



Department of Medicine
SCHOOL OF MEDICINE
UNIVERSITY OF COLORADO
ANSCHUTZ MEDICAL CAMPUS

Program to Advance
Gender Equity (PAGE)

Mid-Career Faculty Women's Leadership Program

2021 Cohort

Executive Committee and Participants

DOM Mid-Career Faculty Women's Leadership Program



Marisha Burden, MD, FACP, SFHM

Program Co-Director

Associate Professor of Medicine

Division Head, Hospital Medicine

Marisha Burden, MD, FACP, SFHM is the Division Head of Hospital Medicine and Associate Professor of Medicine at the University of Colorado School of Medicine. Dr. Burden completed her undergraduate work at the University of Oklahoma and earned her medical degree at the University of Oklahoma School of Medicine graduating with the honor of Alpha Omega Alpha. She completed her residency at the University of Colorado in the hospitalist training track. Dr. Burden's interests include hospital systems improvement, which includes patient experience, patient flow, quality, and transitions of care. She is also very interested in promoting gender equity and is a member of the Department of Medicine Program to Advance Gender Equity and the AAMC Group on Women in Medicine and Science (GWIMS) Equity in Recruitment Task Force. Dr. Burden is a member of the Society of General Internal Medicine, the Association of Chiefs and Leaders of General Internal Medicine. She is also an active member of the Society of Hospital Medicine (SHM) and is a Senior Fellow of Hospital Medicine. She currently serves on the SHM Research Committee and is Executive Co-Chair for the Diversity and Inclusion Interest group. Dr. Burden speaks nationally on the topics of hospital systems improvements, clinical operations, and diversity and equity. She has given multiple talks or workshops at the SHM national conference.

"Dwell in possibility." – Emily Dickinson



Gaby Frank, MD, FACP, SFHM

Program Co-Director

Associate Professor of Medicine

Associate Director, Denver Health Department of Medicine

Medical Director, Bio-Containment Unit

Denver Health Hospital Authority

Director, Faculty Development and Advancement, Division of Hospital Medicine

Clinical Director, Human Body Block

Fostering leadership development, both for Dr. Frank and for others is a passion of hers. It is a lifelong journey with hills and valleys. Dr. Frank has served in many leadership roles at institutional, regional and national levels; and each of those positions offered inspiration and personal and professional growth. She considers herself an innovative and collaborative leader and educator. To further improve her leadership skills, Dr. Frank has completed many leadership training programs including but not limited to: the American College of Physicians (ACP) Leadership Academy: Art of leadership in 2014; the Association for Chief and Leaders in General Internal Medicine (ACLGIM) Hess Leadership training in 2016; the CUSOM Women in Leadership Training during 2016-2017; the Leadership mini-course at Denver Health-Department of Medicine (DHHA-DOM), the CUSOM Leadership in Educational Administration Program (LEAP); SGIM Leadership in Health Policy Program (LEAHP); and the Certificate for Physician Leadership in Hospital Medicine Program sponsored by ACP and the American Association of Physicians Leaders (AAPL). These trainings helped her develop a deeper understanding of her strengths, weaknesses, conflict resolution preferences and leadership style.

"The greatest danger for most of us is not that our aim is too high and we miss it, but that it is too low and we reach it." – Michaelangelo

DOM Mid-Career Faculty Women's Leadership Program



Penny Archuleta, MA

Program Co-Director

*Department of Medicine, Volunteer Clinical Faculty
Provider Talent Development Consultant, Children's
Hospital Colorado*

Penny Archuleta, MA is an executive coach, educator, facilitator, learning consultant and program manager with over 20 years of experience in all aspects of talent and organization development. She works with an understanding that leadership is a human function and believes no matter how well-trained people are, few can sustain their best performance on their own. To be our best in our professional and personal journey she believes we all need support, ongoing development and opportunities for growth. Areas of expertise include adult learning, experiential learning, transformational change, strategic planning, coaching, team-development, and support for individual, team and community wellness.

She specializes in helping leaders stretch beyond their habitual thinking, relating, and problem-solving patterns to optimize their impact. Penny is passionate about helping people articulate their values, their vision for the future, building healthy and productive relationships, creating positive work climates, and exceeding performance goals.

She has an educational background in business with advanced education in human development and instructional learning technologies. She is a senior level leadership coach, certified through Columbia University with over 1000 hours of coaching experience. Areas of interest which inform her work include Transformational Learning, Systems Theory, Emotional Intelligence and the ethics of leadership.

"Between stimulus and response there is a space. In that space is our power to choose our response. In our response lies our growth and our freedom." – Viktor E. Frankl



Maggie Wierman, MD

Program Executive Sponsor

*Professor of Medicine and Integrative Physiology
Director, Pituitary Adrenal and Neuroendocrine Tumor Program
Chief of Endocrinology, Rocky Mountain Regional VAMC*

Margaret E. Wierman MD, is a Professor of Medicine, Integrative Physiology at the University of Colorado School of Medicine. She directs the Pituitary and Adrenal Tumor Program. Dr. Wierman is a translational physician scientist whose research interest has been in reproductive endocrinology and sex hormone action, and more recently in the molecular mechanisms of pituitary tumors and adrenal cancer. She also directs the Program to Advance Gender Equity in the Department of Medicine. Dr. Wierman has a long track record in mentoring and pipeline development of academic researchers. She directs the K to R grant review and mock study section program at Colorado to aid junior investigators in obtaining their first R type award. She received the Women in Endocrinology Mentor Award and the Endocrine Society Laureate Mentor Award from the Endocrine Society. Dr. Wierman is the chair-elect for the International Society of Endocrinology.

