CUSOM Senate Faculty Meeting May 16, 2023

Lisa Marie Babayan, Faculty Secretary

Welcome – Faculty Senate President Merlin Ariefdjohan

Minutes of meeting from March 21, 2023 were unanimously approved

Dean's Update – Mark Couch

- No search information updates this month
- No affiliate updates
- Legislative updates – two final resolutions on two separate bills
    - Facility fee bill 23-1215 restricting facility fees for TH, preventative care and primary care was rolled back. Committee to look at importance of facility fees in healthcare costs which will be convening end of 2024
    - 23-1243 community benefit bill – this would curtail contributions to research, education, and training. This was protected in revisions to this bill and new information will be gathered by the hospital to see how to protect these funds in the future.

Office of Diversity and Inclusion Update – Amira Del Pino-Jones, Associate Dean for Diversity, Equity, and Inclusion

- Vision – To improve human health by advancing diversity and equity in the biomedical and healthcare workforces and creating an environment in which all feel welcomed, valued, and respected.
- Mission – To recruit, retain, and supportive diverse SOM learners, trainees, faculty, and staff thought programming, services, and advocacy.
- Enhance workforce diversity
    - Increase diversity in matriculating students
    - Increase diversity in matriculating residents/fellows, grad students
    - Increase diversity in physician specialties and PhD programs where under-represented.
- Diverse talent success
    - Improve diverse talent sense of belonging
    - Improve diverse talent satisfaction with mentoring
    - Promote faculty development opportunities to faculty from underrepresented backgrounds
- Culture, Climate, and Community
    - Build an inclusive culture
    - Increase faculty DEI competency, including health equity
    - Raise awareness of DEI efforts and offerings
- Data Driven Diversity Action
    - Build accountability – self-study and action plans
    - Be a learning organization – track utilization of DEI education, climate assessments, exit interviews
    - Build trust through transparency – share dashboard data, communicate with school leaders.

Department of Psychiatry Update - Christine Garver-Apgar, Assistant Professor, Department of Psychiatry

- >700 employees, $85M annual budget, nearly 200,000 lives touched in FY 21, 164 trainees across all divisions.
- Adult Division
    - Clinical care – aged 18+, provide care at UCH and AMC, recent or upcoming specialty services: neuromodulation including DBS, transcranial magnetic stimulation, psilocybin clinic, esketamine treatment, psychological testing, and intensive outpatient
    - Research – Effects of hormones on women's health, opportunities for psilocybin and drug development, effects of DBS for OCD, bipolar treatment development, post covid disorders, early onset psychosis, effects of technology on preventing escalating mental health issues
    - The new inpatient unit in tower 3, opening in June will have 40 beds split into lower and higher acuity sides. Will have an electroconvulsive therapy suite.
- Child and Adolescent Division
    - Clinical Care – evidence-based family focused care for children and adolescence through inpatient, outpatient, and integrated specialty care. Improved crisis intervention for children stuck in the ED waiting for an inpatient bed
    - Research – 25 active researchers with diverse funding. Community based intervention and implementation, developmental psychobiology, emotion and development, unstuck and on target, early assessment and care
- Neuroscience Division
    - Research division spanning basic and clinical studies
    - Brain Imaging center houses a wide-bore MRI scanner currently being used in 86 active studies
    - Robust federally funded research portfolio
    - NIHM T32 supports Developmental Psychobiology Research Group
    - Program initiation for the establishment of a virtual “Center for Novel Therapeutics”
- Addiction Science Division
    - Search is ongoing for new division director
    - Clinical affiliated include ARTS and CeDAR
    - A recent CDPHE grant through ARTS creates an Addiction Track within the preventative medicine residency
    - Research: NIH portfolio covering research on cannabinoids, alcohol, and illicit substance use. DBS for methamphetamine use disorder and treatment for adolescents with co-occurring trauma and substance abuse disorders, NIDA P50 will fund study on cannabis use across the lifespan
- Community, Population, and Public Mental Health
    - Newest division in the department
    - Focused on implementation science, practice, and health systems changes
    - Public psychiatry program provides direct clinical care in collaboration with CO DOC, MSU, and the Health Center at Auraria, and CO Mental Health Hospital

    - Research: improve access to medication assisted treatment for substance misuse among American Indian and Alaskan natives, behavior change interventions, QI studies of workplace wellness initiatives within the behavioral health sector.
- General Challenges
    - Healthcare-related
        - Limited residential options for children with severe mental illness
        - Behavioral healthcare needs across our state are substantial
        - Working across multiple systems and partners is complex
    - Staffing related
        - Hiring and retaining research staff
        - Research services professionals are stretched
        - HR changes and slow hiring processes
        - Healthcare landscape across CO impacts budgets and our ability to recruit and retina faculty members
- Questions:
    - Are we tracking data on long term children boarding at CHC? We are looking into it.

Bring Your Own Device Update – Tyler Anstett, Assistant Professor, Department of Medicine; Anne Fuhlbrigge, S

- Unified Communications Transition: 2023
- Values
    - Single source of truth
    - Simplicity
    - Minimized number of electronic devices
    - Targeted actionable alerts and communications
    - Alignment between CUSOM affiliated institutions
- No changes in-house at the VA, they will change home call/consults to bring your own device but keep pagers and VOCERA for now.
- Residents/Fellows: $150 one-time payment
- Faulty: Stipend is technically against the CY system policy; technology reimbursement needs to be updated
- HIPAA and Privacy
    - Pagers and texts are not secure
    - Epic messages are secure
    - AMION is password protected
- Next steps
    - Collect cell phone numbers
    - No new pagers distributed, full transition July 26, 2023
    - Phone damaged on shift? There are in-hospital back up options with Haiku
- Privacy – We can supply an alternative phone number
- WiFi access points are being added and upgraded
- Work/Life Balance – Epic allows for setting your availability status
- “Message wisely” to encourage all team members to consider interruptions before messaging. Different message alerts will let you know just how urgent.

- CUSOM BYOD policy clarifies what was already true: if any CUSOM employee uses their personal device for work they are subject to the open records statues.
- RNs will be provided with phones while on the shift
    - Not feasible for providers
    - Technical limitations for phone calls
    - Responsible for care at multiple places
    - Negate alert customization
    - RNs are monitored for personal device use
- Questions:
    - Deferred to town hall due to time constraints on meeting