

A Message From Our Chair

Happy new year and hope everyone is enjoying the winter! We concluded our annual CME event in Vail at the end of January, and I'd like to acknowledge the efforts of **Dr. Sam Gubbels** and **Sarah Gitomer** for directing the course and of course **Vicki Muscatello** and **Lauren Ford** for producing this world-class event. The Department was able to celebrate the career and legacy of **Dr. Kenny Chan**, who has directed Pediatric Otolaryngology and this meeting for decades and who is entering a much deserved transition to retirement. Before the holidays our Department gathered for our annual Holiday party at Ace Eat Serve, and it was a really nice opportunity to meet faculty, residents, staff and colleagues from across the Department and the people in your lives that support you. We are in the midst of PRISM season, a time that hopefully prompts recognition of achievements over the last year and reflections for the coming year. Some of the achievements I have read about, such as starting an in-clinic parathyroid surgery program, developing and patenting new technology for kids with sleep apnea, and hosting a webinar series for over 1000 SLP's in the country, are truly remarkable and bring me such excitement for the coming year!

Thank you and all the best,



Yuri Agrawal

The School of Medicine needs YOU to fill out the faculty and trainee well-being survey



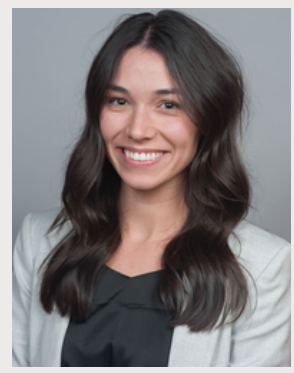
If you haven't already done so, please respond to the Faculty & Trainee Survey that was sent out by CU SOM. Please check your email for an invitation or use the below links.

- [Clinician and resident survey.](#)
- [Scientist and non-clinical faculty survey.](#)

The information in this survey is important and valuable. Your voice counts, but only if you exercise your right to submit!

Welcome

The department is pleased to welcome our new APP, **Kelsey Priddy!** Kelsey recently graduated with her Masters of Physician Assistant Studies from Wichita State University. She is eager to begin her career and provide care for families at Children's Hospital in Colorado Springs.



AAMC Early Career Women Faculty Leadership Development Opportunity

The CU School of Medicine's Office of Women in Medicine and Science (WIMS) will fund registration and travel expenses (up to \$3000 each) for two participants to attend the Early Career Women Faculty Leadership Development Seminar, July 16-19, 2024, in San Diego, CA. This professional development seminar focuses on faculty holding medical school appointments at the assistant professor level and in the early stages of leadership positions within their discipline, department or institution. This seminar's three and a half-day curriculum is designed to provide seminar attendees with academic medicine career building skills such as communications, conflict management, financial acumen and strategic career and leadership development. Applications are due 2/16/24. Please contact judy.sherman@cuanschutz.edu for more information.

Events

DEPARTMENT OF OTOLARYNGOLOGY PHILANTHROPY TRAINING EVENT

Hosted by:
Department of Otolaryngology and Office of Advancement

JOIN YOUR FACULTY COLLEAGUES FOR INSPIRATION AND TACTICS TO INCREASE PHILANTHROPIC SUPPORT WITHIN THE DEPARTMENT OF OTOLARYNGOLOGY, FACILITATED BY THE OFFICE OF ADVANCEMENT.

WEDNESDAY, FEBRUARY 28, 6:00 PM - 9:00 PM

The Benson Hotel and Faculty Club
13025 E. Montview Blvd.,
Aurora, CO 80045

For questions or more information please contact Lindsay Kindschy at lindsay.kindschy@cuanschutz.edu or 608-332-6020

FACULTY DINNER WITH LEADERSHIP

Please join us for an evening with Dean Reilly and Chancellor Elliman to discuss career trajectories, the view from leadership, and creating opportunities for leadership.

APRIL
TUESDAY | 9 | AT 6 PM
2024

THE BENSON HOTEL

*Associate and Professor level faculty are invited

Departmental Faculty Retreat

April 12, 2024

*More information to come



The Benson Hotel & Faculty Club

Congratulations!

Dr. John Campana was recently named physician of the year at Highlands Ranch Hospital.

Soumontha Chanthaphonh and **Angelina Geerts** have recently earned the CRA certification through the Research Administrators Certification Council. This certification entails coursework and a comprehensive exam that covers all aspects of research administration.

Dr. Soham Roy's trio thesis, *Development of an Improved LASER-Resistant Endotracheal Tube*, was recently published in the Laryngoscope.

[Read more](#)

Dr. Chris Discolo has been accepted to the Executive MBA program in Health Administration administered through UC Denver.

Catherine Anderson has been selected as the latest **Fadul Award** recipient. This award honors the contributions of PRAs who demonstrate the dedication and quality of work to laboratories in the School of Medicine.