"Leadership is the capacity to translate vision into reality." – Warren G. Bennis



DOM Mid-Career Faculty Women's Leadership Program



Judith Albino, PhD

Program Executive Committee Member

University of Colorado President Emerita

Professor of Medicine

Director, Leadership for Innovative Team Science (LITeS)

Judith Albino, PhD, is CU President Emerita and Professor at the Anschutz Medical Campus. She has served as president of two universities and four times as an academic dean. Dr. Albino began her academic career at the State University of New York at Buffalo. She has more than 100 publications and 200 presentations for scientific and professional groups. Her research career has focused on behavioral aspects of oral health and community-based prevention research. As PI and Director of the Center for Native Oral Health Research, funded by NIDCR/NIH, she completed clinical trials of behavioral strategies for caries prevention in American Indian children. Dr. Albino has served as an officer of several professional organizations, including the IADR/AADR and the APA. She was honored as "Distinguished Psychologist in Management" by the Society of Psychologists in Management. She chairs the Board of Caring for Colorado, a statewide health grant-making foundation. As a senior consultant with the AAL Group, Dr. Albino has worked with numerous universities in organizational development, and she has coached more than 100 leaders in higher education and the health professions. She also serves as Project Co-Director and Scientific Editor of the 2020 Surgeon General's Report on Oral Health in America.

"Feedback is the gift of a better future" – Unknown



Jose Castillo-Mancilla, MD

Program Executive Committee Member

Associate Professor of Medicine

Dr. Jose R. Castillo-Mancilla is an Associate Professor of Medicine in the Division of Infectious Diseases at The University of Colorado School of Medicine. He is a clinical researcher in HIV –with a specific emphasis in clinical pharmacology and antiretroviral adherence– and his research is funded by the National Institutes of Health. Dr. Castillo-Mancilla serves as a co-Director of the pre K Grant Review Program at the Colorado Clinical and Translational Sciences Institute and provides HIV Primary Care and General Infectious Disease consultation at the University of Colorado Hospital

"I failed my way to success." – Thomas Edison



DOM Mid-Career Faculty Women's Leadership Program



Mark Earnest, MD, PhD
Program Executive Committee Member
Professor of Medicine
Division Head, General Internal Medicine

Mark Earnest is a tenured professor of medicine at the University of Colorado Anschutz Medical Campus and Division Head of the Division of General Internal Medicine. He served as the founding Director of Interprofessional Education (IPE) for the University of Colorado Anschutz Medical Campus and co-founded and co-directed the LEADS Program (Leadership, Education, Advocacy, Development, Scholarship), a program designed to train health professionals in leadership and advocacy skills to improve the health of the underserved. Dr. Earnest earned his medical degree from Vanderbilt and a PhD in Health and Behavioral Sciences from the University of Colorado. For civic, educational and community accomplishment, the University of Colorado has awarded Dr. Earnest the Thomas Jefferson Award, the President's Teaching Scholar Award, and the Joseph Sewall Award respectively. Dr. Earnest was a Soros advocacy fellow. His advocacy work has included media and legislative strategies and has focused on expanding access to care for Colorado families, reducing conflicts of interest among providers, and promoting prevention through policy. As Division Head of General Internal Medicine, he has been persistent champion for transforming the primary care model to better achieve the Quadruple Aim.

"Go with the people. Live with them. Learn from them. Love them. Start with what they know. Build with what they have. But of the best leaders, when the job is done, the task accomplished, the people will all say, we have done this ourselves." – Lao Tse, 700BC



Steve Edmundowicz, MD, FASGE
Program Executive Committee Member
Professor of Medicine
Interim Division Head, Gastroenterology and Hepatology

Dr. Steven Edmundowicz is a Professor of Medicine and Interim Division Director of Gastroenterology and Hepatology at the University of Colorado School of Medicine in Denver Colorado. He is also the Medical Director of the Digestive Health Center at the University of Colorado Hospital. He received his medical degree from Jefferson Medical College in Philadelphia, Pennsylvania, and completed residency training in internal medicine at Washington University School of Medicine, where he also completed a fellowship in gastroenterology. Dr. Edmundowicz has had prior leadership positions in Gastroenterology at Washington University School of Medicine in St. Louis, Jefferson Medical College and the Allegheny Health System in Philadelphia, before moving to Colorado in 2015. Clinically, he is a recognized expert in interventional endoscopy including ERCP, EUS and other advanced procedures. He continues to have an active clinical practice while being committed to administration, education and clinical research in new endoscopic technologies. Dr. Edmundowicz is also actively involved in endoscopic device and procedure development with industry. He is a past senior associate editor of *Gastrointestinal Endoscopy* and is currently an associate editor for *Practice Update Gastroenterology*. He is an active member of the ASGE, ASMBS, ACG, and AGA. Currently he sits on the Executive Committee of the American Society of Gastrointestinal Endoscopy (ASGE) Governing Board and was the ASGE President from June 2018-May 2019.

