

School of Medicine Executive Committee
Meeting Minutes
Tuesday, December 21st, 2010
Academic Office One, 7th Floor Board Room

Present: John Cambier, Robert D' Ambrosia , Steve Daniels, Mark Gerich, Fred Grover, Tom Henthorn, Randall Holmes, Ben Honigman, Herman Jenkins, Mark Johnston, Richard Johnston, Richard Krugman, Kevin Lillehei, Steve Lowenstein, Wendy Macklin, Dennis Matthews, Danielle, McDermott, Thomas Meyer (VA), Dan Meyers, David Norris, Chris Nyquist, Chip Ridgway, Nanette Santoro, Ron Sokol, Fred Suchy, Mark Kochevar (for Dan Theodorescu), Andrew Thorburn, Ann Thor, Ken Tyler, Richard Traystman, Cheryl Welch, Terri Carrothers, Robert Fries, Nan Bumgardner GUESTS: Steve Zweck-Bronner, Doug Jones, Eva Aagaard

- I. Greetings - Dean Krugman welcomed everyone to the December meeting. The Dean introduced Fred Suchy, MD – Professor of Pediatrics and Chief Research Officer at The Children’s Hospital as well as the Associate Dean for Child Health Research.
- II. **Approval of the Minutes** – The minutes for the November 16th, 2010 SOM Executive Committee Meeting were unanimously approved as written.
- III. **Discussion Items**
 - A. **Annual Commitment to the Medical Student Council** – Dean Krugman reminded the long-time members of the committee that in the fall of each year, the Medical Student Council solicits departments for their winter event. Six years ago the SOM suggested that the council submit budget and that the Dean would ask each department to make an annual commitment and the School would fill the gap. Not all departments have responded this year and there will be reminder sent out. He asked the Chairs to check with their Administrators to make sure this gets done.
 - B. **Searches**
 1. **UPI Executive Director** - three names were given to the Dean and interviews were conducted this month. The Dean reminded everyone to fill out the on-line confidential survey for each of the candidates. If there is one candidate that stands out, the Dean would like to start discussions with that person before the end of this week.
 2. **Department of Emergency Medicine** – Dr. Steve Daniels updated the committee – 7 applicants were brought in for Airport-style interviews December 14-16. Out of these 7 candidates, we will bring 5 candidates back for first round interviews in the middle to late January.
 3. **Department of Surgery** - the search committee will meet in January to begin the process of the search.
 - C. **Library Access Proposal for clinical volunteer faculty** – The library is under increasing financial pressure and can’t afford to purchase additional licenses for journals and downloads. The access is limited but generally does include the VA,

DHHA and National Jewish faculties. Access does NOT include the 400 preceptors in Foundations of Doctoring, the 500 preceptors who take the students on AHEC rotations throughout the state and other faculty who take the PA and PT students. The cost to give access to different levels of our volunteer faculty would be upwards of \$100,000. The Dean asked the Clinical Chairs if they are hearing anything from the clinical faculty about not having access. One worry is we don't want to spend \$100,000 for hundreds to gain access and then find only a few using it. There was a suggestion of purchasing a set number of access licenses and then various users could log in at different times - but this option might not be possible. Also suggestions about how to identify individuals who actually want access and having individuals actually fill out a request (electronic or otherwise) to obtain access. This will be revisited at a later time.

