

Senate Minutes: CUSOM Faculty Senate – 3/10/26

February Minutes Approval → passed

President's Updates – Dr. Barbara Wilkey, Faculty Senate President-Elect

- Consulting Income Exploration: Do you support a Faculty Senate request to the Dean to explore adjusting upward the \$20K limit on income flowing directly to faculty members and investigating departmental policies surrounding distribution of consulting income in excess of the determined limit?
 - Vote (40 yes 4 nay) (81% voted)
 - We were asked to clarify if patents and licenses were part of this definition of consulting
 - A Senator was interested in looking at models at similar institutions
 - Concern raised over COI with increased take home allotment

Deans' Office Updates – Dr. Shanta Zimmer, Executive Vice Dean for Education

- Search Committee Updates: Anesthesia Chair search in the negotiation phase
- Surgery and Cancer Center searches in early stages and progressing with next meeting likely in April
- Youth summit occurred last weekend
 - 4th year for regional students in 3rd to 12th grade to learn about being health professionals including physicians, scientists, and allied health roles
 - Opportunities include POCUS, suturing, EMS, experiments, dissections, and intubation
 - Additional programming for parents including a job and community fair, financial aid, pipeline programs
 - Every department contributes with larger outreach and participation each year
- Continued collaboration between CON and UCHealth creating a CRNA program
- Exploring starting a clinical informatics fellowship with UCH support to improve ability for grants in the field and residency competitiveness
- Question raised regarding education funds flow and Dr. Zimmer shared they are dividing GME with meeting program requirements. UME funds flow aka state dollars set on January 1 faculty size but looking more closely at actual UME work for effort

Faculty Assembly Updates – Dr. Tyler Anstett, Faculty Senate Past President

- CU System announces partnership with Open AI for ChatGPT Edu
- CUAnschutz is starting an open-campus intramural sports league currently only open for students but will explore expansion

CU System Time and Labor Project Presentation: Adrienne Howarth-Moore, Associate Vice Chancellor and Chief Human Resources Officer

- Consolidating the 32 different time keeping solutions with transition to PeopleSoft which will interface with QGenda and MedHub. Current project is aiming to minimize manual entry of data to optimize time allocation and reduce human error.
- Starting September 2026, all non-exempt current employees and new faculty will transition to biweekly pay with a one-time gap payment for non-exempt employees

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School of Medicine
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- This aligns with majority of healthcare and education employers and complies with some state regulations prohibiting monthly pay
- Departments using timeclocks will transition to new timeclocks with automation instead of manual entry
- Opportunity for all faculty to elect biweekly pay in Spring 2027
- Adrienne emphasized that effort is not accounted for in this project with regards to PI/research and this is only for payroll hours

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