

Promotion Criteria for Research Professor Series¹

3. Research Professor Series

Faculty members whose duties are to conduct research may be given titles in the research professor series. Faculty members appointed in this series will have limited involvement in didactic instructional programs. In accordance with Regent policies, faculty in the research professor series will be supported by non-general funds. However, when there is a gap between externally-funded research grants, departments of the School may provide interim support to selected faculty members in this series who have made significant contributions to the School. Faculty in the research professor series are at-will employees, in accordance with applicable state laws and University policies. They are not eligible for tenure.

Members of the research professor series are eligible for vacation and sick leave and health and life insurance coverage in accordance with University policies. Annual performance reviews and reviews for appointment and promotion in the research professor series are identical to the review and approval processes for regular faculty.

Positions in the research professor series, regular and clinical practice faculty series are not interchangeable. Faculty members holding regular or clinical practice series appointments may be re-assigned to the research professor series only if requested by the faculty member and agreed to by the department chair.

A. Criteria for Faculty Ranks in the Research Professor Series

Faculty in the research professor series are expected to demonstrate excellence in research, as independent or collaborative investigators. The document "Promotion Criteria for Research Professors" ([Appendix 2](#) of these Rules) will be used to guide faculty members, department chairs and evaluation committees in determining whether faculty members meet the criteria for appointment and advancement in the research professor series.

Review for promotion to Associate Research Professor may occur whenever the faculty member meets the criteria specified above, but normally the review must begin by the beginning of the seventh year of service as Assistant Research Professor. Faculty members who are not promoted to Associate Research Professor during the seventh year will be notified that their appointment will not be renewed. Extensions to the seven-year probationary period may be granted in accordance with the policies specified in Article II.G.1.d.

¹ Extracted from the School of Medicine Rules, August 2012