The School of Medicine needs you to fill out the faculty and trainee well-being survey. If you haven’t already done so, please respond to the Faculty & Trainee Well-Being Survey. The information in this survey is important and valuable. Your voice matters, and we need your input to continue improving the well-being of faculty and trainees.

Welcome to the School of Medicine’s Faculty Well-Being Survey. This survey is designed to help us understand the well-being of our faculty and identify areas for improvement. Your participation is voluntary, and your responses will be confidential. Please take the time to complete this survey and share your thoughts and experiences. Thank you for your contribution to our efforts to support the well-being of our faculty.

A Message From Our Chair

Reminder

Department of Otolaryngology Head & Neck Surgery

FEBRUARY 2024

DEI Spotlight by Rebecca Villanueva-Valdez - Profile of Dr. Ashoke Khanwalkar

What is the most challenging aspect of working in a diverse environment and how do you overcome it?

As above, I hope that these concepts have made their way into all of my roles in the department, whether as a clinician, a teacher, a researcher, and a colleague. My goal is for all those with whom I interact – in any of these capacities – come away feeling that any personal differences are not problematic but rather a source of power. We need to develop this mindset, to understand that diversity is a strength, that it is an asset, and we need to do all we can to cultivate this kind of worldview.

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We hope you enjoyed the DEI Spotlight section and learned something new about diversity, equity, and inclusion. We encourage you to continue learning and growing in this important area. If you have any feedback or suggestions, please reach out to us at diversity@uchsc.edu.

Congratulations to Dr. Chris Discolo for serving as the 2023 AAMC Early Career Women Faculty Leadership Development Seminar Director. As the Seminar Director, Dr. Discolo will lead the annual leadership development seminar for women at the assistant professor level and in the early stages of leadership positions.

Congratulations! Dr. Catherine Anderson has been selected as the 2023 AAMC Early Career Women Faculty Leadership Development Opportunity Fellow. Dr. Anderson will attend the AAMC Early Career Women Faculty Leadership Development Seminar, July 16-19, 2024, in San Diego, CA. As the Fellow, Dr. Anderson will receive comprehensive training and financial support to attend the seminar and develop leadership skills.

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Congratulations to Dr. Maya Marhaba for continuing her education in the School of Medicine. What I have learned from the DEI Spotlight section on diversity, equity, and inclusion is that we need to understand the importance of diversity and to create a diverse and inclusive environment. Diversity in the workplace can bring a range of perspectives and experiences, which can lead to better decision-making and innovation. As above, I hope that these concepts have made their way into all of my roles in the department, whether as a clinician, a teacher, a researcher, and a colleague. My goal is for all those with whom I interact – in any of these capacities – come away feeling that any personal differences are not problematic but rather a source of power. We need to develop this mindset, to understand that diversity is a strength, that it is an asset, and we need to do all we can to cultivate this kind of worldview.

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