

Leveraging the Benefits of Assessment for Learning

FacDev in 5 KEY TAKEAWAYS



Watch the FacDev in 5 Video featuring Dr. Jennifer Adams, Professor of Medicine and Associate Dean of Medical Education.

KEY TAKEAWAYS



Tips for using assessments for learning.

1

Use Low-Stakes, Frequent Assessments

Integrate short quizzes, case discussions, or concept checks with immediate feedback to address gaps early.

2

Make Feedback Actionable

Provide specific, timely, behavior-focused feedback. Encourage dialogue to clarify understanding and co-plan next steps.

3

Encourage Self-Assessment and Reflection

Prompt learners to reflect before receiving feedback. Use questions like “What went well?” or “What would you change?” to build ownership and metacognitive skills.

4

Align Assessment with Learning Goals

Design assessments that directly reflect the competencies and objectives being taught. This reinforces relevance and helps learners connect tasks to their growth.

5

Create a Safe Learning Environment

Normalize mistakes and questions. Frame formative assessment as a tool for growth, not judgment, to foster psychological safety.



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[Boscardin, C., et al. How teachers can promote assessment for learning during all phases of learning. Academic Medicine 2024; 99:122](#)

[William D, Thompson M. Integrating assessment with learning: What will it take to make it work? In: Dwyer CA, ed. The Future of Assessment: Shaping Teaching and Learning. Oxfordshire, UK: Routledge 2017;53-82](#)

