

APPENDIX 2 – FACULTY TRACKS

Tenured and Tenure-Eligible Track[^]

Traditional balance of activities; basic scientists, clinician-scientists, and clinician-educators.

Ranks available:

Instructor
Sr. Instructor*
Assistant Professor
Associate Professor
Professor*

Clinical Practice Track

*Faculty members whose principal focus is direct patient care or program leadership.
Not Eligible for Tenure.*

Ranks available:

*Instructor of Clinical Practice
Sr. Instructor of Clinical Practice
Assistant Professor of Clinical Practice
Associate Professor of Clinical Practice
Professor of Clinical Practice*

Research Professor Track

*Grant-funded scientists with limited teaching and service activities.
Not Eligible for Tenure.*

Ranks available:

*Research Scientist
Sr. Research Scientist
Assistant Research Professor
Associate Research Professor
Research Professor*

Adjoint Faculty

*Practitioners or other professionals who provide clinical care or engage in public health practice, teaching, or research on a part-time (less than 0.5 FTE) or volunteer basis. **Previously known as Clinical Faculty Series.**
Not Eligible for Tenure.*

Ranks available:

*Adjoint Instructor
Adjoint Sr. Instructor
Adjoint Assistant Professor
Adjoint Associate Professor
Adjoint Professor
Adjoint Professor with Distinction*

*Contributions at this rank will not be considered in applications for tenure.

[^]Although faculty employed by affiliate hospitals are not eligible for tenure, they are welcome to promote within this track.