CU-SOM Faculty Senate Meeting Minutes (6/21/2022)
as noted by Amy Clevenger (Secretary 2021-2022)

May meeting minutes were unanimously approved.

The next Faculty Senate Meeting is September 20, 2022, from 4:30 to 5:30 P.M.

Updates from Dean Reilly

- University Hospital: hospital remains very busy. Staffing remains a challenge. The culture of safety survey identified 4 priorities for future focus: communication, closing the loop on feedback, safer hand offs, addressing staffing shortages.
- Children's Hospital: very busy. Staffing remains a challenge. Communication during handoffs was also identified on their AHRQ survey as an area needing attention/focus.
- VA: onboarding going smoothly this year.
- Denver Health: Donna Lynne has been advanced as the sole finalist for the CEO position. The board meets this Thursday to vote, then will likely offer her a contract (a 2 week waiting period is mandatory for public institutions in Colorado between the announcement of a sole finalist and offering a contract). Donna Lynne was the former Lt. Governor for the state of Colorado and before that worked for Kaiser, and most recently has had a leadership position at Columbia in NYC, leading their physicians' organization and clinical practice. There are also searches for the Director of Service for Family Medicine, Medicine, and Surgery that are underway.
- On our campus – 5 department chair searches in progress
    - Radiology – first campus visits were completed last week
    - Dermatology - first campus visits to be completed by end of next week
    - Otolaryngology / Head and Neck Surgery – 10 candidates will have zoom interviews to decide who to invite to campus
    - Physiology – we are in negotiations with the finalist
    - Pharmacology – Dr. Heide Ford, the new chair, started on June 15th.
    - Director for the Colorado Center of the Personalized Medicine – negotiations with finalist underway
    - About to start a search for the next director of the ACCORDS program, which is currently led by Dr. Allison Kempe
- Anschutz Health Sciences Building
    - All programs have completed moving in, including CAPE simulation lab
    - Restaurant / café on first floor due to open in August or early September
- Renovations starting on first floor of RC-2 where Etai's was previously located
- Third tower of University Hospital scheduled to be completed next summer, with occupancy in fall of 2023. Parking garage due to be completed in November of this year.
- For those of you in clinical departments, the quality incentives funded jointly by the SOM and UC Health are being distributed to departments.
- Questions
    - As some of us spend more time on campus, we are wondering if the school is going to do any kind of incentivizing to bring people back together? A – we have been talking about it at the school and at the campus level. No decisions have been made, but we will not make changes until the start of school next year so families can send their children back to school. In terms of how to incentivize people to return to campus, and given the space crunch, there is a proposal to advance a policy that would say unless you are campus at least 3 days a week, you do not get a dedicated office but instead use shared space. Whether this will entice people to return to campus, we will see. There are some advantages to remote work but it does make it hard as it changes the dynamic. It will be an ongoing area of discussion over the next few weeks among campus leadership but no changes will likely be made until after Labor Day.
    - Do you see those same conversations applying to faculty office space? A – if the policy is adopted, then likely yes. Dr. Reilly has been surprised that more people don't want to be back, so he is interested to see how this changes over next few months. He expects we will not reach steady

state until kids resume in-person school regularly. Additional comments from others involved potential "carrots" to bring people back to campus, such as gatherings once it is safe to do so, or a faculty club (a hub type space for faculty to gather).
    - Is there any consideration to raising graduate student stipends considering inflation? A – Dr. Reilly will discuss this with Dr. Angie Ribera, who took over management of those Ph.D. programs. He knows it is a concern. Stipends were increased two years ago because we had fallen behind. Changing the stipend would require our faculty and their grants or departments to shoulder this increase so it would need to be a shared decision.

<u>Research Informatics Data Inventory (Steven Andrews, Deputy Chief Research Informatics Officer, UC-AMC Research Informatics Office; and Jim Costello, Associate Professor, Department of Pharmacology, and Member of CRIO Council)</u>