Throughout his career he has mentored numerous fellows, faculty and colleagues. Dr. Edmundowicz has been a strong advocate of the ASGE LEAD program, a novel leadership program for women members of the ASGE that facilitates networking among ASGE members while teaching leadership skills to early career gastroenterologists. His presidential project for the ASGE was the development of the ASGE GOLD program. A novel Gastroenterology Organizational and Leadership Program for mid-career ASGE members 5-10 years after fellowship. The program focuses on organizational leadership skills related to gastroenterology practices in the academic and private sectors. 20 members are selected to join their colleagues in a program of webinars, face to face meetings and a 3 day retreat to help develop the organizational and GI society leaders of the future.

"The goal of many leaders is to get people to think more highly of a leader. The goal of a great leader is to help people think more highly of themselves" – J. Carla Nortcutt

DOM Mid-Career Faculty Women's Leadership Program



Liz Harry, MD, SFHM

Program Executive Committee Member

Associate Professor of Medicine

Senior Director of Clinical Affairs, University of Colorado Hospital

Dr. Harry is the Senior Director of Clinical Affairs for the University of Colorado Hospital where she works on physician and APP engagement and wellbeing. She practices clinically as a hospitalist and is an Associate Professor at the University of Colorado, School of Medicine where she also attended medical school and residency. Dr Harry recently returned to Colorado from Boston, where she was Assistant Medical Director of Faculty Development and Wellbeing for the Brigham and Women's Physicians Organization as well as one of the Assistant Program Directors of the Internal Medicine Residency Program and Brigham and Women's Internal Medicine Residency and Director of Wellbeing for the Department of Medicine. She lives with her three children, her husband, a Pathologist at the University of Colorado, and their 2 dogs. As a family they enjoy many camping and outdoor adventures.

"Better is possible. It does not take genius. It takes diligence. It takes moral clarity. It takes ingenuity. And above all, it takes a willingness to try." – Atul Gawande



Ed Havranek, MD

Program Executive Committee Member

Professor of Medicine

Department of Medicine Chair, Denver Health

Dr. Havranek is the Director of the Department of Medicine at Denver Health, the safety net healthcare system for the city and county of Denver, and has been a practicing cardiologist there since 1991. He is a Professor at the University of Colorado School of Medicine. In that capacity he was director of the cardiology fellowship program from 1998-2004. His research interest is in reducing the health disparities associated with race, ethnicity, and socioeconomic position through applied social psychology, and has had continual federal funding for these efforts since 2004. Outside Denver Health, he has contributed to improving the quality of care for cardiovascular disease as a consultant for Colorado's Quality Improvement Organization, CFMC, from 1996 through 2005, and for a national CMS cardiovascular QI project from 1999 – 2005.

"When you wake up in the morning, tell yourself: The people I deal with today will be meddling, ungrateful, arrogant, dishonest, jealous, and surly... but we were born to work together, like feet, hands, and eyes, like two rows of teeth" - Marcus Aurelius (Emperor of Rome 161-180)

DOM Mid-Career Faculty Women's Leadership Program



Carrie Horn, MD

Program Executive Committee Member

Assistant Professor of Medicine

Chief Medical Officer, National Jewish Health

Carrie Horn is currently the Chief Medical Officer at National Jewish Health and a practicing Hospitalist for National Jewish Health | Saint Joseph Hospital. She graduated from medical school at the University of California Davis in 2005 and completed her Internal Medicine residency at the University of Colorado in 2008. Her pathway into leadership can best be described as happenstance, while still being very interesting and enjoyable.

"Whatever you are, be a good one." – Abraham Lincoln



Judy Regensteiner, PhD

Program Executive Committee Member

Professor of Medicine

Director, Center for Women's Health Research

Dr. Judith Regensteiner, Judith and Joseph Wagner Chair of Women's Health Research, is Director of the Center for Women's Health Research and Professor of Medicine at the University of Colorado Anschutz Medical Campus. Dr. Regensteiner's research expertise is in the cardiovascular effects of diabetes with a specific focus on women with type 2 diabetes. She has been Principal Investigator or Co-Investigator of grants to assess exercise capacity, effects of exercise training and sex differences in type 2 diabetes. She is Principal Investigator for the National Institutes of Health's Building Interdisciplinary Research Careers in Women's Health grant and the Doris Duke Fund to Retain Clinical Scientists.

Dr. Regensteiner has authored more than 150 research publications and has received many honors. She is a member of the National Institute of Health's Advisory Committee on Research on Women's Health. She is an internationally and nationally invited speaker.

