**INTEGRATED BEHAVIORAL HEALTH THERAPIST – EXAMPLE JOB DESCRIPTION**

**AGENCY MISSION:**

**POSITION OVERVIEW:**

The Integrated Behavioral Health Therapist serves as a member of our comprehensive healthcare team that includes (primary care, restorative dental, and behavioral health) to serve a diverse patient population in a fast-paced primary care setting. Contributing to a supportive work environment in a healthcare setting with a patient-centered approach, the Integrated Behavioral Health Therapist is responsible for providing behavioral health assessment, consultation, crisis intervention, and brief treatment services to assist patients in managing symptoms and underlying stressors.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

* Responsible for the assessment, treatment planning, and episodes of brief, solution-focused therapy for established patients.
* Responsible for crisis intervention counseling as referred by providers. Acts as a consultant to other staff on skillful and effective intervention with patients, including crisis intervention.
* Manages/monitors mental health referrals to the agency/clinic for patients with higher behavioral health needs.
* Coordinate with the interdisciplinary team and make appropriate referrals to community resources to supplement treatment as needed.
* Manages and strives to achieve patient connection points and follow-up with high-risk patients.
* Acts as a consultant and resource to members of the care team on skillful and effective interventions with patients with chronic illnesses and mental health diagnoses.
* Coordinate care for complex patients with co-morbid mental and physical health conditions.
* Demonstrates knowledge of annual universal depression and substance abuse screenings and effectively provides necessary services.
* Manage panel of patients to ensure continuity of care, patient adherence to care plans, and identification of barriers preventing adherence to care plan.
* Actively participate in professional development activities that support the integrated behavioral health program. Educate and assist the primary care team in developing guidelines, and education for patients to improve self-management of chronic health concerns.
* Assists with staff training as needed.

**POSITION QUALIFICATIONS:**

*Required Education / Experience:*

1. Master of Social Work or related degree from an accredited program.
2. Licensed Social Worker (LSW), or able to obtain license within 6 months of hire.

*Preferred Education/Experience:*

1. Licensed Clinical Social Worker (LCSW), Licensed Professional Counselor (LPC), Ph.D., PsyD, LP, or LMFT
2. Two years of experience in community health is preferred, but not required.
3. Culturally and linguistically responsive approach to working with marginalized communities.

*Knowledge, skills, and abilities:*

* Short-term, strategic, goal-oriented therapy skills (SFBT) in a clinic or healthcare setting.
* Familiarity with current DSM and ICD Diagnosis Codes.
* Culturally tailored approaches to working with marginalized communities.
* Able to communicate effectively with various levels of care team across all integrated care team disciplines.
* Bilingual in Spanish and English preferred, but not required.

**POSITION BENEFITS:**

* Vacation Time
* Paid Holidays
* Medical Benefits
* Dental Benefits
* Vision Plan
* Retirement Plan
* Flexible Spending Account
* Growth Opportunities
* All fees associated with your license, DEA, board certification, etc.
* Supervision for LCSW licensure, as needed.

***Compensation:***  All individual pay rates are calculated based on the candidate's experience and internal equity.

*Master's Level with LCSW License: approximately $K per year*

*Master's Level with LSW License: approximately $K per year*

*Master's Level without License: approximately $K per year*