



SCHOOL OF MEDICINE

Institute for Healthcare Quality, Safety & Efficiency

UNIVERSITY OF COLORADO ANSCHUTZ MEDICAL CAMPUS

IHQSE Certificate Training Program

Sponsored by the University of Colorado School of Medicine
University of Colorado College of Nursing Office of Continuing Education

Session 16: Data to Understand Impact, Positive Organizational Design, Leading Change: Short-term wins

Date: 4/01/2025

Session Duration: 4 hours

Location: Anschutz Health Sciences Building, Room 2200/2201

Anschutz Health Sciences Building (1890 N. Revere Court., Aurora, 80045); second floor, west side of the building. The entrance on the west side of the building, along N. Revere Court, is open. All other doors are badge-access only. Please call Anne if you have any trouble getting in (216-401-5130).

Speakers: Drs. Tyler Anstett, Patrick Kneeland, and Jeff Glasheen

Learning Objectives: By the end of this session, participants should be able to—

- Understand ways to measure if your project has achieved significant change
- Create a high-performing culture for teams to thrive
- Create a rewards program to support your project

Schedule:

1:05 – 1:15	Team Check-In	(DHA Antimicrobial Stewardship)
1:15 – 2:15	Data to Understand Impact	(Anstett)
2:15 – 2:30	Break	
2:30 – 3:30	Positive Organizational Design	(Kneeland)
3:30 – 3:45	Break	
3:45 – 4:45	Leading Change: Short-term Wins	(Glasheen)
4:45 – 5:00	Appreciative Debrief, Next Steps & Evaluation	

Homework before the session:

- None

Disclosure Statement: Speakers have no financial relationships to disclose and will not be discussing any off-label items in their presentations.

The University of Colorado College of Nursing is approved with distinction as a provider of continuing nursing professional development by the Colorado Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation. This educational offering for 3.5 contact hours is provided by the University of Colorado College of Nursing Office of Continuing Education. One CNE certificate will be emailed to each nurse at the end of the program. Participants must sign in at each offering to receive credit for participation.