

**AGENDA
FACULTY SENATE
UNIVERSITY OF COLORADO SCHOOL OF MEDICINE**

September 17, 2019

4:30 – 5:30 p.m.

Location: Anschutz Medical Campus

Academic Office 1 Building, E. Chester Ridgway Boardroom (7th Floor)

I. Welcome – Faculty Senate President Nicole Draper

II. Approval of Minutes from June 18, 2019, meeting

III. Dean's Comments –

- Status of searches and affiliations

IV. Presentations and Discussion Items

1. Gender Equity Presentation

Shanta Zimmer, Sr. Associate Dean for Education and Associate Dean for Diversity and Inclusion; Christopher Smith, Assistant Dean for Administration and Finance

2. Open Forum – Topics to discuss this year

Executive Committee and Faculty Senate minutes are available on the web at:

<http://medschool.ucdenver.edu/faculty> at the Executive Committee and Faculty Senate links.

Please contact Cheryl Welch at 303-724-5356 or Cheryl.welch@ucdenver.edu if you have any questions.

Meeting Schedule for 2019/2020:

September 17, 2019

October 15, 2019

November 19, 2019

December 17, 2019

January 21, 2020

February 18, 2020

March 17, 2020

April 21, 2020

May 19, 2020

June 16, 2020

Faculty Senate Meeting Minutes

June 19, 2019

The minutes from the May meeting were unanimously approved.

- I. Dean's Update – Brian Smith was hired to replace Jane Schumaker as Sr. Associate Dean of Administration & Finance. Brian starts August 1. Brian comes from Mt. Sinai and Rush University Medical Group and USF. The search for the new chair of the Department of Medicine has been convened with a search firm. We are in the final stages of the chair of BMG search.

UC Health opened Highlands Ranch Hospital at 5:00 a.m. this morning. The first procedure was a C-Section. They will need 30 procedures to invite the joint commission to come evaluate them. They are planning to open Inverness on June 25. The Denver Business Journal reported about a new building at NJH. It is a 5-story building including clinical research and education. CSU and CU Medicine plan to do a partnership for a CU SOM branch in Fort Collins. The first group will be in the summer of 2021. There will be 12 students in the first class; it will be a four-year program based in Fort Collins. We won't increase our overall class size. CSU says that group could grow to 48 students.

- II. Curriculum Reform Update – Dr. Zimmer provided an update on the curriculum reform, revision, and redesign. The vision is that graduates will be physician leaders capable of transforming the health of diverse communities. The mission is to educate physician leaders through a longitudinally integrated curriculum. The implementation teams include faculty, community and students.

The curriculum will be named "The Trek." It will be organized into three categories: Integrated Basic Medical Sciences, Longitudinal Clinical Sciences, and Health & Society. The four phases include: Plains: foundational science year; Foothills: Longitudinal integrated clerkships; Treeline: Advanced courses; and Summit: Individualized.

The LICs will be a model of clinical experiences that make better doctors. There is evidence that LICs are the better way to train medical doctors. There is significant health system integration. It is hard for preceptors to go from LIC to traditional model. See increases in empathy scores, and improved step 2 courses.

Phone a scientist – being able to revisit science in just-in-time fashion. It would be required to reach out to a committee of BS faculty with a question related to a patient then have a meeting or e-consult.

Integrated Advanced Science Courses foster curiosity by integrating scientific questions in the context of clinical care and provide exposure to translational and cutting edge biomedical science.

What have other schools learned from this curriculum time? Students like the dedicated time with patients during the clinical core and not being pulled away. Faculty like teaching this way.

Major changes:

Year 1 – Foundational science

Year 2 – Longitudinal Integrated clerkships

Science consults

Year 3 – Step 2, advanced science courses, Step 1, discovery.

Year 4 – Discovery, advanced science electives

Health and society integration

Career coaching

Outcomes based assessments

Continued challenges:

- Timeline aggressive.
- Faculty stress.
- Logistics of coordination and size.
- Competing mission pressures.
- Need new faculty.
- Impact on GME programs.
- Meaningful assessment strategies.
- Faculty development.

Question: What will the negative impact be on GME? Answer: With the LIC, less time in in-patient setting, more in outpatient. Students gain independence. In current clinical settings, there is more outpatient than inpatient, and shifts are not month-long rotations, but a week or two weeks. From GME, moving students out takes out the requirement as residents as teachers. Can we shift that?

Question: What about the MSA program? It will stay pretty much the same. The research track will stay the same, more expanded. Rural and global health also staying the same, and the admissions process will stay the same. Maybe MSA deadlines will shift, but overall goal will be similar.

