

School of Medicine Executive Committee
Meeting Minutes
Tuesday, July 17, 2012
AO1 Building, 7th Floor Boardroom

Present

Members: Bill Betz, John Cambier, Robert D'Ambrosia, Steve Daniels, Frank deGruy, Chip Dodd, Laurie Gaspar, Tom Henthorn, Randall Holmes, Herman Jenkins, Mark Johnston, Richard Krugman, Kevin Lillehei, Wendy Macklin, Naresh Mandava, David Norris, Nanette Santoro, Richard Schulick, David Schwartz, Ken Tyler

Participants: Terri Carrothers, Tim Crombleholme, Ben Honigman, Mark Kochevar for Dan Theodorescu, Dan Meyers, Chris Nyquist, Chip Ridgway, Carol Rumack, Cheryl Welch, Nan LaFrance

Guests: Jeff Glasheen, Tom Beresford, Karen Potter

I. Greetings – Dean Krugman welcomed everyone to the meeting.

II. **Approval of the Minutes** – The June 19th, 2012 SOM Executive Committee Meeting minutes were approved as written with some minor corrections.

III. Discussion Items

A. Clinical Affairs Update – Dr. Jeffrey Glasheen introduced himself and informed the committee about the IHQSE (Institute for Healthcare Quality, Safety and Efficiency). There is 50 hours of training for quality. This is a joint partnership with UPI, UCH, CHCO and SOM. Our joint mission is to ensure that every patient receives the highest quality of care, avoiding harm, minimizing inefficiencies and developing leaders in quality, safety and efficiency. The process will take 5-10 years and will reach thousands of people. It will require a culture change, it will cross all missions, and needs an inter-professional approach. Success is dependent on funding resources and inspiration from all leaders. There will be a yearlong certification program and training. He explained the organizational flow of process improvement. Each team will be equipped with a project manager and there will be training for the faculty. Starting at the first of the year, there will be 5 units at UCH and 5 units at CHCO. The different programs are: Certificate which is content and expertise; Introductory Training which is content and understanding; Fellowship is more content and mastering; and CME is the maintenance of the certification. RFAs will be going out in September for the program to start in January 2013. Funding which is roughly \$750,000 for the first year is 1/3 from UCH, 1/3 from CHCO and 1/3 from SOM. Dr. Glasheen said that the characteristics they are looking for in the teams are pragmatic, those who see value, place high priority on the Institute's focus areas, and specific metrics that are important to the stakeholders. Dean Krugman reiterated that this will be a long process. Current funding from the SOM is from the sale of the Given Institute.

B. GME Report Update – Carol Rumack, MD, Associate Dean for GME, presented committee the GME quarterly report. The ACGME is looking at our individual programs, as they do periodically. Dr. Rumack shared that we are doing well in

professionalism, duty hours/fatigue management, supervision, and transitions of care. We all continue to focus on improved patient safety. QI projects exist in every GME program but have scattered goals. What is proposed at this point is that quality improvement and safety programs have incentives.

- C. **Search and Affiliates Updates** – the VA update was given by Dean Krugman. The construction on the VA seems to be continuing. 17th Place will be shut down between Fitzsimons Pkwy and Wheeler for 3 years during the construction of the VA. The Badging process for residents for the last 2 years continues to slowly come together. Homeland Security Department perpetrated the requirement that all federal institutions have a specific ID card with a specific chip in it. There are only 2 people working on this process which they are turning out 2 cards an hour. Dr. Rumack informed the group that they are up to 4 cards an hour now.

Denver Health has offered a contract to Arthur Gonzales who has been a doctor of Public Health and unanimously approved by the search committee and board of directors. He will start September 4th or 5th. Dean Krugman would like to recognize Dr. Gabow at the August SOM Executive Committee meeting.

National Jewish and SOM are meeting as often as possible during the next few months to discuss collaboration.

Currently the lease of **Memorial Hospital** in Colorado Springs has been very quiet. The vote will be August 28th.

- D. **Matriculation Ceremony** – On August 6th, 2012 the new medical school students will arrive to get their badges and then spend two days at an Estes Park YMCA Camp to get to know each other. The Matriculation Ceremony will be August 10th at 9:00am on the AMC Campus in the Boettcher Commons, the Dean would like the Department Chairs to attend. Dean Krugman will attend a lunch with the new students in Estes Park on August 7th and the drive to Vail for a retreat for Vice Chancellors hosted by Chancellor Elliman to discuss items such as the budget, operational changes, programs, etc..

- E. **Strategic Planning Process** – with regard to the retreat on July 24th, the Dean would like feedback from the committee about the process. Addressing something this global is a new process for both the school and the consultants, although the consultants have had extensive academic medical center experience in the various separate mission areas. The Dean reminded the committee that one of the main goals for the retreat is to identify the top 3-5 issues to bring to the retreat and from there it will be decided which key questions need to be addressed. The Dean also reminded everyone that this was open to Center Directors, Chairs, Sr. Associate Deans, and those who have already been identified. Invitations were also extended to various administrators, faculty, and others. The question of how we should be structured going forward in order to be as great as we can be, and not negatively impact the positive things that got us here in the first place, will be key to our discussions. We will also address patient care and quality issues. In order to receive patient care like Mayo, etc., the vertical towers must be broken down and get a horizontal integration mindset. We need a system-wide quality care program. This addresses issues like changes in the environment. Dr. Mark Johnston recommended the committee to look

at the National Research Council guidebook. The Dean suggested that a link be made available on the website being created for the Strategic Planning. The focus on the strategic plan should be “long-term”, infrastructure that will effectively and seamlessly work across all areas. Dean Krugman reiterated that the confusion surrounding what is going on will be eliminated after the retreat, which will bring a clearer view of which questions will be moved forward in this process. The Dean emphasized that he has no preconceived agenda and is looking for broad participation and ideas.

Periodic communications to all on the progress will be provided. He continues to ask, how would we be structured if we were to create a new medical school today, knowing what we know now.

Once task forces are put together, it is important that the feedback continues to flow. The Dean wants to hear what they are thinking, not what they think he wants to hear.

- VI. New Division of Hematology, Hematologic Malignancies and Stem Cell Transplantation in the Department of Medicine** – this division is combining the Bone Marrow Transplantation Program and Hematology Division together. Dr. Schwartz would like to recruit a Division Head for this division. A motion was made by Nanette Santoro, MD and 2nd by Kevin Lillehei, MD. The motion unanimously passed.

Executive Session

V. Approval Items

- A. Approval of Professor Emeritus Appointment** – Dr. Karl Hammermeister’s appointment of Professor Emeritus was unanimously approved by the committee.

The SOM Executive Committee adjourned at 9:25AM