

UNIVERSITY OF COLORADO DEPARTMENT OF PEDIATRICS

In Partnership with CHILDREN'S HOSPITAL COLORADO

CELEBRATING DIFFERENCE WEEK

Monday, April 25th: Pediatric Academic Societies, Denver, CO

Session Recommendations: See Page 2

Tuesday, April 26th Celebrating Difference Through Individual Commitment

On this day of Celebrating Difference Week, we encourage you to commit yourself to one activity that promotes difference. This could be as simple as watching a TED Talk (see page 2 for recommendations) or supporting one of the School of Medicine's many scholarship programs. We encourage you to Celebrate and Promote Difference on this Day!

Wednesday, April 27th, 7:30-9:00am: MC2 Breakfast with Docs (by invitation only) As part of the 2022 Celebrating Difference Week, we are partnering with the Medical Career Collaborative (MC²) to host a special breakfast with docs. This event will allow high school students from underrepresented backgrounds an opportunity to meet and get to know a group of physicians who will share their career and education journeys.

Wednesday, April 27th 5:30pm to 7:30pm Join the inaugural **CU HEAL Journal Club** on Wednesday evening, April 27th as we discuss Dr. Tiffani Johnson's writing entitled, "Your Silence Will Not Protect You": Using Words and Action in the Fight Against Racism, from the February 2022 *Pediatrics* issue.

ZOOM LINK: <https://ucdenver.zoom.us/j/96198128067>

Article Link:

<https://publications.aap.org/pediatrics/article/149/2/e2021052115/184392/Your-Silence-Will-Not-Protect-You-Using-Words-and?searchresult=1>

Thursday, April 28th – 12:00pm – 1:00pm - Department of Pediatrics – Diversity Equity Inclusion Efforts - A panel discussion with leaders of various sections in the Department of Pediatrics on how they got their respective DEI efforts up and running.

ZOOM LINK: <https://ucdenver.zoom.us/j/94646405534>

Friday, April 29th 12:30-1:30pm: Pediatric Grand Rounds with Jean L. Raphael, MD, MPH - The Science of Health Equity Interventions: What Work and What Workforce? - Dr. Raphael is a professor of Pediatrics at Baylor College of Medicine and the Division Chief for Academic General Pediatrics. Additionally, he is the Vice Chair for Clinical Affairs at Texas Children's Hospital.

Grand Rounds will be held virtually via Zoom

<https://zoom.us/j/293160798>

Celebrating Difference Week PAS Session Recommendations for April 25th, 2022

8:00-9:30	3070 - Applying a Social Justice Lens to Well-being Curricula across the Continuum
8:00-9:30	3075 - Best Practices in DEI Recruitment: Holistic Review and Addressing Systemic Bias
10:00-11:30	3235 - Actionable Anti-Racism: What Does It Look Like for Pediatric Organizations?
10:00-11:30	3315 - Health Equity Integration – Adaptable Tools for Use in Your Everyday Work
1:00-2:30	3455 - Achieving Diversity in Pediatric Research: The Only Way to External Validity
1:00-2:30	3460 - Addressing Health Equity in Neonatology: Using Research, Bedside Practice, Advocacy, and Workforce Pipeline to Affect Change
1:00-2:30	3530 - Discrimination does not Discriminate: Exploring the Health Impact of Intersectionality
1:00-2:30	3625 - Training Faculty Members to Model and Teach Health Equity: A New Faculty Development Curriculum
1:00-2:30	3510 - Choosing Your Words Carefully: Strategies to Recognize and Mitigate Gender and Racial Bias in Narrative Assessment

TED Talk Recommendations

A blueprint for Diversity in the Work Place Series

https://www.ted.com/playlists/670/a_blueprint_for_diversity_in_the_workplace

Want to a more just world? Be an unlikely ally

https://www.ted.com/talks/dwinita_mosby_tyler_want_a_more_just_world_be_an_unlikely_ally

Color Blind or Color Brave?

https://www.ted.com/talks/mellody_hobson_color_blind_or_color_brave

How to Overcome our Biases? Walk Boldly Towards Them

https://www.ted.com/talks/verna_myers_how_to_overcome_our_biases_walk_boldly_toward_them