

School of Medicine Executive Committee
Meeting Minutes
Tuesday, October 18, 2011
Academic Office One, 7th Floor Board Room

ATTACHMENT 1

Present

Members: Bill Betz, Robert D'Ambrosia, Steve Daniels, Frank deGruy, Robert Freedman, Renata Gallagher, Laurie Gaspar, Ron Gill, Fred Grover, Dave Barton (for Randall Holmes), Mark Johnston, Richard Krugman, Todd Larabee, Kevin Lillehei, Wendy Macklin, Naresh Mandava, Dennis Matthews, David Norris, David Schwartz, Chesney Thompson, Mark Dell'Acqua (for Andrew Thorburn), Ken Tyler

Participants: Celia Kaye, Steve Lowenstein, Ed McCabe, Thomas Meyers (VA), Dan Meyers, Chip Ridgway, Carol Rumack, Jane Schumaker, Ron Sokol, Fred Suchy, Richard Traystman, Cheryl Welch, Nan LaFrance, Tom Beresford, Terri Carrothers

- I. Greetings – Dean Krugman welcomed everyone. He informed the committee that directly following this meeting, Bruce Schroffel, CEO of UCH will give an update on the Poudre Valley discussion at 9:30am. This meeting will combine both the UPI Board Meeting and the SOM Executive Committee Meeting.

- II. **Approval of the Minutes** – The minutes were discussed since Dean Krugman was not in attendance for last month's meeting and asked the committee for their comments. The rules and voting membership for the SOM Executive Committee were reviewed during September's meeting and the Dean wants the committee to be aware that there are certain positions on the Executive Committee that may be mandated as part of other agreements or federal grants. However, the voting issue has never been sorted out and the Dean would like for the SOM Executive Committee to meet and discuss this issue during the January 2012 meeting to be brought into compliance. The subject of Propublica will likely be brought back up in the spring '12. It was noted that some people do not know how to send a request for approval for speaking engagements. The Dean reminded everyone to go to the Faculty Affairs website to fill out and submit the requests. Dr. David Schwartz said that there have been a few faculty from National Jewish, who are part of the SOM Department of Medicine, have questioned how or if they should be doing anything regarding the Speaker's Bureau issue. Dean Krugman said that since there are a number of full-time Faculty who are employed other than the SOM, it was decided to have the employer deal with and monitor this issue. In the next few weeks, the Dean and Dr. Michael Salem (CEO, National Jewish) and others will meet to discuss how these two institutions can be brought in to a single process on this issue.

- III. The September 20, 2011 SOM Executive Committee Meeting were unanimously approved as written.

- IV. **Discussion Items**
 - A. *Dean's Comments*
 1. **Search Updates**
 - a. Department of Surgery Chair – both Dean Krugman and Bruce Schroffel are in conversations with Dr. Richard Schulick who has provided his interest statement. He is out of the country and is attending a large meeting of surgeons and out of contact for about 10 days. All the feedback on Dr. Schulick has been very positive.

- b. Department of Emergency Medicine Chair Search – Dr. Richard Zane’s package is being worked on and it is more complicated as it involves negotiations with Denver Health and UCH. He is hoping for this to be completed within the next month.
- c. CSPH Dean Search – There were four finalists for the CSPH Dean that were brought in, in the last few weeks. The Provost will likely make an offer to one of them, but it is premature to announce it as of yet.
- d. Patricia Moritz, PhD – Dean for the College of Nursing, has decided to step down and a new search will begin shortly to fill that position. That announcement will come out of Rod Nairn’s office.

- 2. Nominations for annual University of Colorado 2012 Honorary Degrees, University Medals and Distinguished Service Awards – if anyone has names for honorary degrees, they need to be submitted quickly.
- 3. Faculty Assembly – the Faculty Assembly works with the Chancellor and the Provost and Chancellor bring quite a bit of information to the Faculty Assembly for vetting and approval which may have impact on the faculty at SOM and the school itself. There are 11 seats in the assembly and only 2 are occupied by individuals from the SOM. It is very important to have representation at these meetings so that the SOM has an understanding of what is happening at the Faculty Assembly. If there are individuals from the departments who would like to work with the University governments, please submit the names to Dean Krugman and/or Steve Lowenstein. The names will be submitted through a specific process. The Faculty Assembly meets the last Tuesday of the month during the lunch hour. Dean Krugman would like to see 4 or 5 people from the SOM, it alleviate some of the burden off the other Faculty Senate officers who attend.