"If you don't ask, you know the answer!" - Herself



DOM Mid-Career Faculty Women's Leadership Program

Meredith Beaton, MSN, RN

*Assistant Professor of Medicine
Division of Hematology*



Meredith is the current APP Clinical Director of the Blood Disorders Center and Assistant Professor in the Division of Hematology. After starting with the BDC 4.5 years ago she went from taking on small tasks to serving on the internal APP Leadership Council to taking on the APP Clinical Director role last July. Since assuming this position, she has worked closely with the APP team and other leadership within the Division to expand the role of APPs and encourage promotion and involvement in QI and research projects. Additionally, she promotes education and mentorship within the Division through her work onboarding and coordinating residents and fellows with the inpatient BMT team as well as within the School of Nursing through guest lectures and precepting NP students. In her work as an APP, she draws heavily on her prior careers as a middle school teacher, computer scientist focusing on machine learning, and a researcher of youth, media, and technology to inform how she approaches problems within the team and collaborates with others to create new opportunities.

"Rather, ten times, die in the surf, heralding the way to a new world, than stand idly on the shore." – Florence Nightingale

Kasey Bowden, MSN, FNP, AG-ACNP

*Assistant Professor of Medicine
Associate Clinical Director
Division of Hospital Medicine*



Bio and leadership quote forthcoming.

DOM Mid-Career Faculty Women's Leadership Program



Victoria Catenacci, MD

*Associate Professor of Medicine
Division of Endocrinology, Metabolism, and Diabetes*

I am an Associate Professor of Medicine in the Division of Endocrinology, Metabolism, and Diabetes. I have had continuous NIH in patient-oriented research in obesity, nutrition, and physical activity funding since completing my endocrinology fellowship in 2007. I am the Director of Innovation in Weight Management Programs at the Anschutz Health & Wellness Center (AHWC) where I lead a multidisciplinary team in the development and implementation of the AHWC portfolio of community-based weight management programs. I maintain a clinical endocrine practice with a focus on general endocrinology and weight management. My research interests lie in understanding predictors of weight loss and translating those findings into innovative strategies to improve lifestyle obesity treatment, specifically focusing on alterations of the timing or pattern of energy intake and physical activity. I have studied factors associated with successful weight loss maintenance in the National Weight Control Registry, a unique database of >6000 successful weight loss maintainers. I have also performed cross-sectional studies rigorously evaluating energy expenditure and patterns of physical activity in successful weight loss maintainers. I have substantial expertise in clinical trials development and implementation as PI of two large NIH-funded interventional weight loss trials (R01 DK097266, R01 DK111622). I am currently overseeing a large (n=165) interventional trial designed to compare weight loss generated by intermittent fasting to the current standard of care daily caloric restriction (R01 DK111622).

"Leadership is something you earn, something you're chosen for. You can't come in yelling, 'I'm your leader!' If it happens, it's because the other guys respect you." – Ben Roethlisberger, Pittsburgh Steelers quarterback



Kristen Demoruelle, MD, PhD

*Assistant Professor of Medicine
Division of Rheumatology*

Dr. Kristen Demoruelle, MD, PhD, is an Assistant Professor of Medicine in the Division of Rheumatology. Her research focuses on understanding the earliest steps of rheumatoid arthritis (RA) development, specifically the development of antibodies to citrullinated protein antigens (ACPA) prior to the onset of joint disease and sex differences in that process. Her research investigates the central hypothesis that autoimmunity in RA is initially generated at a mucosal site following interactions with distinct environmental factors and dysregulation of neutrophil extracellular trap (NET) formation. The ultimate goal of her research is to identify interventions that can successfully prevent the development of RA using approaches that can incorporate an individual's sex and characteristics of mucosal inflammation in a personalized approach to prevention of disease. From a leadership standpoint, Dr. Demoruelle is the Associate Head of Women's Health in the Division of Rheumatology. Over the last two years, she has built a Women's Health in Rheumatology Program from the ground up. This program is designed to advance clinical, research and educational aspects of women's health in rheumatology. Although still in its early stages of development, this program is shaping the focus of the division in a positive and forward-looking way.

"Failure is an important part of your growth and developing resilience. Don't be afraid to fail" – Michelle Obama



DOM Mid-Career Faculty Women's Leadership Program



Katie Dickerman, ANP-BC

Instructor of Medicine

Division of Gastroenterology and Hepatology

Bio and leadership quote forthcoming.



Hillary Dunlevy, MD, MPH

Assistant Professor of Medicine

Division of Infectious Disease

Director of the Anal Dysplasia Clinic

Bio and leadership quote forthcoming.



