

CBME Coaching Framework Badge & Phone Reference

Phone Version

Download the phone version and save it to your device. Use it as a lock screen, wallpaper, or keep it in your photos/files for quick reference during coaching conversations.

Badge Version

Download and print the badge card sheet. Cut out the individual cards, laminate them for durability, and hole-punch. Attach a card to your badge reel or lanyard for easy access while working.

Academy of Medical Educators

CBME Coaching Framework

- 1 Observe
- 2 Ask
- 3 Reinforce
- 4 Coach
- 5 Follow Up

Powerful Questions

- What pattern do you see?
- What is getting in the way?
- What is your next experiment?

 Anschutz | School of Medicine

Academy of Medical Educators

CBME Coaching Framework

- 1 Observe
- 2 Ask
- 3 Reinforce
- 4 Coach
- 5 Follow Up

Powerful Questions

- What pattern do you see?
- What is getting in the way?
- What is your next experiment?

 Anschutz | School of Medicine

Academy of Medical Educators

CBME Coaching Framework

- 1 Observe
- 2 Ask
- 3 Reinforce
- 4 Coach
- 5 Follow Up

Powerful Questions

- What pattern do you see?
- What is getting in the way?
- What is your next experiment?

 Anschutz | School of Medicine

Academy of Medical Educators

CBME Coaching Framework

- 1 Observe
- 2 Ask
- 3 Reinforce
- 4 Coach
- 5 Follow Up

Powerful Questions

- What pattern do you see?
- What is getting in the way?
- What is your next experiment?

 Anschutz | School of Medicine

Academy of Medical Educators

CBME Coaching Framework

- 1 Observe
- 2 Ask
- 3 Reinforce
- 4 Coach
- 5 Follow Up

Powerful Questions

- What pattern do you see?
- What is getting in the way?
- What is your next experiment?

 Anschutz | School of Medicine

Academy of Medical Educators

CBME Coaching Framework

- 1 Observe
- 2 Ask
- 3 Reinforce
- 4 Coach
- 5 Follow Up

Powerful Questions

- What pattern do you see?
- What is getting in the way?
- What is your next experiment?

 Anschutz | School of Medicine