V. Biomedical Informatics Presentation – Mark Johnston, PhD – there has been some pressure with the Clinical Translational Science Award to do a better job in elevating the profile of biomedical informatics. Mark Johnston has chaired this new task force and pointed out the pressures of developing biomedical informatics because every time the external advisory board has visited, it has been pointed out that there is a need for more structured biomedical informatics. In the long term, informatics will be a continued essential discipline in the SOM. The committee consisted of 2 people from CSPH – John Hokanson and John Kittelson, Tamim Shaikh and Fred Suchy from the Department of Pediatrics, David Schwartz from Department of Medicine and Richard Johnston, Associate Dean for Research Development. Interviews were conducted from a group of diverse leaders in this area from different universities as well as the same number of people on this campus who are stakeholders and have expertise in this area as well. The definition of Biomedical Informatics is, ‘the interdisciplinary study and pursuit of effective use of data, information, and knowledge for scientific inquiry, problem solving, decision making, and communication’. The Biomedical Informatics Task Force goals are to establish an academic home for biomedical informatics; integrate biomedical informatics with clinical and research enterprises; training of biomedical informaticists; and enhance the ability of our hospitals to meet their goals for efficiency, quality assurance and safety. After surveying what is on campus, there are approximately 11 bio-informaticians, however, relatively junior, but one senior. CSPH deals with public health informatics, is our biggest strength represented by the departments of biostatistics and the epidemiology. There are two training programs that are quite successful; the Computational Biosciences PhD Program which Larry Hunter developed, which just had its site visit and will be renewed with glowing scores. The second training program is in the College of Nursing which has

been around since the 1990's, a very successful nursing informatics program. There are some experimental resources in the form of the biorepository core facility. Based on what already exists here, the task force would like to propose that there be a Center for Biomedical Informatics with the center being an academic unit which proposes to be a Division of Biomedical Informatics and Personalized Medicine within the Department of Medicine. The task force believes putting Biomedical Informatics in the Department of Medicine makes the most sense due to the need to link the biomedical informatics to the clinical enterprise giving the biomedical informaticians an academic home with faculty appointment and promotion authority. The education component is well covered by the Computational Bioscience training program that currently is an inter-departmental program which can stay as is. There is a need to develop a clinical data warehouse that can identify patient records and provide it to researchers to mine the data. Dean Krugman would like to have potential leaders identified. Dr. Schwartz would like to include not only the School of Medicine, CSPH, and the College of Nursing, but expand to the School of Dentistry and School of Pharmacy. Dean Krugman would like to move this forward. Lilly Marks and Jeff Parker will be critical to this center.

VI. Faculty Senate Report - Dr. Ron Gill updated the committee on the September Faculty Senate meeting. Dr. Carol Rumack presented the GME Annual Report to the Faculty Senate, which was similar to the presentation she made to this Committee recently.

Dr. David Thompson, Chair of the Faculty Assembly, attended the meeting and provided information regarding representation on the Faculty Assembly. Currently, the SOM is allotted a total of 12 members, but there are currently only two members from the SOM serving on the Assembly. There was discussion regarding the importance of SOM increasing the number of faculty that are members of the Faculty Assembly, and we will be requesting nominations of faculty to serve on this Assembly so we can fill the open slots that are allotted for the SOM.

The majority of the Faculty Senate meeting focused on an update of the Blue Ribbon Task Force on Promotion and Tenure. The Senate was presented with three options with regard to the issue that has been raised regarding whether scholarship should be a requirement for promotion to Associate Professor. The three options included: (1) Faculty who do not engage in scholarship would remain in, or revert to, the Senior Instructor rank, with the possibility of modifying titles for this rank (e.g., Master Clinician), which was the recommendation from the Blue Ribbon Task Force; (2) A new title group (or track) could be developed, e.g., Associate Professor of Clinical Pediatrics; and (3) We could modify requirements so that scholarship is not required for promotion to Associate Professor, with faculty needing to be excellent in one category, and meritorious in two other categories (instead of meritorious in all three categories, which is the current requirement). Faculty Senators were asked to take this information back to their departments for discussion, with follow up on the discussion at the next Faculty Senate meeting.

Dr. Stuart Linas attended the meeting to present the Curriculum Steering Committee annual report, but due to lack of time, a handout of his presentation was distributed to the Senators with instructions to contact him with any issues or concerns.

The majority of the No action was taken on the 3 proposals and the hope is that the senators will go back to their departments and discuss the necessity of having representation at the Faculty Assembly. Any changes in promotions and tenures need to be addressed and they hope that by February/March the rules will be cleaned up.

Executive Session

VII. Approval Items

- A. **Approval of Professor Emeritus Appointment** was unanimously approved.
- B. **Approval of 2011/2012 Faculty Promotions Committee Roster** was unanimously approved.

The meeting adjourned at 9:40 AM

Special Session with Bruce Schroffel regarding Poudre Valley

There was a joint meeting of UCH and Poudre Valley. Quite a bit of time was spent talking about partnering with Poudre Valley with a letter of intent for a joint operating company. Because UCH is a state institution, a merger is not allowed but would be a shared entity. There will be one CEO for the system, three hospitals and one bottom line. The Board will be made up of 4 members from Poudre Valley, 4 from UCH, 2 members from CU-SOM and 1 from the joint commission. The meetings should be done by the end of November and an executive group put together by January 2012. Some concerns/thoughts were raised such as the financial risk if either party has problems, they are both responsible. Both hospitals have been extraordinarily strong. The subject of branding and academic appointments will be discussed at a later date.