DOM Mid-Career Faculty Women's Leadership Program



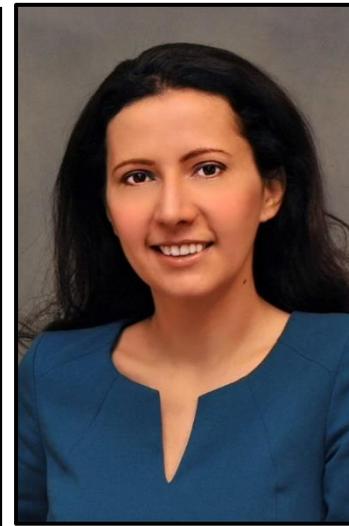
M. Patricia George, MD

*Associate Professor of Medicine
Division of Pulmonary Sciences and Critical Care
National Jewish Health*

In a little over four years at National Jewish Health, I have been building our pulmonary hypertension program and led our effort at becoming accredited through the Pulmonary Hypertension Association in 2020. Outside of work, I am the Co-founder and President of the Board of a nonprofit, Team PHeNomenal Hope, which advocates for people who live with pulmonary hypertension and supports pulmonary hypertension research. My "ikigai" is building teams and programs to inspire and make a positive impact on the world, and specifically in the world of pulmonary hypertension.

I believe there are unique challenges in being a female leader both in the world of academic medicine and field of pulmonary hypertension, as well as in our nonprofit space, and building my leadership skills, connections and networking with the PAGE Women's Leadership Course will serve as a personal force multiplier, enhancing my capacity to make a positive impact in these communities.

"A leader is anyone who takes responsibility for finding the potential in people and processes, and who has the courage to develop that potential." – Brene Brown



M. Odette Gore, MD

*Assistant Professor of Medicine
Division of Cardiology
Denver Health and Hospital Authority*

A native of Romania, Dr. Gore trained in Internal Medicine in Romania and Austria, and then completed a combined Internal Medicine residency and Cardiovascular Disease fellowship program at the University of Texas Southwestern Medical Center (Dallas, TX) in 2014. During fellowship, she also graduated with a Master of Science in Clinical Science degree from the same institution, and received the Women in Cardiology Trainee Award for Excellence from the American Heart Association. She joined Denver Health as noninvasive cardiologist and Assistant Professor at the University of Colorado School of Medicine in 2017. Dr. Gore is a current NIH/NHLBI K23 awardee and a recent graduate of the Clinical Faculty Scholars Program (CFSP) at the University of Colorado. She is dedicated to teaching students, residents and fellows, and serves as Core Curriculum Director for the Cardiovascular Disease fellowship program. Dr. Gore's research interests include the development of novel approaches and technologies for cardiovascular disease prevention, precision medicine and cardiovascular biomarkers. She has published over 40 peer reviewed articles and book chapters on these and other topics, and was invited by the American College of Cardiology and the American Heart Association to participate in guideline development and didactic sessions.

"In leadership, character is more important than strategy" – Oxford Leadership

DOM Mid-Career Faculty Women's Leadership Program



Alice L. Gray, MD

*Associate Professor of Medicine
Division of Pulmonary Sciences and Critical Care
Medical Director Lung Transplant*

After having received an undergraduate degree in English literature, Dr Gray recognized her affinity for biology and passion for helping people in her late twenties and pursued medical school at the University of Michigan. It was there that she developed an interest in pulmonary medicine. She then went to Duke University for internal medicine residency and pulmonary and critical care fellowship. While working in a basic science lab during her fellowship, Dr Gray became intrigued by the complex pathophysiology of chronic lung transplant rejection. This led to her career path as a transplant pulmonologist. After several years on faculty at Duke University, she was recruited to be the Medical Director of Lung Transplantation at University of Colorado in October 2018. She has developed robust systems and fostered multidisciplinary collaboration to advance the quality of care and improve outcomes for lung transplant recipients. She serves on the UNOS Membership and Professional Standards Committee out of a commitment to uphold the safety and integrity of the solid organ transplant system in the US. She hopes to improve lives and enact progressive change throughout her career.

"For there is always light, if only we are brave enough to see it, if only we are brave enough to be it." – Amanda Gorman



Jane Gross, MD, PhD

*Assistant Professor of Pediatrics and Medicine
Division of Pediatric Pulmonary Medicine
National Jewish Health*

Jane E. Gross, MD, PhD is an Assistant Professor of Pediatrics and Medicine at National Jewish Health. She completed her BS in Biology and PhD in Oral Biology at the University of North Carolina, received her MD at Wake Forest University School of Medicine, and Pediatric Residency training at Tripler Army Medical Center. She completed pulmonary fellowship at Boston Children's Hospital. Serving as a U.S. Army physician for 14 years, she deployed in support of Operation Enduring Freedom-Philippines and Operation Iraqi Freedom. While serving as Cystic Fibrosis Center Director at Tripler AMC, she reported an epidemic of *Mycobacterium abscessus* among cystic fibrosis patients. Collaborative investigation concluded that a shared pulmonary function testing laboratory likely led to *M. abscessus* contamination and subsequent spread of NTM to vulnerable patients. Since that experience, Jane has continued to have a strong interest in infection control and acquisition of NTM among CF patients. After completing her service obligation, she decided to pursue an academic career. She received the Harry Shwachman Clinical Investigator Award to study healthcare-acquired transmission of NTM among patients with CF. She continues her military service as a Colonel in the Army Reserves.