Question: Will students going into surgical specialties, coming from outside be way behind. They will be unable to integrate as other traditional students. They don't have well rounded surgical experience. Answer: The immersion weeks have been good for students, and they outperform our traditional block students. What we are adding into new curriculum is the base camp program, a course all students take divided into specialties. We went to the University of Michigan and looked at their curriculum; we will adopt that.

- III. CFAS Update - Scott Markowitz, one of our representatives to CFAS, provided a CFAS update. CFAS is one of three councils at AAMC. Major services include MCAT, AMCAS, ERAS. CFAS represents the 154 US medical schools and 17 medical schools in Canada. There

are a lot of things that go back from AAMC to individual and medical schools, and things that we bring to them. CFAS provides a way to bring our issues to AAMC and to other leaders from campuses from around the country. Representatives are from medical schools and from other societies.

CFAS is charged with:

- Identifying critical issues facing faculty and academic societies;
- Providing a voice about those issues to AAMC; and
- Serving as a communication conduit.

Some of the biggest issues addressed by CFAS include:

- GME and NIH Funding
- Gender equity and harassment
- Faculty identity and leadership
- Faculty well-being and resilience

Plenaries at the Spring meeting included the following topics, among others:

- Sexual harassment in academic medicine.
- Hot topics in bioethics, health policy, and research.

Pam Peterson and Scott Markowitz are the two CU SOM reps, and they have discussed how best to communicate information. They are open to meeting and taking information by email, and they will meet with the deans before meetings.

FACULTY SENATE MEETING SIGN-IN SHEET												
2018-2019												
Tuesday, June 18, 2019												
		<u>SEPT</u>	<u>OCT</u>	<u>NOV</u>	<u>DEC</u>	<u>JAN</u>	<u>FEB</u>	<u>MAR</u>	<u>APR</u>	<u>MAY</u>	<u>JUNE</u>	
	<u>SENATOR</u>											
	<u>ANESTHESIOLOGY</u>											
	OPEN											
	Christopher Ciarallo	✓	✓	✓	✓	✓		✓			✓	
	Rachel Kacmar			✓								
	Jamie Peters			✓	✓	✓	✓	✓		✓	✓	
	Erik Nelson		✓		✓					✓	✓	
	Alma Juels	✓	✓	✓	✓							
	Kyle Marshall	✓		✓								
	Marina Shindell	✓		✓								
	<u>BIOCHEMISTRY</u>											
	Hongjin Zheng	✓		✓	✓			✓				
	James Sikela						✓			✓	✓	
	Aaron Johnson		✓			✓						
	<u>C&D BIOLOGY</u>											
	Caley Orr	✓						✓				
	Maureen Stabio			✓			✓			✓		
	Michael McMurray		✓			✓					✓	
	<u>DERMATOLOGY</u>											
	Tamara Terzian	✓	✓	✓	✓			✓		✓		
	<u>EMERGENCY MEDICINE</u>											
	David Young	✓	✓		✓	✓				✓		
	Katherine Mayer		✓	✓	✓		✓	✓				
	Sarah Michael	✓	✓	✓		✓	✓			✓	✓	
Alt.	Anne Libby		✓	✓								
	<u>FAMILY MEDICINE</u>											
	Kari Mader		✓			✓				✓	✓	
	Bethany Kwan	✓			✓	✓	✓	✓		✓	✓	
	Miriam Lindrooth			✓		✓						
	Drew Ashby		✓	✓			✓					
	Ali Shmerling				✓	✓						
Alt.	Seth Kramer	✓	✓									
	<u>IMMUNOLOGY & MICROBIOLOGY</u>											
	John Cohen					✓					✓	
	Lee Reinhardt			✓	✓	✓	✓			✓		
	Rachel Friedman	✓	✓	✓	✓		✓					
	Breck Duerkop	✓	✓		✓						✓	
	<u>MEDICINE</u>											
	Kerry Hildreth		✓		✓	✓	✓	✓		✓		
	Rita Lee		✓	✓	✓	✓	✓	✓				
	Tyler Anstett		✓	✓	✓			✓		✓		
	Sarguni Singh			✓								
	John Tentler											
	Isaac Teitelbaum		✓		✓	✓		✓		✓	✓	