- D. Research Issues** - There have been several audits in the past month. The CDC, USDA (checking on animal facilities), DEA (to check drug files) and also had a radiation inspection. The audits found minor points that need to be corrected, but no major problems. There will be an OIG audit (Office of Inspector General). . They will be on-site starting the middle of January for approximately 2-3 months. They will be looking at HHS grants, contracts, sub-contracts of all different varieties for the last year (2009 through 2010). They want to be sure that the funds from HHS are being expended appropriately and used only for allowable expenses. Space needs to be found to house the auditors. Ken Jones and Pam Vincent will orchestrate the visit. Dean Krugman asked that the Department Administrators be briefed on this audit at the next Department Administrators' meeting in January. Dean Krugman congratulated Dr. Traystman for getting through the audits as well as we did.
- E. The Academy of Medical Educators** – Dr. Eva Aagaard thanked the committee for their support. She brought the committee up to speed and solicited ideas on how to create an on-going and sustainable program. As a reminder, the mission of the Academy of Medical Educators is to create an environment that promotes and rewards teaching and educational excellence and enhances the education of our students, residents, faculty and community. The program has only been in existence for the past year and has accomplished, mostly through the teaching faculty volunteers, 3 live programs; 20 members were accepted in May – letters of intent are sent and an abbreviated teachers portfolio and personal statement which are sent to nationally recognized educators. The applications are reviewed and evaluated by two nationally recognized educators and then reviewed by a committee here. The membership is important as it inspires the members to promise to give back to the institution through faculty development and educational efforts. A list was distributed identifying 50 live sessions that have been scheduled to date. There have also been 3 online modules and there are 6 additional modules waiting to be uploaded to Blackboard. Videotapes of the live sessions are available on the website. The Teaching Scholars Program, which is an 18 month certificate program to develop future educational leaders and started by Dr. Carol Hodgson, is now run by the Academy of Medical Educators. As a by-product of the Academy, because their selection process is so innovative, other institutions are writing them for information, are part of a national collaborative

called the Academy Collaborative. They've also been internationally recognized. Members were asked what they would like to achieve. Two programs are being developed – Faculty Coaching and Mentoring Program, this is a one-on-one coaching program for faculty who struggle with their teaching and educational skills and a Resident Student Teaching Elective being developed by Suzanne Brandenburg, MD, which will go live in July. The funding of the Academy and online development was discussed. Dr. Aagaard thanked the Dean and the School of Medicine, Department of Medicine, identifying Drs. Anderson and Ridgway for their support. The Office of Faculty Affairs, members of the SOM Executive Committee and UME have been very supportive of this program. Dr. Ridgway informed the Chairs that in May, an awards ceremony will be held and that it is very important that the Department Chairs attend. It is a very nice event and an introduction to the members. He suggested that Dr. Aagaard work with some chairs around the room, and to develop a formula for funding (based on size and utilization by the departments as well as the hospitals).

- F. **ProPublica** – this organization is a web-based blog that scans the websites of pharmaceutical companies to identify compensation paid to physicians. There were 240 Colorado physicians identified and 50 of them were from the University of Colorado. The chairs of the faculty on the list have contacted the faculty on the list, requested clarification of these payments and adherence to SOM policies. There are some basic issues that came from this. Many faculty (40 of the 44) who had clinical consulting for pharmaceutical companies did not go through UPI, the other four did. There was mention that perhaps the AEF taxes should be paid by those who did not. Another issue is the State Board of Medical Examiners – all physicians must post their consulting fees. The SOM, two years ago, passed a policy outlining how faculty may or may not engage with pharmaceutical industry, discussion of consulting, speakers bureaus and other activities. These policies reside on the SOM Faculty Affairs website for reference. When the policy was passed it was expected that the faculty would have the integrity to follow the policy. Dean Krugman asked the committee for their thoughts about how to deal with violations – warnings or remuneration? It was mentioned that there should not be any exceptions to the policy. A suggestion was made that everything should be routed through UPI. Steve Zweck Bronner, Steve Lowenstein and the Dean will discuss this issue with the Faculty Senate and bring it back to the Executive Committee in January. Routing all through UPI would allow the school to keep a record of all payments made to the faculty. This review by UPI and direction of payments protects the faculty members. Another suggestion as a means of possible checks and balance would be to require submission of tax returns to show the revenue for the year. This overall topic will be revisited.

IV. **Action Items**

- A. **The Appointment of David Schwartz, MD** – Dr. Tom Henthorn moved that the appointment be approved, it was seconded and the vote was unanimously passed. Dean Krugman asked for a resolution of thanks for Dr. Ridgway as interim chair and also thanked Terri Carrothers for her continued hard work as Director of

Finance and Administration for the Department of Medicine as well as her responsibilities as Assistant Dean, Chief of Staff for the Dean's Office.

Executive Session

- V. Sr. Clinical Appointments and Promotions Committee Actions were unanimously approved by the SOM Executive Committee.
- VI. The Faculty Promotions Committee Actions were unanimously approved by the SOM Executive Committee.

The meeting adjourned at 9:50am.