Congratulations to **Dr. Vinaya Manchaiah** for being awarded an R01 from the NIH for a project that aims to examine the hearing aid service delivery model has been funded (R01) by the National Institute of Health. This study involves a comparative effectiveness trial to compare the outcomes of prescription hearing aids fitted by hearing healthcare professionals to over-the-counter hearing aids delivered in three separate service delivery models (i.e., self-fit, fit by hearing healthcare professionals, and remote support).

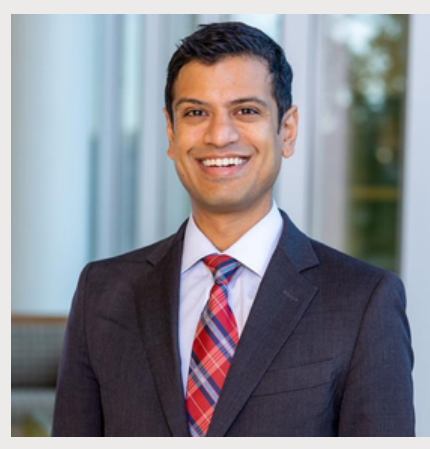
Maria Machala, NP, is overseeing the creation of a new dizzy clinic. When asked about the clinic, Maria stated, "I am very excited for the opportunity to build and grow the Dizziness and Balance Clinic here at UHealth. This multidisciplinary clinic will be comprised of members from Otolaryngology, Neurology, Geriatric Medicine, Physical Therapy, and Audiology. Key features include routine case conferences, an expedited referral process, and coordination of visits with the goal of providing efficient and quality patient care."

Carly Moses and **Grace Yang** have both recently graduated from the School of Medicine Manager Certification Program.

The Triological Society Council has formally approved **Dr. Scott Mann's** candidacy for Fellowship.

Congratulations to **Lauren Ford** for serving on the search committee for the Associate Dean, Community Practice Division position.

DEI Spotlight by Rebecca Villanueva-Valdez - Profile of Dr. Ashoke Khanwalkar



What does diversity, equity, and inclusion mean to you personally?

I believe that these concepts should not simply be an exercise or a box to check, but rather are important elements of our academic medical venture that must be woven into the fabric of everything that we do – whether in patient care, medical education, or clinical research. Diversity of our trainees and faculty, who carry a variety of cultural insights and perspectives, leads to more effective care of a diverse patient population. The philosophy should also guide the way we interact with one another within the department, as we create a welcoming atmosphere that allows each individual – faculty, staff, researcher, trainee, student – to reach their full potential in the workplace. As someone in an interracial marriage, and thus with a mixed-race child, I'm personally invested in a future where we not only accept but hopefully celebrate diverse viewpoints and backgrounds.

What is the most challenging aspect of working in a diverse environment and how do you overcome it?

Working in a diverse environment inherently requires one to look at things from a viewpoint that may never have been experienced in the past. It can be difficult to fully appreciate and understand another's position if you have no personal prior familiarity or awareness. If you aren't working from the same starting point, agreement and consensus can be a challenge. However, open communication – with an emphasis on listening – can open up new abilities to understand, even in the absence of agreement. While this requires time and effort, it also leads to a more interesting and dynamic workplace.

How do you implement these concepts into your current role and how have they influenced your approach in the department?

As above, I hope that these concepts have made their way into all of my roles in the department, whether as a clinician, a teacher, a researcher, and a colleague. My goal is for all those with whom I interact – in any of these capacities – come away feeling that any personal differences are not problematic but rather a source of power. We all have the opportunity to learn from one another and continue to grow, rather than stagnate in a fixed mindset. As the Diversity Leader, I want to make sure that everyone has the ability to not only be heard, but also to feel heard, regardless of their background.

Spotlight on Dr. Mona Abaza and the Otolaryngology Women's Leadership

OtoWLS was founded in 2018 to continue the leadership program developed by the Leadership and Mentoring Committee of WIO, by the original co-founders (Mona Abaza and Carol Bradford) and several course graduates (Priya Krishna, Ronda Hamaker, and Sarah Bowes). This year-long program begins with a one day workshop and is followed by a monthly group call, facilitated by a professional coach, board members, and former graduates. Each candidate also completes a capstone course during the program. These projects have included everything from local program development to quality projects to national podcasts. Several have been funded by WIO endowment grants to expand and continue past the program. The cohorts are diverse in composition, including junior residents, faculty, and those in private practice or transition. Past graduates have gone on to significant leadership roles in their departments, practices, and institutions. The current cohort is scheduled to complete in the spring and applications will open in the summer for the fall cohort.

Recruitment

Recruitment is underway for an [APP Lead - Adult Practice](#). Interested faculty can apply through [Carly Moses](#).



Reminder

COSM [registration](#) is open!



[UNSUBSCRIBE | UPDATE YOUR CONTACT INFORMATION](#)