"Leadership is about making others better as a result of your presence and making sure that impact lasts in your absence." – Sheryl Sandberg

DOM Mid-Career Faculty Women's Leadership Program

Lorena Johnson, PA-C

Senior Instructor of Medicine
Division of Gastroenterology and Hepatology

Lorena Johnson is a Physician Assistant with the Division of Gastroenterology and Hepatology in the Therapeutic Endoscopy section since 2011. She is a proud graduate of the Physician Assistant Program at University of Iowa. After seven years in private practice, now she is fortunate to work in the academic setting teaching PA students as a Senior Instructor. She is a preceptor for the Child Health Associate Physician Assistant Program and CU College of Nursing at the University of Colorado.

She works with inpatient services, and has become a liaison between the Endoscopy service and other hospital departments. She is actively developing post-procedure care guidelines to prevent complications following endoscopic interventions to improve overall outcomes. For the patients she sees in consultation, she advocates for a multidisciplinary approach. To increase patient care standards, she communicates regularly with the anesthesia team.

In her free time, she is an avid skier, and enjoys traveling and gardening. Mostly, she loves spending time with her two college age daughters, her husband, and their two cats.

"When we are no longer able to change a situation, we are challenged to change ourselves." – Viktor Frankl



Manali Kamdar, MD

Associate Professor of Medicine
Division of Hematology
Clinical Director of Lymphoma Services

I was recruited in 2015 to start the lymphoma program at the U of CO. As a fresh trainee postfellowship, I decided to embrace it with a leap of faith. I am glad that with the able assistance of leadership and recruitment of additional lymphoma faculty we have been able to develop it into a well fleshed out clinical and research program. My clinical and research interests include B-cell lymphomas, particularly refractory DLBCL, Mantle cell lymphomas and other indolent lymphomas. Besides seeing lymphoma patients in clinic, my research involves conducting early Phase I/II clinical trials of novel drugs including immunotherapy and combinations in these diseases. My goal is to develop nuanced approaches of personalized medicine in lymphoid malignancies. I am currently collaborating with several clinical as well as lab-based investigators on and off campus. My eventual hope is to make these fascinating discoveries efficacious, durable and affordable so that they have far reaching impact on patients everywhere. On a personal front I am a professional dancer and love to practice in my free time. My other hobbies include watching stand-up comedy, travelling, trying new restaurants and spending time with my family and friends.

"Be Courageous, challenge Orthodoxy, stand up for what you believe in. When you are in your rocking chair talking to your grandchildren be sure you have a good story to tell" – Amal Alamuddin

DOM Mid-Career Faculty Women's Leadership Program



Prateeti Khazanie, MD

*Assistant Professor of Medicine
Division of Cardiology*

I am a heart failure/ transplant cardiologist who mixes clinical practice, ethics, and healthcare delivery research. My interests include reducing unwarranted variations and disparities in advanced heart failure care, helping patients and clinicians make difficult decisions about whether to pursue heart transplantation, mechanical circulatory support, or hospice, and to encourage women trainees to pursue a career in cardiology. I have an NIH K23 grant examining unwarranted variations in use of transplant and left ventricular assist devices as well as an NIH Ethics grant examining the ethics of allocation decisions for transplantation. I mentor students, residents, and fellows. My leadership philosophy is that we must recognize that greatness already exists in people, and our role as leaders is to provide the inspiration, environment, and investment in individuals to harness their greatness.

"Be the heroine of your own life." – Nora Ephron

"We rise by lifting others." – Robert Ingersoll

"Women speaking up for themselves and for those around them is the strongest force we have to change the world." – Melinda Gates



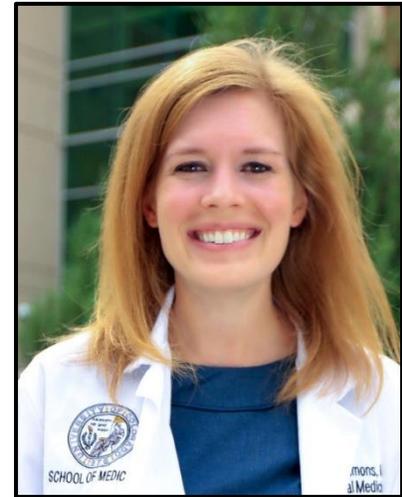
Lavanya Kondapalli, MD

*Assistant Professor of Medicine
Division of Cardiology
Director of Cardio-Oncology*

I am a cardiologist who specializes in cardio-oncology, a burgeoning field of cardiology focused on the cardiovascular health of people with cancer and cancer survivors. I joined the faculty of the University of Colorado in 2014 after completing cardiology and cardio-oncology fellowship at the University of Pennsylvania. I was drawn to the University of Colorado to start my career because it afforded an opportunity to build a cardio-oncology program from the ground up. During my time at CU, along with another faculty member, I developed and run a Women in Cardiology group which met regularly before the pandemic. I also serve on the Equity Oversight Committee which originated from the Program to Advance Gender Equity.

