Faculty Senate Minutes – 17 October 2023

- September minutes approved.
- Dr. Lavanya Kondapalli will serve a Curriculum Steering Committee representative.

Dean's Office Update – Mark Couch, Dean Reilly

- Launched Neurosurgery Chair search, Dr. Mandava is leading the search committee
- Dean Reilley announced he is retiring, search committee will be utilized
- Dean Reilley will stay on until the next Dean is selected
- Three new department chairs – Dr. Maryam Asgari in Dermatology, Dr. Yuri Agrawal in ENT, Dr. Ihab Kamel in Radiology
- Final stages of recruitment for leading ACCORDs to replace Dr. Kemp
- Number of legislators coming to campus, opportunity to inform them on what we do
- Clinical partners – searching for new leadership in GME, Dr. Rumack is stepping out of associate director of GME
- Interim running CME until find a replacement for Dr. Brenda Bucklin
- Dr. Zimmer and her team are working on LCME site visit in 17 months from now, 12-13 working groups addressing various components LCME is interested in. SOM is in good shape. It is anticipated that many questions will be focused on the new branch campus and new curriculum.
- Dean Reilly is putting together a working group on what SOM should comment on with regards to world events

Department of Psychiatry

- Resource: https://www.cuanschutz.edu/mental-health-resources

Update on Research Space Guidelines – Dr. Buttrick

- Research space is a fixed and expensive resource: 3rd most expensive resource and it's limited.
- Looked at this a few years ago and attempted to make a more efficient use of it to identify functionally underutilized space to foster our research mission
- 42700 SF space was utilized (8% of total), ultimately 26,650 feet was usable and 25-30 modules were compressible
    - This space was ultimately given new recruits (65 PIs)
    - 28 modules (not very much) are currently vacant.
- There is urgency to the need to identify new space
- Basic productivity metric is research dollars per square foot of space has informed research space use but need proactive management of space
- Research space under the purview of the Chancellor and space assigned to the SOM is managed by the SOM Dean's Office
- We need partnership between the Dean's Office and Academic units to ensure appropriate usage, more consistency and transparency

- Need ≠ want and goal to optimize space utilization, Department/divisional review needs to be both realistic and granular, shared responsibility between the SOM and academic units
- Transitions:
    - Newly recruited junior faculty are entitled to ~3 years of ramp up time however initial space commitments should acknowledge reasonable expectations for initial activity as well as growth opportunities (K awards are mentored and don't necessarily entitle recipients to dedicated lab space)
    - New grants don't necessarily entitle new space

- Moving forward Metrics:
    - Lab-based research expenditures adjusted per sq feet of assigned research space. This does not include money spent in linked activities (e.g. AEF and endowment funds that aren't being spent directly on research activities, patient recruitment costs, travel, etc that don't link directly to research space utilization)
    - Secondary metric is funded research personnel (e.g. post-docs, lab managers) assigned to space and supported by research funds
    - Wet – tissue
      Damp – largely patient facing, clinical sample collection outside of the lab but processing takes place in the labs
      Dry – computational science

- Space that is underutilized (even within historically identified unit footprints) will revert to DOM to be used for new, hopefully geographically thematic, recruitment
- No new space requests from academic units will be entertained until the unit has performed a careful data driven assessment of utilization patterns and have optimized the existing space (modeled after UPenn)

- Barriers to Implementation:
    - This is culture change and it is appreciated that culture change doesn't happen overnight
    - Data collection is critical (requires partnerships with OGC, OIT, WebSpace, Archibus teams)
    - Requires attractive reolocation options for clinical and computational science-based teams (about 25%)
    - Inherent challenges to advocate for faculty and research

- Timeline
    - Data for all ~420 investigators captured by Fall 2023
    - Data validated, annotated and provided to units in Dec-Jan
    - Data reviewed by units and plans to improve efficiency/consolidation Jan-March
    - Archibus/WebSpace review at campus level commences in March
    - Goal to do this twice a year

- Expectations for 2023:
    - Comprehensive data-driven review of utilization by unit leadership

- ID of opportunities for immediate space consolidation by unit leadership
- Re-organization of lab footprints to optimize future recruitment in collaboration with SOM
- This mostly affects RC1 and RC2