

November Minutes Approval → passed

President's Updates

- Updates from CU Anschutz Faculty Assembly
 - Badge data will not be used to enforce the new return to work initiative and will not be shared with departments
 - Faculty assembly gathering questions for clarification around return to work initiative
- Encourage faculty support for CU Anschutz Food Pantry and Student Emergency Fund
 - 34% CU Anschutz students reached for support through the CU Anschutz Food Pantry or the Student Emergency fund
 - Currently a 3x donation match
 - [CU Anschutz Food Pantry and Student Assistance Fund](#)

Deans' Office Updates – Dr. Shanta Zimmer, Executive Vice Dean for Education

- Search committee updates
 - Anesthesia Chair interviews ongoing
 - Surgery Chair and Cancer Center Director search committee chairs named
 - Seeking feedback from recent Chair hires to improve the process
- Highlighted success of the LCME site visit with plans for celebration in January 2026

BSI Salary Structure Amendments – Dr. Miriam Post, Assistant Dean for Faculty Affairs

- Dr. Post presented proposed updates to base salaries, adjustments for faculty hire below the base level, and modifications to salary changes
- Vote held to support proposed changes – passed by 98% approval

Clinical Funds Flow Model – Brian Smith, Senior Associate Dean for Administration and Finance

- Funds flow is a structured process by which financial support is distributed from the hospital through CU Medicine to School of Medicine departments based on clinical activities, leadership roles, and strategic alignment. This creates formulaic transparency, rewards performance, and ensures departments have the resources to support faculty, recruit strategically, and drive mission-aligned growth
- Balanced representation from School of Medicine and UCHS Anschutz Campus on committee levels
- 6 categories of UCHA Support: structural, coverage, recruitment, leadership, purchased services, and FMLA/OH
- Compensation is determined at the department level and is not directly tied to funds flow
- Brian Smith provided his email for further questions: brian.t.smith@cuanschutz.edu

CU School of Medicine LCME Reaccreditation – Dr. Bonnie Kaplan, LCME Site Visit Lead

- Successful completion of the reaccreditation process, which began in 2022

https://ucdenverdata.formstack.com/forms/som_faculty_senate_issue_submission





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- Identified areas for improvement included secure student spaces and comparability of clinical experiences across sites
- Deadline to address these issues: August 2027

Issues Submitted

- No new submission

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