CUSOM Faculty Senate 12/20/22

Lisa Marie Babayan, Faculty Secretary

November minutes were unanimously approved.

Next Meeting is January 17, 2023

Updates from Dean Reilly

- No new news from Dean's Office.

Faculty Senate Survey Update – Merlin Ariefdjohan, PhD, Faculty Senate President

- In the past, the Faculty Officers have selected topics and speakers to speak at Faculty Senate Meetings. However, this year we have collected information about topics of interest, which included:
    - Campus updates regarding safety
    - FAMLI act update
    - Tuition benefit updates
    - Research on campus
    - DEI efforts
    - Legislative update
    - Medical education participation opportunities
    - Salaries and contracts
    - Recruitment and retention strategies
    - Promotion process
    - Well-being initiatives
    - Results of climate study
    - Fulfilling teaching mission with increased clinical responsibilities
    - COVID updates
    - Hospital updates
    - Regulatory and compliance issues
    - Data sharing between clinical sites and CUSOM
- In addition to including many of these topics on future agendas, we will be including departmental updates with faculty senators providing updates from departments at many meetings.

Curriculum Steering Committee Updates – Tyler Ansett, DO

- COMPASS – coaching, mindful reflection, professional identify formation, assessment, self-care, self-directed learning.

    - Program for our students to support them and maximize their personal and professional potential.
    - Helps students survive and thrive in medical school.
- Test Timing Policy Update – Approved
    - Students who have not completed all their clinical coursework may be eligible to take step 1 early
    - Specific circumstances apply

Update on Shared Spaces at AMC – Kelley McHale, Suzann Staal

- The Clubs – The Hub, The Cloud, The second Hub (opening winter 2023).
- Concierge services – dry cleaning, postage, notary, coat check, scheduling assistance, meal ordering, on site IT support, sleep pods, lockers, showers, sacks, kitchenette, cable TVs.
- Currently 510 faculty, 127 waitlisted.
- Approval to open a second Hub location – second space 6,000 sq ft extension of current Hub space.
- Waitlist is currently a one-in, one-out basis so these faculty are going to be allowed access to the Cloud until Hub space becomes available.
- Non-clinical faculty cannot utilize the Hub.
- Must be full time to have access to the Hub (>50% FTE).

Department of Pathology Update – Michael Clay, MD

- Branches at Anschutz Medical Campus, Children's Hospital, Denver Health, Highlands Ranch Hospital, VA Eastern Colorado Health Care System.
- Large growth, especially in subspecialities.
    - 7 new hires in the past 18 months
- Currently the department holds over 50 active research grants.
- Yearly accepts 6-7 trainees for AP/CP residency.
    - Total of 26 residents on staff
    - 7 subspecialty fellowship programs
        - Cytopathology
        - Forensics
        - GI/liver
        - Hematopathology
        - Molecular and genetic pathology
        - Pediatric pathology
        - Surgical pathology
        - Two new fellowships as of July 2023 – soft tissue and breast/gynecologic
    - Resident class – 1500 applications (80% international)
        - CU had 596 applications (~40% of total)
        - 610 spots in the US
        - 6 spots at CU
        - Invited 130, scheduled 124 interviews

- 2022 Notable events
    - Case volume up 10%
    - CAP inspection was successful
    - All residents passed final board exams
    - New offices in Leprino for hematopathology
    - Gross room revision, first of several
- Children's Hospital
    - 14 MD faculty
    - 4 PhD faculty
    - 227 FTEs of technical staff with 30 open positions
    - Openings for 2 molecular pathologists, 1 neuropathologist, 1 transfion medicine
- Challenges
    - Space
        - Gross room in need of expansion – CAP citation
        - Offices
        - Trainee facilities
    - Recruitment and retention
        - National shortage of histotechnologists and gross room staff
        - Critical shortage of specialized pathologists, dermatopathology, hematopathology, neuropathology, GU/renal pathology (open position for all)
        - Administrative shortages complicate the process