

Addressing Microaggressions in the Learning Environment

FacDev in 5 KEY TAKEAWAYS



Watch the FacDev in 5 Video featuring Dr. Michelle Miranda, Director of Diversity, Equity, & Inclusion. tinyurl.com/FD5-Microaggressions

KEY TAKEAWAYS



Foster respect and inclusion by addressing microaggressions with dialogue, training, and support.

1

Speak Up and Foster Safe Spaces

Address microaggressions when they occur, reinforce that they are unacceptable, and encourage others to speak up.

2

Adopt a Curious, Non-Judgmental Approach

Approach microaggressions with curiosity, use questions to surface intent and impact, and foster a growth-oriented learning environment.

3

Educate and Raise Awareness

Incorporate regular training and dialogue on microaggressions to promote ongoing learning and sensitivity within teams and units.

4

Develop Clear Reporting Pathways

Establish safe, supportive, and confidential reporting processes, and clearly communicate them to learners.

5

Promote and Celebrate Diversity

Explicitly highlight and celebrate diverse perspectives to foster an inclusive environment and reduce microaggressions.



DIVE DEEPER

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