

MEDICAL LEADERSHIP PATHWAY



 University of Colorado **Anschutz Medical Campus - Internal Medicine Residency Program**

Framework: Transformational Leadership

Leadership that inspires followers to move beyond their perceived limits through charisma, vision, and emotional intelligence.

Transformative leaders:

- focus on emotions, values, ethics, standards, and long-term goals
- assess followers' motives, satisfy their needs, and treat them as human beings
- can distinguish when to use transactional leadership

8

Half-Day Sessions

Communication and Networking	 
Innovation and Design Thinking	 
Management Frameworks	 
Healthcare Finance	 
Effectively Leading Teams	 
Forecasting and Planning	 
Pitching an Innovation	 
Change Management	 

Competencies



1
Leadership Project (optional)

<p>PGY-2</p> <p>Choose one of these possible projects:</p> <ul style="list-style-type: none"> • Startup / Business • QI Project • Lab Design • Clinical Innovation • Advocacy Group 	<p>Draft a deliverable for your chosen project:</p> <ul style="list-style-type: none"> → Business Model Canvas → Project Charter → Lab website → Service line / clinic description → Organizational Charter
<p>PGY-3</p> <p>Revise your deliverable and create a "vision" presentation:</p> <ul style="list-style-type: none"> • Startup / Business • QI Project • Lab Design • Clinical Innovation • Advocacy Group 	<p>Pitch your project to the appropriate stakeholder:</p> <ul style="list-style-type: none"> → VC Fund → Hospital or Clinic Leadership → Research Director → Group or Division Director → Policymaker or Philanthropist

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MLP Dinners

Optional dinners with one of these designs:

- Discussion of a current topic in healthcare
- Meet and greet with a leader in one of the domains of academic, administrative, entrepreneurial, or policy leadership
- Balint Group

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