

Milestones for Resident-Investigators	Year Preceding R38 Training				First Year of R38 Training				Second Year of R38 Training			
	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>
<b>Clinical Training - 20% effort/time</b>					X	X	X	X	X	X	X	X
<b>Specific Aim 1</b>												
Selection of mentor and project	X	X										
Application to program		X										
Acceptance into program			X									
Finalize Research Plan with IAC Approval				X	X							
Initiate Research Project					X							
Weekly meeting with Mentor					X	X	X	X	X	X	X	X
Establish Mentorship Committee with IAC Approval				X								
Quarterly meeting with mentorship team					X	X	X	X	X	X	X	X
Attend RIP and Research Methods Conference					X	X	X	X	X	X	X	X
Present at relevant RIP conference							X				X	
Complete Responsible Conduct of Research					X							
Finalize Individual Training and Development Plan (IDP)				X	X							
Re-evaluate IDP with Mentorship Committee							X				X	
Abstract presentation at conference/workshop							X				X	
Preparation of manuscript							X	X			X	X
<b>Specific Aim 2</b>												
Co-Mentor Training Program (led by CCTSI)					X	X	X	X				
Team Science Skill Development						X		X		X		X
Quarterly meeting with Academic Coach					X	X	X	X	X	X	X	X
<b>Specific Aim 3</b>												
Assist with transition to subspecialty training							X	X	X	X	X	X
Research proposal preparation and critique							X	X	X	X		
Pre-K Program									X	X	X	X
Leadership Training									X	X	X	X