



January 21, 2021

Dear White People!



It's a new year. Our country has a new president and the nation's first woman as vice president!

Together, we face many challenges including racial injustice and everything that it negatively impacts including health equity.

In an enlightening paper just released by the ***Annals of Family Medicine***, our own Dr. Cleveland Piggott along with colleagues from across the country share their perspectives on our country's recent dramatic and deadly struggle with racial injustices.

It is entitled, ***Dear White People***.

If you have not yet read it - do it now. Just click on the button below. You'll be glad you did.

[Read The Paper](#)



Profile - Diversity, Health Equity, & Inclusion Melissa Johnson, MD

As a family doctor I take care of patients of all ages in an outpatient clinic in Westminster, and I also work in Undergraduate Medical Education for the University of Colorado's Department of Family Medicine.

I love taking care of my patients and having the opportunity to teach the next generation of doctors. I direct a 4th year elective which focuses on how to become an effective educator, and I am a primary advisor for students who are interested in going into Family Medicine. I also get to work on curriculum reform and am working on a committee focused on diversity in mentoring.

During my free time, I enjoy spending time with family and trying new recipes. We have a young daughter, and I love getting to see the world through her eyes.

Coming from a place of privilege it can be easy to forget that the world is not an even playing field, and that access to experiences and opportunities is not equal. It has been refreshing to see the support the Department has had for Diversity, Equity, and Inclusion and the hard work many of my colleagues are doing in this arena.

We know that a diverse work force can provide the best health care for a diverse patient population.

Currently we are aiming to foster this diversity through our mentoring programming with the goal of attaining and retaining a diverse workforce.

In The News: DFM Doc Victim of Unemployment Fraud Scheme

Our own Dr. Corey Lyon has found himself caught up in an unemployment fraud scheme that is estimated to be affecting more than 50,000 Coloradans.

Turns out that some nefarious criminals are using stolen personal data (likely from past breaches of credit reporting agencies) to file bogus unemployment claims.

Several other DFM colleagues are in the same boat as Dr. Lyon, who recently shared his story with KMGH Channel 7.



Click the button below to watch the story.

If you or anyone you know feels that they, too, may be a victim of this fraud - [visit this site](#) to file a fraud report.

[Watch The Story](#)

Kent Voorhees, MD: Photographer!

Did you know that our Kent Voorhees is a talented photographer?

It's true. It's his passion.

He especially loves capturing the majesty of landscapes, nature, and wildlife.



He just launched his own website showcasing his work.

Just click on the button below to take a gander, relax, and enjoy!

Visit Kent's Website

UPDATES

Research and Innovation

Here are the newly funded projects for November:

Suicide Prevention - United Research in Western Colorado (SPUR)
PI Anne Nederveld, Andrea.Nederveld@CUAnschutz.edu
Sponsor - PCORI

New website:

Check out the **NEW** Practice Innovation [website](#).

Community

Newly Released! A fresh issue brief co-produced by the Farley Health Policy Center and the Larry A. Green Center that describes the fiscal stress, challenges with supplies and impact of COVID-19 on primary care providers and staff in Colorado and nationally. [Read it here.](#)



More Ways to Give Now

Payroll deduction - One-time gift -
Planned giving.

Showing your support for DFM is easy.

Visit the Endowment page to learn more about the endowment campaign and how you can become involved.

[Visit The Endowment Page](#)



National Youth Poet Laureate, Amanda Gorman

Presidential Inauguration
January 20, 2021

“We will not march back to what was, but move to what shall be: a country that is bruised but whole, benevolent but bold, fierce and free.

We will not be turned around or interrupted by intimidation because we know our inaction and inertia will be the inheritance of the next generation, become the future.

Our blunders become their burdens.”



Professional Development Pro Tip!

Management Certification Program now available through Employee Learning & Development!

This program includes a core curriculum and a set of elective courses. Leading others requires individuals to acquire and grow a new set of skills and abilities. The courses in this program have been chosen to provide leads, supervisors, managers, and individuals looking to move into one of these roles with foundational tools to help them be successful. Developing as a leader goes beyond attending formal classroom/virtual courses.

Research shows that leadership potential is developed three distinct ways: 1) on-the-job work experience, 2) coaching/mentoring from the person's supervisor and/or other key individuals, and 3) formal classroom/virtual training.

A good manager must be able to handle a variety of situations. The courses in this program range in competencies and topics that will help a manager navigate these situations. The courses can be taken in any order and as time permits and approved by the individual's manager/supervisor.

These courses are offered on a variety of platforms from attending instructor led courses to on-line such as SkillSoft, Zoom and Canvas.

Click [here](#) for more information.

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Family Medicine