### Regular Faculty Series

*Traditional balance of activities; basic scientists, clinician-scientists, and clinician-educators.*

(N=≈4,250)

**Ranks available:**
- Instructor
- Sr. Instructor
- Assistant Professor
- Associate Professor
- Professor

**Requirements for promotion to Associate Professor:**
- Meritorious in all:
  - Teaching
  - Scholarly Activity
  - Service or Clinical Activity
- **Excellence in one:**
  - Teaching
  - Research
  - Clinical Activity

**Requirements for promotion to Professor:**
- Meritorious in:
  - Teaching
  - Service/Clinical Activity
- **Excellence in two:**
  - Teaching
  - Research
  - Clinical Activity
- **Excellence in:**
  - Scholarly Activity
- National or International Reputation

**Tenure Eligible**

**Appointment Types Available:**
- Tenured, Limited, Indeterminate, At-Will

### Research Professor Series

*Grant-funded scientists with limited teaching and service activities.*

(N=≈150)

**Ranks available:**
- Research Instructor
- Sr. Research Instructor
- Assistant Research Professor
- Associate Research Professor
- Research Professor

**Requirements for promotion to Associate Research Professor:**
- **Excellence in:**
  - Research

**Requirements for promotion to Research Professor:**
- **Excellence in:**
  - Research
- National or International Reputation

**Not Tenure Eligible**

**Appointment Type Available:**
- At-Will

### Clinical Practice Series

*Faculty members whose principal focus is direct patient care.*

(N=≈100)

**Ranks available:**
- Associate Professor of Clinical [Dept Name]
- Professor of Clinical [Dept Name]

**Requirements for promotion to Associate Professor of Clinical Practice:**
- **Excellence in:**
  - Clinical Care
  - At Least Meritorious in:
    - Teaching
    - Local or Regional Reputation for Clinical Excellence

**Requirements for promotion to Professor of Clinical Practice:**
- **Excellence in:**
  - Clinical Care
  - At Least Meritorious in:
  - Teaching
  - Excellence in at least one:
    - Teaching
    - Leadership of structured projects that have assessed and improved the quality, value and efficiency of clinical care
    - National or International Reputation for Clinical Excellence

**Not Tenure Eligible**

**Appointment Types Available:**
- Limited, Indeterminate, At-Will

---

*Includes faculty employed at affiliated hospitals when FTE between two institutions ≥50%.*