

December Minutes Approval → passed

President's Updates

- Updates from CU Anschutz Faculty Assembly
 - List of clarifying questions provided to Chancellor's Office on 2026 Return-to-Work policy:
 - Can the in-person work requirement be applied flexibly at the individual level, based on the specific tasks and responsibilities of each role?
 - Who has final authority to approve exceptions or temporary remote work?
 - What is the process for handling ADA or medical accommodation requests?
 - How will compliance be tracked and what are the consequences for non-compliance?
 - Will there be support for office space and parking constraints?
 - How should managers address employee resistance or morale concerns?
 - What resources will be provided for change management and communication?
 - How will performance be measured for hybrid employees?

Deans' Office Updates – Dr. Vineet Chopra Interim Executive Vice Dean for Clinical Affairs, Quality, and Research Operations and Dr. Shanta Zimmer, Executive Vice Dean for Education

- Search committee updates
 - Anesthesia Chair interviews ongoing with two final candidates coming to campus for town hall meetings in early February
 - Surgery Chair and Cancer Center Director search committees to commence in early February
- New SOM/UCHealth forum for aligned quality collaboration/coordination on incentives and metrics
 - Includes Vice Chairs of Quality from each department
- Research uncertainty remains but perhaps slightly more reassuring
 - Impact on research faculty apparent through SOM wellbeing survey (results presented at Senate meeting in Feb 2026)
- Funds Flow
 - Q1 reconciliation on track thus far with hospital support and revenue but insufficient time for broad decisions allocation of FMLA/overhead expenses
 - SPD SOM and UCHealth reviewing what cases didn't happened/moved off campus/impacts on expected vs actual revenue creating an agreement outside of funds flow
- CON and UCHealth collaborating for CRNA program in development
- Travel restrictions/CME utilization
 - "Thawing" of travel restrictions department/division-specific based on finances
- Medical School updates
 - Innovative change for 3-year pathway for some students (30-40 schools already or in process). This requires collaboration between UME/GME and accelerates meeting workforce needs and Medical Science Training Program (MSTP – MD/PhD) time to degree





School of Medicine
UNIVERSITY OF COLORADO
ANSCHUTZ MEDICAL CAMPUS

Senate Minutes: CUSOM Faculty Senate – 1/13/26

Department or Division Creation/Name Change – Dr. Miriam Post, Assistant Dean for Faculty Affairs

- Dr. Post presented proposal for Rules & Governance (R&G) Committee to handle requests for department/division creation or name change, in lieu of creating a new committee
- Vote held to support proposal (Approved 52-2):
 - Do you approve of using the Rules & Governance (R&G) committee to evaluate requests for department, division, and section creation or renaming in lieu of developing a new committee each time a request is made?
 - Can invite additional ad hoc members for department/division issues to comply with Rule
- Rules & Governance Committee is looking for new members: 3-year renewable terms appointed by the Dean
 - Email Miriam Post if interested

CU Celebrates! – Deanna Schroder

- CU Celebrates, a recognition program that allows peer-to-peer and manager-to-peer recognition through a social feed platform: <https://cucelebrates.awardco.com/recognize>
 - “Invest in Our People” AMC key strategic initiative
 - Available online and Awardco App
 - CU Celebrates! Peer to Peer (non-monetary)
 - Faculty/staff
 - Gold Stars: Manager to Peer (monetary)
 - Staff eligible for points

https://ucdenverdata.formstack.com/forms/som_faculty_senate_issue_submission

