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| Harris Community Program in Child Development and Infant Mental Health |

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| To: | Jordana Ash and Kelly Glaze |
| From: | (Insert agency name & signator) |
|  | Applicant Name |
| Date: |  |

Re: Harris Community Fellowship Program Participation Agreement

The intent of the Harris program is to foster a community of engaged professionals, learning together through class participation, reflection, and respectful exchange of ideas and perspectives. Harris staff and faculty work to create a rigorous and supportive environment and achieve this in a number of ways including accessibility of program directors, course scheduling, and utilization of a variety of instructional modalities. We ask that fellows come prepared to participate, collaborate, and learn from each other.

**The Harris Program agrees to:**

* Provide intensive infant and early childhood mental health and development coursework and training through didactic classes and presentations on Thursdays from October 2024 through August 2025 using on-line distance learning format.
* Provide twice-monthly individual reflective supervision.
* Provide program orientation and training and graduation events on campus when possible.
* Collaborate/communicate with the community agency at beginning, mid-year, and at end of year, including sending surveys for data collection and conduct phone and virtual meetings as needed.

**The Community Agency agrees to:**

* Agency will release the community fellow for one full day each Thursday of the training year.
* Agency will support the community fellow to complete the requirements of the fellowship by keeping workload at .8 for the year while maintaining 1.0FTE status. We encourage agencies to consider supporting the fellow with additional work time to complete readings and didactic activities, if possible.
* Agency will assure that the fellow is able to carry a caseload of young children (prenatal through age 5 years) and their caregivers (i.e. child specific levels services for a consultant, home visiting assignments, families receiving integrated care in primary care, etc.).
* Agency leadership will participate in communication with designated Harris Faculty during the training year.
* Agency agrees to complete surveys to provide to the Harris Program data on the activities of the fellow and agency related to their service of young children and caregivers for the training year.

**Additional Recommendation**

* The Harris Program strongly recommends that the agency develop a separate payback agreement between the agency and the fellow, requiring the fellow to stay employed at the Agency for a minimum of 2 years following fellowship or make financial or other type of restitution to the Agency for the cost and commitment of participation in the fellowship.

X

Agency Representative Signature Print Name Date

X

Harris Program Representative Signature Print Name Date