FACULTY SENATE MINUTES – 16 JANUARY 2024

- December minutes approved.

Dean's Update (Mark Couch):

- 9 awardees for the Anschutz Acceleration Initiative
- 50 million provided by Anschutz Foundation + Gates Foundation + additional foundation funding led to 9 awardees
- Participate in Faculty Survey and encourage colleagues to fill it out as well
- https://news.cuanschutz.edu/news-stories/anschutz-acceleration-initiative-awardees-announced

Faculty Survey

- All Faculty Survey is out, will be open through March
- 21% overall response rate as a few days ago
- The three top groups –$25 worth per respondent in lump sum to be used for wellness
- What protections are in place for the marginalized groups?
    - Outside company is being used to de-identify the data and also the data only goes back to the highest level of similarity (e.g. full professor female)

FAMLI

- Presented by: Olawunmi Ogunwo and Lisa Landis
- Approved by Colorado voters in 11/2020
- Since January 2023 we have been paying 0.9% of wages as 50/50 split between employers and employees
- Wage based calculation of how much FAMLI is going to pay (e.g. annualized wage 156,000, FAMLI pays 37% - there is a calculator provided by the state and linked through CU website)
- $1100 is the max/week
- This is basically open to everyone, all employees eligible except some students on stipends
- Application is in the employee portal and can beginning applying now
- CU FAMLI will require a medical certification, departmental HR will only know that is approved but no other details
- Application required for FAMLI, FML and Parental Leave cases
- Encourage employees to apply, contact leave@cu.edu. They would prefer if everyone went through them to make sure that leave is equitable among all CU employees (not that certain members make deals with their Division and then don't know what they could have)
- Basically have 12 weeks in the calendar year starting in January but does not rollover
- Have to live and work in Colorado, based on your address

Legislative Update

- Presented by: Rebecca Massey

- Bills regarding reproductive health (affecting ED MDs specifically) and single payor system
- It is an election year so there may be more budget stabilization factor for K-12 and focus on education. This time last year there was a lot more about healthcare, but it is still early.