



EXECUTIVE COMMITTEE MINUTES

Tuesday, March 21, 2023

10:00 AM

Hybrid Meeting

ATTENDANCE

MEMBERS:

John J. Reilly, Jr., MD, Dean, School of Medicine, and Chair

Venu Akuthota, MD; Merlin Ariefdjohan, PhD, MPH; Gregory Bocsi, DO, MS; Evalina Burger-Van der Walt, MD; Vineet Chopra, MD, MSc; Stephen Daniels, MD, PhD; Donald Elliman; C. Neill Epperson, MD; Heide Ford, PhD; Casey Greene, PhD; Vesna Jevtovic-Todorovic, MD, PhD, MBA; Todd Kingdom, MD; Naresh Mandava, MD; Myra Muramoto, MD; David Norris, MD; Ann Thor, MD; Ken Tyler, MD

GUESTS:

Stephanie Baker; Suzanne Brandenburg, MD; Peter Buttrick, MD; Michael Cahill; Thomas Campbell, MD; Karen Chacko, MD; Jessica Cordova; Mark Couch; Katie Dean; Amira del Pino-Jones, MD; Lotte Dyrbye, MD, MHPE; Kathy Estenson; Melissa Feig; Shelly Fortner; Anne Fuhlbrigge, MD, MS; Michael Harris-Love, PT, MPT, DSc; Patrick Henn, MD; Kristen Hyden; Michael Jonen; Bonnie Kaplan, MD; Abigail Lara, MD; Steven Lowenstein, MD, MPH; John Moore; Colleen Moya; Chanthy Na; Abraham Nussbaum, MD, MTS; Olawunmi (Wunmi) Ogunwo, JD; Kyle Osborn; Steve Osswald; Beth Otis; Jason Owens; Judy Regensteiner, PhD; Shilpa Rungta, MD, MBA; Nathan Schoppa, PhD; Brian T. Smith, MHA; Ronald Sokol, MD; Suzann Staal; Cheryl Welch; Duncan Wilcox, MD

APPROVAL OF MINUTES

The February 21, 2023, meeting minutes were unanimously approved.

DEAN'S UPDATES

Friday, March 17, was Match Day and overall, the results were good. Judging from reactions in the room, students did well. Clinical departments now know who their incoming residents will be, and based on the feedback so far, our program directors are pleased with their match results for the residency programs.

Maryam M. Asgari, MD, MPH, has been named the inaugural University of Colorado Medicine Endowed Chair of the Department of Dermatology, effective May 1, 2023. She is currently a professor of dermatology and population medicine at Harvard Medical School, specializing in patient-oriented research in dermatology and Mohs micrographic surgery. Thanks to Davis Norris, MD, for his assistance in making this a smooth transition.

Legislative Updates:

Colorado HB23-1215, as introduced, would restrict billing facility fees and give government regulators the power to determine where medical care services are provided. This bill would restrict access to care for many patients, while preventing hospitals and clinics from covering appropriate costs related to providing care. The bill is scheduled for a committee hearing on March 24. Chancellor Elliman and Dean Reilly will be testifying, along with representatives of hospital systems and the Colorado Hospital Association—all of whom oppose the bill. There has been a lot of discussion and drafts of alternative language for this bill; but as of now, the only text is introduced version.

Colorado HB23-1243, as introduced, would restrict hospitals from counting contributions to education, research, and faculty recruitment as a community benefit. This bill would have a devastating impact on the School of Medicine, likely resulting in fewer medical students enrolled and a reduced research portfolio for faculty. The bill is scheduled for a committee hearing on March 29 and Chancellor Elliman and Dean Reilly will be testifying. The legislative sponsor of this bill has indicated a willingness to listen to our concerns and suggestions.

Colorado SB23-188 would codify protections for health care providers delivering reproductive health care or gender-affirming health care services in compliance with Colorado law. The university officially endorses this bill. Several faculty members testified at the committee hearings. The bill is expected to pass and be sent to the governor, who likely will sign it. Legal challenges are expected due to a provision that redefines site of care for telehealth as well. Currently, if you're providing telehealth to a patient in another state, the provider needs to be licensed in that state where the patient is. The bill would change the requirement so that the provider needs to be licensed in the state where their provider is, but not necessary in the state where the patient lives.

The University of Colorado Anschutz Medical Campus launched the "Possibilities Endless" marketing campaign with the theme "Better Your Life." Advertisements feature several School of Medicine faculty members. The campaign will run through May 30 and will include commercials on broadcast and cable television, ads in local news media, and displays at Denver International Airport.

DISCUSSION ITEMS

Office of Professional Excellence

Lotte Dyrbye, MD, MHPE and Abigail (Abbey) Lara, MD

See attached slides.

Dr. Thor asked whether recommendations will be influenced by the faculty track.

Dr. Lara: Policies for how we interact with each other were developed irrespective of rank and or track.

Dr. Ariefdjohan asked whether one route is preferred to another (ombuds, human resources, office of faculty relations)?

Dr. Lara: The office of faculty relations focuses on School of Medicine faculty, as well as residents and trainees (fellows) in relationship to unprofessional conduct/behavior. The office provides conflict mediation, communications coaching, and professional development advice. The difference between ombuds and the office of faculty relations is that ombuds is an available service for all members of the Anschutz Medical Campus community.

LCME Overview

Kristen Hyden & Bonnie Kaplan, MD

See attached slides.

Dr. Tyler asked how chairs can help address student mistreatment concerns.

Dr. Kaplan and Dr. Zimmer: The school has a task force and student focus groups working on the concerns. Once it has collected more data, it will be shared.

Dr. Thor asked how Graduation Questionnaire (GQ) defines mistreatment.

Dr. Zimmer: It doesn't ask students, "Have you been mistreated?" Rather, it's a series of items that the students answer and then the Association of American Medical Colleges, which administers the questionnaire, calculates a mistreatment index. The current graduating class is taking the GQ now through the end of June. The Office of Medical Education is having sessions to discuss terms used in the GQ.

DISCUSSION ITEMS (CONTINUED)

Faculty Senate Updates:

Merlin Ariefdjohan, PhD, MPH, Faculty Senate President, and Assistant Professor of Psychiatry

- Carey Candrian, PhD, and Tyler Anstett, DO, presented the work of the department of medicine.
- Lotte Dyrbye, MD, MHPE, shared the results of the clinician wellbeing survey, conducted last spring.

Affiliate Updates from VA and Denver Health:

Veterans Affairs Eastern Colorado Healthcare System

Shilpa Rungta, MD, Chief of Staff, VA Eastern Colorado Healthcare System

- VA has finalized the Associate Chief of Staff for Emergency Department.
- VA is reposting its Chief of Medicine and Deputy Chief of Staff for Outpatient positions.

Denver Health and Hospital Authority

Abraham Nussbaum, MD, Denver Health and Hospital Authority

- Congratulations to Bonnie Kaplan, MD, on completing her tenure as emergency medicine program director and moving to new role preparing the school for its accreditation review by the Liaison Committee on Medical Education. Thanks Richard Zane, MD for help in recruiting Gannon Sungar, DO, to take over as residency program director.
- Search for a Chief Quality Officer continues.
- Dr. Nussbaum said he will be presenting to the school vice chairs of education in April.

EXECUTIVE SESSION

- The faculty promotions committee actions were unanimously approved.
- The emeritus appointment request was unanimously approved.