TO: Co-Chairs, Faculty Promotions Committee FROM: Jane Smith, Subcommittee Chair

DATE: November 4, 2020

SUBJECT: Promotion of Paul Walker*,* PhD,to Associate Research Professorin the Department of Pediatrics

Paul Walker, PhD is currently an Assistant Research Professor in the Department of Pediatrics. He/she is now applying for appointment/promotion to Associate Research Professor. Our subcommittee included Wesley Jackson, MD, and Jane Smith, MD, (Chair); we shared assessments by email.

# Subcommittee Recommendations

The subcommittee voted the following:

Research: Not Meritorious/Meritorious/Excellent 2 to 0

Scholarship: Not Meritorious/Meritorious/Excellent 2 to 0

Will the presentation of this dossier be expedited? Yes or No

*Note: if the presentation will be expedited, please highlight three to four of the activities that you have listed below in each category that you will present at the meeting.*

**Biographical and Professional History**

We reviewed this faculty member’s biographical and professional history, which was included in the dossier. *[Note: the biographical and professional history information can be very brief – one or two sentences.]*

# Service Activities - [*Note: You can omit this section if the faculty member did not have service activities and did not submit a Service Portfolio.]*

The subcommittee rated the candidate’s service accomplishments as “Not Meritorious/Meritorious/Excellent” by a 2 to 0 vote, based on extensive review of the dossier, relying particularly on the information included in the detailed letters written by the Department Advisory Committee and the Department Chair, and letters of reference as well as the matrix table completed by the candidate. We also reviewed the candidate’s service portfolio, which include a summary of patient care activities, quality of care work, innovation and other activities. The Department Advisory Committee rated the candidate as “Meritorious/Excellent” in service.

The subcommittee rating is based on a record of:

EXAMPLES:

* Co-chair of IRB, member of the Infection Prevention Committee and the Medical Executive Committee at NJH
* Served as editorial board member for the Annuals of Family Medicine
* Served as a member of the School of Medicine Admissions Committee
* Faculty Senator (4 years)

# Research Activities (Scholarship of Discovery)

The subcommittee rated the candidate’s research as “Not Meritorious/Meritorious/ Excellent” by a 2 to 0 vote, based on an extensive review of the dossier, relying particularly on the information included in the detailed letters written by the Department Advisory Committee and the Department Chair, the letters of reference as well as the matrix table completed by the candidate. The Department Advisory Committee rated the candidate as “Excellent” in research.

The subcommittee rating is based on a record of:

EXAMPLES:

* 18 peer-reviewed manuscripts (16 at current rank- 4 as first author), 1 book chapter (sole author, revised once), and 13 abstracts (10 at current rank, 1 first author, 1 senior author)
* Identification and in vitro characterization of a new class of dominant-negative mutation in the SAND domain of the human Aire gene seen in autoimmune patients
* NIH NIAID K08 award ($923,940) for Aire-SAND project
* PI on 2 active industry grants ($240,000, $346,067)
* Identification of novel genetically-determined immunodeficiency / immune dysregulation syndromes

# Other Scholarship Activities (non-Research Related) - [*Note: You can omit this section if the faculty member did not participate in Other (non-research) Scholarly Activities.]*

The subcommittee rated the candidate’s scholarship as “Not Meritorious/Meritorious/ Excellent” by a 2 to 0 vote, based on an extensive review of the dossier, relying particularly on the information included in the detailed letters written by the Department Advisory Committee and the Department Chair, the letters of reference as well as the matrix table completed by the candidate. We reviewed the candidate’s record of scholarship, including published and unpublished works. The Department Advisory Committee rated the candidate as “Meritorious/Excellent” in scholarship.

The subcommittee rating is based on a record of:

EXAMPLES:

* 5 peer-reviewed review articles (4 at current rank).
* 1 book chapter
* Reviewer for Journal of Allergy and Clinical Immunology and Journal of Clinical Immunology.
* Served as lead author of 3 new Neurology Critical Care Pathways that improved patient care outcomes.
* Developed a novel curriculum for Internal Medicine residents focusing on end-of-life care
* Co-Authored a public health best-practices guideline for screening for sexually transmitted infections.

# Department Recommendations

The Chair of the Department of Pediatrics enthusiastically supported the candidate’s promotion to Associate Research Professor noting that “Dr. Walker has demonstrated outstanding progress throughout his junior faculty career. He has won research funding, has a strong publication record.” The Departmental Advisory Committee voted 8-0 in favor of promotion, based on excellent research and excellent scholarly activities.

# Summary and Recommendation

The subcommittee voted 2 to 0 for promotion to Associate Research Professor of based on excellent research and excellent scholarly.