

## Harris Program in Child Development and Infant Mental Health

To: Recipient names  
From: Betsy Rogers and Kelly Glaze  
CC: Recipient names  
Date: Date  
Re: Harris Program Community Fellowship Participation Agreement

### The Harris Program agrees to:

- Provide didactic classes and training on Thursdays from October 2019 to September 2020
- Provide weekly individual reflective supervision
- Evaluate fellows mid-year and at end of year and provide written evaluation
- Provide technical assistance to the community agency prior to contracting, mid-year, and at end of year

### The Community Agency agrees to:

- Agency will release the community fellow for one full day each Thursday of the training year (Harris buy-out)
- Agency will support the community fellow to complete the requirements of the fellowship by not assigning additional duties to compensate for Harris buy-out and considering supporting the fellow with additional time to complete readings and didactic activities
- Agency will assure that the fellow is able to carry a caseload of young children (prenatal through age 5 years) for a minimum of 25% of their effort for the training year and the payback period
- Agency leadership will participate in 2 Technical Assistance meetings with designated Harris Faculty during the training year
- Agency agrees to provide to the Harris Program data on the activities of the fellow and agency related to their service of young children including but not limited to caseloads (total and early childhood), number of hours of service, types of services provided, the impact of the training on the fellow, and the impact of the training on the Agency for the training year and the 2 subsequent years

### Additional Recommendation

- The Harris Program strongly recommends that the agency develop a payback agreement between itself and the fellow requiring the fellow to stay employed at the Agency for a minimum of 2 years following fellowship or make financial restitution to the Agency for the cost of the fellowship

X

Agency Representative Signature

Print Name

Date

X

Harris Program Representative Signature

Print Name

Date