"People think that at the top there isn't much room. They tend to think of it as an Everest. My message is that there is tons of room at the top." – Margaret Thatcher

DOM Mid-Career Faculty Women's Leadership Program

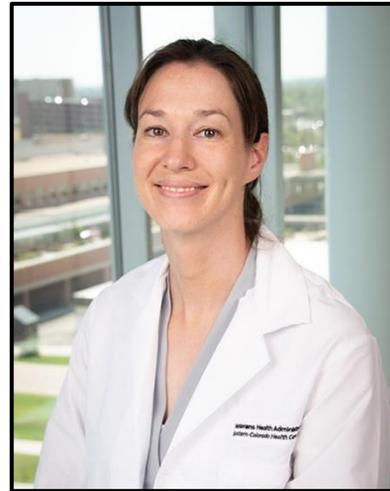


Julia Limes, MD

*Assistant Professor of Medicine
Division of Hospital Medicine*

Dr. Julia Limes is an Assistant Professor in the Division of Hospital Medicine at the University of Colorado Hospital. She is an Associate Program Director for the Internal Medicine Residency Program, the site director for the residency at the University Hospital, and the Co-Director of the Hospitalist Training Program within the residency. In these roles, she directs the IMRP educational half day, oversees clinical rotations at the University, and designs and implements the curriculum for the HTP residents. Most importantly, she has the privilege of working with and mentoring residents during this formative time in their career. In conjunction with her education roles, she is a member of the Clinical Operations team in the Division of Hospital Medicine and is specifically interested in the intersection between clinical operations and education. Her other academic interests include patient care handoffs, transitions of care, curricular innovations, and residency operations. Outside of work, she loves spending time with her family and being an aunt, and she enjoys running, traveling, and cheering on the Denver sports teams.

"A brave leader is someone who says I see you. I hear you. I don't have all the answers, but I'm going to keep listening and asking questions." – Brene Brown



Sarah Mayson, MD

*Associate Professor of Medicine
Division of Endocrinology, Metabolism and Diabetes*

Dr. Sarah Mayson is an Associate Professor of Medicine in the Division of Endocrinology, Diabetes and Metabolism at the University of Colorado School of Medicine. She joined the faculty in 2015 after serving as an Assistant Professor of Medicine in the Endocrinology Division at the Warren Alpert Medical School of Brown University for the preceding 2 years. Dr. Mayson completed all of her medical training in Philadelphia, Pennsylvania where she received her M.D. from Jefferson Medical College and completed her internship and residency in Internal Medicine and fellowship in Endocrinology at the Hospital of the University of Pennsylvania. Dr. Mayson has a special interest in thyroid disorders and is the leader of the Thyroid Nodule Clinical Program at the University of Colorado Hospital. Dr. Mayson's other main interest lies in postgraduate medical education. She was the Director of Resident Educational Programs for the Endocrinology Division at Brown from 2013-2015, served as the Associate Director of the Endocrinology Fellowship Program at the University of Colorado from 2015-2019, and was appointed the role of Program Director in 2019. Dr. Mayson's prior leadership training includes the AME/IHQSE Clinical Leadership Development Program, which she completed 2016.

"If your actions inspire others to dream more, learn more, do more and become more, you are a leader." – John Quincy Adams



DOM Mid-Career Faculty Women's Leadership Program



Anna Neumeier, MD

*Assistant Professor of Medicine
Division of Pulmonary Sciences and Critical Care*

I am an Assistant Professor of Medicine within the Division of Pulmonary Sciences and Critical Care Medicine at the University of Colorado. I serve as the Associate Program Director for the Pulmonary Sciences and Critical Care Medicine Fellowship, the Course Director for the Integrated Clinician's Course in the School of Medicine as well as lead a component of the School of Medicine curriculum reform efforts. Clinically I practice at Denver Health Medical Center and serve as the Associate Medical Director for the intensive care unit and the Medical Director for Respiratory Therapy. My academic interests involve medical education with focus on curriculum design and pedagogical approaches to promote skills and advancement across the continuum of learning.

Passion, integrity, transparency, and discipline are qualities that inform my leadership. I preferentially lead through collaboration and find fulfillment advancing those around me.

"For there is always light, if only we're brave enough to see it. If only we're brave enough to be it." – Amanda Gorman "The Hill we Climb."



Laura Scherer, PhD

*Assistant Research Professor of Medicine
Division of Cardiology*

I am a PhD social and decision-making psychologist at the University of Colorado School of Medicine, with affiliations with the University of Colorado Data Science to Patient Value (D2V) initiative, the Colorado Program for Patient Centered Decisions at ACCORDS, the Division of Cardiology and VA Denver. My goal as a researcher is to leverage psychological science to improve shared decision-making and communication of evidence-based medicine. My research addresses risk communication, health misinformation, and the impact of heuristics, biases, and emotions on patients' medical preferences and decisions. I have been the PI of a research lab at the University of Missouri, mentoring graduate students and leading a team of undergraduate research assistants. I am now PI on an R01, as well as PI of a project with AHRQ to improve their shared decision making training program. These projects involve leading multidisciplinary teams of experts, many of them with decades more research experience than I have myself. Learning how to manage large teams and lead projects has always been "on the fly", resulting in successes but also many mistakes. Being a small, young-looking woman has also felt at times like an impediment to effective leadership, but perhaps I am actually overlooking a superpower.

