

Faculty Fellow – Social Work Fellow
School of Medicine – Department of Psychiatry
Job Code: 1439

Position Title: Social Work Fellow

Position Number (if available):

Department: Department of Psychiatry

Reports To: Director of Social Work Training

DOPsych Diversity Equity Inclusion Information:

The purpose of the Diversity, Equity and Inclusion (DEI) Committee is to hold the Department of Psychiatry's faculty, staff, and trainees accountable for promoting a culture of inclusive excellence and respect. We are committed to continuous education, sustaining cultural humility, and action related to DEI topics including systematic review of policies and procedures to ensure they are in alignment with the DOPsych DEI mission and vision.

Nature of Work

The Social Work Fellow is a unique, two-year, clinical training position designed to help MSW/MA graduates gain the skills and supervision necessary to apply for clinical licensure, while also providing needed mental health services within the Department of Psychiatry clinics. This position requires innovation, flexibility, and the ability to work across healthcare systems.

The Social Work Fellow will provide direct social work services under the supervision of a licensed mental health professional. These services may include individual, couples, family, or group therapy; case management; research support; development and implementation of DEI projects; or community training/advocacy. While providing these services, the Social Work Fellow will be participating in a training program to build their skills around diagnosis, evidence-based practice models, and integrated health models. This position is a two-year training program, with employment not guaranteed beyond the training period.

Professional Field

Social Work – Mental Health/Psychiatry/Integrated Care

Examples of Work Performed

The duties and responsibilities of the position include, but are not limited to:

- Provide direct social work services. Clinical duties include:
 - Conduct intake assessments of new patients to determine diagnosis and treatment
 - Develop treatment plans including provision of care and referral to additional appropriate resources
 - Provide individual, family, and group therapy to children, adolescents, and adults under the supervision of a licensed clinician
 - Provide clinical documentation/billing in the Electronic Medical Records system
 - Identify and support patient needs through case management and participate in continuity of care planning
- Collaborate with other members of the Department of Psychiatry to provide team-based care
- Work with DOP clinics to develop or support Diversity, Equity, and Inclusion (DEI) projects
- Engage in weekly supervision (individual and/or group)
- Participate in didactics, trainings, and other professional development activities as deemed appropriate by supervisor or training program manager

- Attend all on-site clinical/staff meetings
- Build relationships with other departments and campuses
- Identify appropriate resources within the community for referral and collaboration
- Support the MSW Internship program through shared clinical activities

Supervision Received

The Social Work Fellow reports to the Director of Social Work Training. The Social Work Fellow will also have an on-site clinical supervisor in their primary clinic location. The Social Work Fellow may also participate in group supervision as deemed appropriate by the Director of Social Work Training.

Supervision Exercised

The Social Work Fellow will not supervise other employees.

Minimum Qualifications

Applicants must meet minimum qualifications at the time of hire.

- Education: Master of Social Work from an accredited MSW program or a similar clinical Master's Degree (i.e. Master's in Counseling)
- Experience: Completion of a Master's Level Internship with experience in providing direct therapeutic services

Special Skills: The Social Work Fellow must have an LSW or a Social Work Permit in the State of Colorado

Preferred Qualifications

- Clinical skill is required for conducting brief and targeted assessments in integrated care settings to provide short-term psychotherapy interventions, health and behavior change and triage for appropriate level of care.

Knowledge, Skills, and Abilities

To be successful in this position, candidates will need the following:

- Demonstrated ability to work effectively with a diverse population of patients, faculty, and staff
- Ability to work effectively as part of a team as well as independently
- Capacity for flexibility and adaptability in different work situations.
- Strong technology skills including use of an electronic medical record system and videoconferencing programs

Salary Offered or Salary Range

Starting salary for this position will be set at \$45,000.

To Apply: Please send CV/Resume to Lily Luo at yunliang.luo@cuanschutz.edu. This application period will close March 15th, 2023.