



School of Medicine Policy

**Policy Title: University of Colorado Anschutz School of Medicine
Educational Conflict of Interest Policy**

Location: Office of Student Life

Functional Area: Undergraduate Medical Education (UME)

Please leave this section blank as it is for policy office use only.

Effective:	July 1, 2026
Date Last Amended/	2024
Date Scheduled for	Triennial: July 1, 2029
Supersedes:	2021
Approved by:	Bonnie Kaplan, MD Chair of Curriculum Steering Committee
Prepared	Nida Awadallah, MD, Tai Lockspeiser, MD
Reviewing Office:	Office Student Life
Applies to:	MD Program Trek Curriculum

A. INTRODUCTION

This policy seeks to codify existing practices regarding educational conflicts of interest at University of Colorado Anschutz School of Medicine

- B. This policy seeks to ensure that students are taught, assessed, and advised by faculty and staff whose educational responsibilities are exercised in the best interests of students' learning and professional development. It identifies roles and relationships that may create conflicts of interest in the educational environment and establishes requirements for identifying, disclosing, and managing those conflicts. POLICY STATEMENT**

Educational Conflict of Interest Policy

Faculty, staff, and committee members at the University of Colorado School of Medicine may encounter various types of conflicts of interest (COI) when teaching or assessing students or participating on committees involving decisions about medical students and prospective student applicants. The following policy outlines the expectations of individuals encountering specific types of conflicts of interest, and how to avoid them.

1) Providers of Healthcare and Assessment: Instructors, including faculty, attendings, residents, etc., who have or are providing healthcare services including psychological counseling to a student should not assess that student. See the “University of Colorado Anschutz School of Medicine, Trek Curriculum Policies and Procedures, MD Program” document.

2) Promotions Committee Members: Members participating on the Promotions Committee should recuse themselves from voting or decision making for any student when the member has

1) Have completed an assessment of the student and that assessment is relevant to the issue under discussion,

2) Have provided healthcare services to the student or

3) 3) Have, or have had, a personal relationship or other association with the student that could create an actual or perceived conflict of interest. Admission Committee Members: Members participating in any of the admission committees, including the Interview Subcommittee, should recuse themselves from voting or decision making for any prospective student applicant for whom they have provided healthcare services or have or had a personal relationship or other association that could create an actual or perceived conflict of interest. .

4) Providers of Confidential Advice within the Office of Student Affairs: Deans, faculty, and staff within the Office of Student Affairs and student services at branch campuses who provide students with confidential advice regarding students' personal matters, especially ones of a sensitive nature, should not teach or assess students, or make decisions about the student's promotion, advancement, and/or graduation. To alleviate this concern, an alternate MSPE writer is offered to students. All efforts should be made to provide students with confidentiality within the offices of Student Life, so students do not perceive requests for assistance to that office as academically disadvantageous.

Notes:

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1. Dates of official enactment and amendments:
07/01/2014 Adopted/Approved by the Curriculum Steering Committee

2. Authorization/Change History of Policy:
Please provide a summary of changes here.

8/5/2026	Reviewed and approved by CSC
7/15/2026	Reviewed by Dean Assessment, Evaluation, and Outcomes, Associate Dean of Student Life, Director of Clinical Remediation
6/1/2025	Reviewed by Assistant Dean of Student Affairs, Director of Clinical Remediation
07/03/2024:	Reviewed in CSC
03/15/2024:	Reviewed and updated by Dean of Assessment, Evaluation, and Outcomes
7/1/2021	Reviewed by CSC pertaining to Trek Curriculum launch
07/01/2016	Reviewed by CSC

3. Initial Policy Effective Date: July 1, 2014

4. Reviewed for Liaison Committee for Medical Education (LCME) Compliance:

1.2 Conflict of Interest Policies, 9.9 Student Advancement and Appeal Process, 10.2 Final Authority of Admission Committee, 11.4 Provision of MSPE, 12.5 Non-Involvement of Providers of Student Health Services in Student Assessment/Location of Student Health Records

5. Communication:

Policy is available through the Office of Student Life

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