"People will follow leaders who create a common enemy, but they're inspired by leaders who create a common vision." – Adam Grant

DOM Mid-Career Faculty Women's Leadership Program



Karina Serban, MD

*Assistant Professor of Medicine
Division of Pulmonary Sciences and Critical Care
National Jewish Health*

Dr. Serban is an Assistant Professor of Medicine and the medical director of Alpha-1 Clinic at National Jewish Health. Dr. Serban is the recipient of the 2014 Inaugural Gordon L Snider Scholar Award that supports young investigators to pursue a career in Alpha-1 Research. She is a member of numerous professional organizations and serves on program committees for the Alpha-1 Foundation and the American Thoracic Society. Dr. Serban area of interest include the role of Alpha-1 Antitrypsin in innate immune responses in the lung with emphasis on the complement cascade and the cross-talk between immune cells and lung epithelium. In collaboration with Drs. Bowler and Daley I am leading translational studies in Alpha-1 individuals with airway infections.

Since 2013 I have been involved with the Respiratory Cell and Molecular Biology (RCMB) Assembly at the American Thoracic Society (ATS). I had the opportunity to lead scientific and managerial projects that resulted in programmed sessions and workshops at our annual ATS meeting. I am also a member of the Grant Review Committee and Medical and Scientific Advisory Board with the Alpha-1 Foundation.

In the near future I am set to lead my own laboratory and create a nationally-recognized biomedical center for obstructive airways diseases with emphasis on rare lung diseases.

"Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others." – Jack Welch



Sunita Sharma, MD

*Associate Professor of Medicine
Division of Pulmonary Sciences and Critical Care*

As an Associate Professor in the Division of Pulmonary and Critical Care Medicine, I enjoy the opportunity to combine my passions for clinical medicine, medical education, and translational research. My research focuses on the use of genomic applications to investigate the impact of maternal smoking on fetal lung development and asthma susceptibility. My leadership experience includes serving as the co-Director of the University of Colorado Asthma Clinical and Research Center. In this capacity, I attend in the Severe Asthma Clinic, participate in clinical trials, and translational research in asthma. In addition to my own research endeavors, I am also involved in the Pulmonary Fellowship, where I have been a member of the successful NIH National Research Service Awards (NRSA) boot camp for fellows over the last two years. As a reflection of these efforts, I was appointed the Associate Division Head for Clinical and Translational Research, which provides a unique opportunity to shape the future of the research enterprise in our academic division. I lead the development of a collaborative research program that is integrated into the Division's clinical enterprise and extends across disciplines in Pulmonary and Critical Care Medicine, producing rigorous and impactful clinical, translational, and basic science research.

"If your actions inspire others to dream more, learn more, do more and become more, you are a leader." – John Quincy Adams

DOM Mid-Career Faculty Women's Leadership Program



Jeanie Youngwerth, MD, FAAHPM

*Associate Professor of Medicine
Division of General Internal Medicine
Associate Program Director, Colorado Palliative
Medicine Fellowship
Director, Palliative Care Service*

Jeanie Youngwerth is an Associate Professor of Medicine at University of Colorado School of Medicine. Dr. Youngwerth is a past president of the Alpha Omega Alpha at the University of Illinois at Chicago during medical school and completed internal medicine residency at the University of Colorado Health Sciences Center. She has been a palliative medicine physician and hospitalist with the Department of Medicine since 2004 and is the Director of the University of Colorado Hospital (UCH) Palliative Care Service since 2009. Dr. Youngwerth is President Elect to the UCH Medical Staff. She has been instrumental in leading the University of Colorado Hospital palliative care service in achieving the Joint Commission Advanced Certification in Palliative Care since 2013, awarded the American Hospital Association Circle of Life Award in 2019, and received special recognition for the Beyond the Call of Duty for COVID-19 program from the International Hospital Federation in 2020. Dr. Youngwerth is the Associate Program Director of the Colorado Palliative Medicine Fellowship Program. Dr. Youngwerth was voted one of Denver's 5280 Top Docs in Hospice and Palliative Medicine for 9 years. She received the honor of Fellow Status from the American Academy of Hospice and Palliative Medicine in 2014.

"Be the peace you wish to see in the world" – Martin Luther King, Jr.



Joann Zell, MD

*Assistant Professor of Medicine
Division of Rheumatology*

I look forward to participating in the women's leadership program. After working at some combination of National Jewish, Denver Health and even in private practice setting I have found myself working exclusively at the University. I feel that that my current setting will allow me to focus my energy to succeed and lead. My task at hand is create a space to launch a multidisciplinary effort for patients with systemic lupus erythematosus. This will be a substantial challenge as it will involve mobilization of an overtaxed faculty and coordination with scheduling and nursing. This effort will also provide a forum for clinical and transitional research. I also hope to include fellow education in these efforts and will need to expand on my prior experience with curriculum.

I was chosen to be a member of the Denver based, Wexner Jewish leadership program between 2014-2016 and look forward to building on my previous skills. I hope to use my expanded skills to best lead my division and provide the most comprehensive care to patients with systemic lupus erythematosus.

"Live as if you were to die tomorrow. Learn as if you were to live forever." – Mahatma Gandhi