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	<u>MEDICINE (cont.)</u>											
	Wenbo Zhou				✓			✓				
Alt.	Adela Cota-Gomez			✓			✓	✓				
	<u>NEUROLOGY</u>											
	Christine B. Baca		✓		✓			✓		✓		
	Michelle Hu Leppert			✓		✓	✓					
	<u>NEUROSURGERY</u>											
	Chris Roark					✓	✓					
	<u>OB/GYN</u>											
	Steve Rotholz		✓			✓		✓				
	Dan Jacobson	✓	✓		✓		✓	✓		✓		
	Rebecca Cohen		✓	✓	✓	✓	✓	✓		✓	✓	
	Darleen Cioffi-Ragan		✓	✓	✓		✓	✓		✓		
	<u>OPHTHALMOLOGY</u>											
	Leonard Seibold		✓	✓	✓	✓		✓		✓	✓	
	<u>ORTHOPEDICS</u>											
	Melissa Gorman				✓		✓			✓	✓	
	<u>OTOLARYNGOLOGY</u>											
	Daniel Fink	✓			✓			✓				
	<u>PATHOLOGY</u>											
	Dan Merrick	✓	✓									
	David Orlicky	✓	✓	✓		✓	✓	✓		✓	✓	
	Britta Jacobsen		✓	✓	✓	✓				✓		
	Kyle Annen	✓			✓		✓	✓		✓		
Alt.	Greg Bocsi	✓										
	<u>PEDIATRICS</u>											
	Kathleen Adelgais	✓		✓	✓							
	Bruce Landeck	✓										
	Kendall Marlowe	✓				✓					✓	
	Leslie Ridall	✓	✓				✓	✓				
	Suzanne Osorio Lujan		✓			✓	✓					
	R. Paul Wadwa	✓				✓					✓	
	Sonali Subhashchandra Patel	✓										
	<u>PHARMACOLOGY</u>											
	Jason Aoto				✓					✓		
	Maria Cecilia Caino					✓					✓	
	Tatiana (Tanya) Kutateladze	✓	✓	✓								
Alt.	Christopher Ford							✓				
	<u>PHYSICAL MED & REHAB</u>											
	Emily McCann	✓	✓	✓						✓		
	Dana Judd	✓		✓	✓	✓	✓			✓	✓	

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	<u>PHYSIOLOGY</u>											
	John Bankston	✓			✓		✓					
	Anthony Peng			✓				✓		✓	✓	
	Alon Poleg-Polsky		✓			✓						
	<u>PSYCHIATRY</u>											
	Thida Thant		✓		✓	✓		✓				
	Shaleah Dardar	✓		✓	✓			✓			✓	
	Jennifer Lindwall	✓	✓	✓		✓	✓	✓		✓	✓	
	Tyler Branagan											
	Gautaum Rajendran											
	Clare Paterson											
	Ben Mullin											
	<u>RADIATION ONCOLOGY</u>											
	OPEN											
	<u>RADIOLOGY</u>											
	Peter Sachs	✓	✓	✓	✓		✓	✓		✓	✓	
	Eric Nyberg	✓	✓	✓	✓	✓	✓					
	Nancy Major	✓	✓		✓	✓						
	<u>SURGERY</u>											
	Paul Maroni	✓	✓							✓		
	David Mathes									✓		
	Martin McCarter	✓	✓		✓	✓	✓	✓			✓	
	James Pomposelli	✓				✓					✓	
	Brett Reece		✓	✓			✓	✓		✓	✓	
	<u>STUDENT REPRESENTATIVES</u>											
	Sarah Hirner			✓								
	Ryan Friedman	✓		✓	✓		✓					
	Jason Bunn											
	Hania Flaten											
	<u>PRESIDENT</u>											
	David Raben	✓	✓	✓		✓	✓	✓		✓		
	<u>PAST-PRESIDENT</u>											
	Kathleen Torkko	✓	✓		✓	✓	✓	✓				
	<u>PRESIDENT-ELECT</u>											
	Nicole Draper	✓	✓	✓	✓	✓		✓			✓	
	<u>SECRETARY</u>											
	Christopher Kleck			✓								
	<u>DEAN, SOM</u>											
	John J. Reilly	✓										
	<u>SR. ASSOC DEAN, MED ED</u>											
	Shanta Zimmer	✓	✓			✓				✓	✓	

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	<u>ASSOC DEAN, FAC AFFAIRS</u>											
	Steven Lowenstein	✓			✓			✓		✓	✓	
	<u>ASST DEAN, ADMISSIONS</u>											
	Nichole Zehnder											
	<u>RETIRED FACULTY ASSOCIATION</u>											
	William Arend											
	<u>DIRECTOR OF COMMUNICATIONS</u>											
	Mark Couch	✓	✓	✓	✓	✓	✓			✓	✓	
	<u>GUESTS</u>											
	Dalan Jensen									✓		
	Kristin Owens									✓		
	Sharon Grant									✓		