



A Member of Covenant Health

St. Mary's Regional Medical Center Primary Care in Maine is seeking enthusiastic and dedicated Primary Care Physicians to join our expanding team. We are part of an integrated medical system comprising a 233-bed acute care community hospital, a group of primary care and specialty providers, urgent care and emergency department services, extensive behavioral and mental health facilities, and outpatient specialty practices. If you are passionate about providing exceptional care to patients in a collaborative environment, we encourage you to apply.

**Opportunity Highlights:**

- Full-time position with a 4-day clinic work week, totaling 32 patient contact hours per week.
- Flexible scheduling and remote capabilities for administrative tasks.
- Reasonable expectation of patient volume, with a one-year ramp-up period. Minimum outpatient only call with after-hours nurse triage.
- Work alongside caring and experienced support staff, making a meaningful impact on the health of the community. Industry standard staffing ratios that meet or exceed ratios driven by MGMA national and regional data.
- Comprehensive benefits package including health and dental insurance, 403b & 457 Retirement Plans with company match, \$4K yearly CME allowance, Paid Time Off, and more.
- Comprehensive compensation package consisting of \$280,000 base salary, \$20,000 sign-on Bonus, Up to \$20,000 year Medical Education Loan Reimbursement for the term of the loan, and Up to \$10,000 Relocation Assistance. \*Potential to earn significantly more in total compensation with tiered productivity model.\*
- Be part of a mission-based health system with a rich history of community involvement spanning over 130 years.
- Work in a rewarding environment with caring and experienced support staff; have an impact on the health of a community with a strong network of support.

**Requirements:**

- Must be Board Certified in Internal Medicine or Board Eligible with the intention of becoming Board Certified within 2 years of hire.

**Visa Sponsorship:**

- J1, H1, or O1 visa sponsorship available.

**Location:**

- Enjoy the vibrant lifestyle of Lewiston-Auburn, Maine's second-largest metropolitan area, centrally located just 35 miles north of Portland.



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- Experience the beauty of Maine's four seasons with access to rivers, lakes, ocean, and mountains within an hour's drive.
- Engage in a variety of outdoor activities including hiking, biking, fishing, skiing, and snowboarding.
- Benefit from quality education, friendly neighborhoods, and affordable housing, making it an ideal setting for personal and professional satisfaction.

**About Lewiston:**

- Lewiston boasts a rich history dating back to 1669, with significant cultural diversity and economic growth.
- Home to the only basilica in Maine, Basilica of Saints Peter and Paul, as well as five colleges and universities.
- Enjoy a variety of cultural and recreational activities, including historic landmarks, museums, and sports venues.
- Lewiston offers a low cost of living, ample access to medical care, and a strong sense of community.

How to Apply: If you are a compassionate and dedicated Primary Care Physician seeking a differentiated clinical experience, and the opportunity to make a difference in the lives of patients across Maine and New Hampshire, we want to hear from you! Please reach out and connect with us today with the subject line "Primary Care Physician Application."

**Covenant Health Mission Statement**

We are a Catholic health ministry, providing healing and care for the whole person, in service to all in our communities.

**Our Core Values:**

•Compassion

We show respect, caring and sensitivity towards all, honoring the dignity of each person, especially the poor, vulnerable and suffering.

•Integrity

We promote justice and ethical behavior, and responsibly steward our human, financial and environmental resources.

•Collaboration

We work in partnership, dialogue and shared purpose to create healthy communities.



- Excellence

We deliver all services with the highest level of quality, while seeking creative innovation.

Applicants, employees and former employees are protected from employment discrimination based on race, color, religion, sex (including pregnancy, sexual orientation, or gender identity), national origin, age (40 or older), disability, and genetic information (including family medical history).