- This is a follow up on a prior presentation by Melissa Haendel to discuss some of the items we have been working on.
- CRIO council was set up to be an advisory group, and to bring issues to the research informatics office.
- Michael Miller, from SOM IT, has also been very active in some of this work and also is a member of the CRIO Council
- People on this campus are excited about research.
- There is a lot of work to be done to simplify data analysis, handling, and compliance to make it easier for researchers to do their work
- In order to advance research informatics, we need to understand our data management needs and our assets. To this end, we are going to ask faculty to help us identify existing data sets, as well as idenfitying shareable or redundant sets. They will also work to identify special requirements, including needs for general data-management tools and particular storage requirements.
- There are a lot of people with unique data management problems, such as storing, annotating, and managing data in images.
- RIO will be gathering information about research data needs and assets from researchers. We do not want to control the data, just to better understand it. We will also work to assess the full range of data, from public to PHI.
- We are interested in a broad set of domains for data – including social determinants of heath data, streaming data, imaging data, etc. These are not easy sets of data to store in a single space or all the same way. We are working to understand the needs people have and to make storage available in a way that is easy to work with.
- We are also working to assess willingness or ability to share data with others.
- What is the value proposition for researchers? We aim to create strategies for easier and more effective data storage solutions. We want to improve data reuse. We want to think about ways to integrate data. We are hoping to provide a basis for people interested in bigger grant opportunities, such as people who are interested in data coordination centers.
- There is an upcoming change in January 2023. The NIH will require all people who are applying for grants to have a data management and sharing plan document in place. We want to help researchers figure out how to handle this new requirement. We are working with the Office of the Vice Chancellor (OVCR) and the libraries to facilitate this process
- We want to improve data accountability, and to help it remain safe in terms of protecting patient privacy.
- The survey will be distributed in a few weeks and takes approximately 10 minutes to complete.
- We are particularly interested in where we are now and what we need to move forward in working with data.
- In the SOM, we have a lot of CMS data. IT made an environment called SLICE to help you move through the process much quicker. The intent is to expedite the timelines and bring the cost down.
- The hope with this survey is not to take people's data, but to improve efficiencies.

- Questions
    - How is this different from the Health Data Compass? A – that is one source of data. They will be part of the survey we are doing. But we also want to understand what other sources of data people have (e.g. RedCap data, public data sets that we are using, etc). Health Data Compass is only clinically focused. CRIO can help by providing templates and technology infrastructures to help

you. We may also help identify data sets that are not well known about. We are trying to connect dots between data inventory.
    - Can you talk about what information you are (or will be) looking for regarding how data is validated? Anyone who has worked with data extracted from an EHR knows it is MESSY! A - Once we have an overview of the data that is out there, we can begin to think about data quality issues. But the two are separate as of now - we want to know about clean or messy data.

Faculty Senate Membership Eligibility Proposed Change (Tyler Anstett, Chair, Faculty Promotions Sub-Committee of the Junior Faculty Committee)

- There was a letter drafted by Dr. Anstett and Rochelle Koeller, the chair of the APP Subcommittee of the Junior Faculty Committee.
- Prior to our most recent rules change this past academic year, all levels of faculty (including instructors and senior instructors) were eligible to represent their departments on the Faculty Senate.
- The reason this rule was changed was unclear, but as of now, Instructors and Senior Instructors are no longer eligible
- We would like to reinitiate a discussion of whether this body, as a representative body, should revise the rules to re-allow Instructors and Senior Instructors to represent their department in the Faculty Senate.
- Questions
    - What is the process for a SOM Rules Change? A – any rules change first must be approved as consistent with all other rules through the Rules and Governance Committee. Then it has to go to the Faculty Senate, then the Executive Committee. So before we can vote on it in the Faculty Senate, it must go through the Rules and Governance Committee (next meeting in September).
    - Is there another committee that thinks about this? The Faculty Affairs Committee hashed over those drafts multiple times to help make them relevant and current. Wondering what is the analogous conversation. A – If there needs to be additional discussion before it goes to the Rules and Governance Committee, a smaller working group could be formed to more fully consider this.
    - In the Department of Emergency Medicine, there is increasing diversity of faculty. There are research faculty, clinical faculty, etc. There are very different concerns among these groups and we need to be caerful about our representation to think about getting all of our voices heard. This is an opportunity to broaden the goals of this discussion to improve the representation among the faculty senate.
    - How many faculty APPs are there total and how many are Instructor/Senior Instructors? A – this was originally framed as an APP vs not-APP discussion. This was not necessarily reflective of the importance of this discussion. There are 4992 faculty menbers and 1933 are Instructor/Senior Instructor. Most APP faculty are at the instructor / senior instructor level, although we don't know the exact numbers.
    - And just to confirm from the letter - prior to 2021 all faculty were eligible to serve in the senate, correct? This changed for unknown reason. A – that is correct.
    - We usually do rules changes every few years. We can do interim changes if we need to do something more frequently than that. There are no deadlines, so there is no harm in waiting until September.

Faculty Senator Elections – Cheryl Welch, Director, Faculty Affairs

- Every even numbered year, new faculty senate elections occur. So you have all served your 2 year term.
- Cheryl Welch will send emails to the Departments indicating the process for elections
- You can serve more than one term, so if you would like to do so, you can communicate that to your department
- The email for voting for the President Elect and Secretary was sent this morning, so look for that.

- Questions
    - Are there term limits? A – Cheryl doesn't think so but she will check with the SOM Rules
    - Are we staying remote next year? A – likely we will stay virtual next year for this committee

Other issues brought to attention of Senate

- None