreach Webinar and panel discussion. AAMC GREAT Postdoctoral Training Section online event.
11. 2025 ***Making your mark: Effective networking for early-career scientists.*** **Mandt B**, Golden E. Keystone Conference on Lipids in Cellular Function and Disease, pre-conference workshop, Breckenridge, CO.
12. 2025 ***Promoting Healthy Research Culture: Implementing the Appropriate Treatment of Research Trainees Tool.*** **Mandt B**. Rapid-fire talk. AAMC Biomedical Research Training Conference hosted by GREAT, Arlington, VA.

*Posters (COMPETITIVE):*

- | #  | Year | Title  |
|----|------|--|
| 1. | 2014 | <b><i>Cocaine-induced locomotor sensitization persists in rats that escalate cocaine self-administration in a short-access procedure.</i></b> <b>Mandt BH</b> . Experimental Biology, San Diego, CA.   |
| 2. | 2014 | <b><i>Genetic differences in acute alcohol sensitivity and alcohol self-administration in rats.</i></b> <b>Mandt BH</b> , Brady DJ, Fay T, Bludeau P, Allen RM, Deitrich RA, Radcliffe RA. Research Society on Alcoholism annual meeting, Bellevue, WA   |
| 3. | 2016 | <b><i>Increasing campus visibility, participation, and advocacy to increase participation in a postdoctoral association.</i></b> Finlay-Schultz J, Klein B, Kiekhaefer C, Pantham P, Hathaway H, Caballes H, Cruickshank-Quinn C, Mukherjee N, <b>Mandt B</b> . National Postdoctoral Association annual meeting, Grand Rapids, MI.            |
| 4. | 2017 | <b><i>Building and maintaining a thriving, productive, and interactive postdoctoral community.</i></b> Cruickshank-Quinn C, Caballes H, Quinn K, Lucera M, Finlay-Schultz J, Klein B, Kiekhaefer C, Hathaway H, Liu Q, Nedurmaran B, Sen R, Mukherjee N, <b>Mandt B</b> . National Postdoctoral Association annual meeting, San Francisco, CA. |
| 5. | 2017 | <b><i>Project Bridge Colorado: Promoting science advocacy &amp; outreach at the University of Colorado Anschutz Medical Campus.</i></b> Golden E, Lucera M, Hathaway H, Ismael A, Coleman C, Mellenthin M, Davidson M, Springfield K, Johnson J, <b>Mandt B</b> . Society for Neuroscience annual meeting advocacy day, Washington, D.C.       |
| 6. | 2018 | <b><i>Using postdoctoral association events to enhance scientific communication skills.</i></b> Hathaway H, Golden E, Lucera M, Cheuy L, Farabi S, McClary W, Minarchick V, Liu Q, Reed D, Sen R, <b>Mandt B</b> . National Postdoctoral Association annual meeting, Cleveland, OH.  |
| 7. | 2018 | <b><i>Capitol Investment: Delivering Colorado's primary research science directly to state legislators.</i></b> Davidson M, Golden E, Aguado B, Mellenthin   |



- M, Ismael A, Coleman C, Johnson J, **Mandt B**. National Science Policy Network Science Policy Symposium, New York, NY.
8. 2019 ***Preventing Postdoctoral Burnout: Promoting Wellness at the CU Denver Anschutz Medical Campus***. Reed D, Travers J, Matthews S, Hohos N, Keleher M, Major J, Dyle M, Coleman S, Taitano S, Felisbino M, Knight W, **Mandt B**. National Postdoctoral Association meeting, Orlando, FL.
  9. 2019 ***Building Bridges: ISCORE pairs domestic undergraduate students with international scholars to create a unique research and cultural learning experience***. \*Cenciarelli C, \***Mandt B**, Vasquez T, Bello A, Fisher R, Sanchez L, Hamidi S, Ottinger C, Schoberle C, Ferguson C, Wambeke J, Sunnygard J, Jones A. National Postdoctoral Association meeting, Orlando, FL. \*Co-first authors and presenters.
  10. 2021 ***Increasing Communication and Advocacy in the Postdoctoral Community Using Slack Technology***. Pires Da Silva J, Ankita A, Bagchi RA, Banach M, Chia SB, Cruz J, Derk J, Dowdell A, Lesterberg K, Mato J, Mori D, Nandy D, Roth A, Swain A, **Mandt B**. National Postdoctoral Association meeting, virtual event.
  11. 2022 ***The Lab Collab – Virtual Cooking Class and Career Development Seminar Series During the Pandemic***. Chia SB, Ramos J, Vann K, Pereira F, Swain A, Nuckolls N, Cruz Cruz J, Oh E, Demayo J, Kirk-Provencher K, **Mandt B**. National Postdoctoral Association annual meeting, Chicago, IL.
  12. 2023 ***Advocating for Paid Parental Leave Benefits for Our Postdocs***. Fuller K, Kirk-Provencher KT, Nuckolls N, Ramos J, Chia S, deMayo J, Ortega-Santos C, Oh E, Periera F, Ranard K, Tadic V, Tian R, **Mandt B**. National Postdoctoral Association annual meeting, Philadelphia, PA.
  13. 2023 ***AAMC Appropriate Treatment of Research Trainees Document***. Cullen JP, Blake N, **Mandt BH**, Wandinger-Ness A, Hussain S, Yellin J. AAMC Learn, Serve, Lead annual conference, Seattle, WA.
  14. 2024 ***AAMC Appropriate Treatment of Research Trainees Document***. Cullen JP, Blake N, **Mandt BH**, Wandinger-Ness A, Hussain S, Yellin J. AAMC Biomedical Research Training Conference hosted by GREAT, Dallas, TX.
  15. 2025 ***A Hybrid Approach to Postdoc Recruitment: Building Partnerships to Enhance Reach, Efficiency, and Inclusion***. Golden EJ, **Mandt BH**. National Postdoctoral Association annual Conference, Boston, MA.
  16. 2025 ***Implementing the Appropriate Treatment of Research Trainees Guide***. **Mandt BH**, Nicquet Blake, John P. Cullen, Karen Gould, Erin Heckler, Kathleen Kashima, Jessica Nute, Taralyn Tan, Audra Van Wart, Sumaira Hussain, Jodi Yellin. AAMC Biomedical Research Training Conference hosted by GREAT, Arlington, VA.