

**School of Medicine Executive Committee**  
**Meeting Minutes**  
**Tuesday, August 21, 2012**  
**AO1 Building, 7<sup>th</sup> Floor Boardroom**

**Present**

**Members:** J.J. Cohen for John Cambier, Tim Crombleholme, Robert D’Ambrosia, Steve Daniels, Frank deGruy, Chip Dodd, Robert Freedman, Laurie Gaspar, Tom Henthorn, Randall Holmes, Herman Jenkins, Mark Johnston, Richard Krugman, Bruce Landeck (Sec-Faculty Senate), Todd Larabee (Pres-Elect, Faculty Senate), Kevin Lillehei, Wendy Macklin, Naresh Mandava, Dennis Matthews, David Norris, Nanette Santoro, Richard Schulick, David Schwartz, Ann Thor, Ken Tyler, Richard Zane

**Participants:** Terri Carrothers, James Hill, Ben Honigman, Richard Johnston, Doug Jones, Steve Lowenstein, Philip Mehler (DHHA), Thomas Meyer (VA), William Neff (UCHealth), Chris Nyquist, Carol Rumack, Jane Schumaker, Ron Sokol, Fred Suchy, Mark Kochevar for Dan Theodorescu, Dan Meyers, Cheryl Welch, Nan LaFrance

**Guests:** Patricia Gabow MD, Bruce Schroffel, Lilly Marks, Fred Grover, Cheryl Kisling, and Steve Zweck-Bronner.

- I. Greetings – Dean Krugman started the meeting by welcoming everyone.
- II. Dean Krugman thanked Dr. Patricia Gabow for coming to the meeting and thanked her as it has been a privilege and honor to work with her over the years and wished her well in her retirement. He presented a book of letters of appreciation to her as well as a crystal award on behalf of the SOM for being a great collaborative partner. Dr. Gabow recapped her years at Denver Health and things that have stood out in her memory, her greatest opportunity has been to help shape people’s career and how important it is to train the next generation for the well-being of the hospitals and the citizens of Denver.
- III. **Approval of the Minutes** – The July 17<sup>th</sup>, 2012 SOM Executive Committee Meeting minutes were approved as written with some minor corrections.
- IV. **Dean’s Update and Discussion Items**
  - A. **The Aurora Community** – the University is still under the gag order from the courts in regards to the Aurora Theater shootings and the alleged shooter, James Holmes. The next hearing is set for August 30<sup>th</sup>. Reporters have been trying to speak to everyone on the Neuroscience webpage. One of the issues that will soon come out is what the relationship was and what did or didn’t happen in the Student Mental Health Clinic.. He reminded the committee that it will be a difficult period of time for all involved, especially the Department of Psychiatry. The University has hired Bob Miller, former US Attorney, to review of all aspects of what’s going on surrounding this case. There may be individuals who have been involved in this case who may be interviewed by him. He would like everyone to be collaborative. There is no legal reason to keep anyone from talking to the media. They have the right to ask questions, and the reminded everyone that they have the right to say “I don’t know” or not respond. He urged anyone who is or has been contacted by the media to contact Dan Meyers, the SOM

Communications Director. Dr. Sokol asked if the results of the investigation by Bob Miller would be released publicly. Lilly Marks stated that this is not clear. This is not something that the President's office or the Regents imposed on us, but something the AMC asked for. She said that we want to be open and transparent, not be accused of any type of cover up or being defensive. The campus will learn things that could have been done better and that everyone acted in their best professional judgment and handled the situation appropriately. These are things that we need to know. She thanked everyone for their support and patience. The assumption of the media has characterized AMC as stonewalling or withholding information however, everything that has been asked for has been turned over to the police and courts. The Dean said that if approached by the media, to please be careful and don't forget about HIPAA and FERPA (Federal Education Privacy Act) – privacy surrounding student's records and health records.

- B. Strategic Planning Process** – the due date for the Strategic Planning Task Force reports for Community, Clinical, Research and Education have been extended to November 12<sup>th</sup>. However the Task Force *Working Groups* have earlier deadlines to respond to their Task Force. The Dean received many questions from Faculty who would like to know how to become involved and who to contact. If the executive committee has faculty who would like to be involved and/or interested in a particular area, please contact Terri Carrothers, Dawn Riedmann or Jane Schumaker. At the end of this process there will be a large meeting to lay out where everyone is at this point and how the process will continue. This is a very complex job and he thanked Terri, Jane and Dawn for the challenge in managing this. Dr. Schwartz asked for a list of task forces to be available on-line (a type of intranet). The Dean will have a link to the list once finalized on his WGOH address. The website will be up shortly.
- C. State of the School Address** – the date for the State of the School will be 12/12/12.
- D. Center for Children's Surgery** – a meeting was held with the Department Chairs involved which produced good communication and ideas on how the CCS will evolve and relate to all the departments. Dr. Crombleholme is committed to having as many conversations as he needs with the Chairs.
- E. Affiliate Updates** – VA – Thomas Meyer, MD noted that the cranes are becoming more numerous and larger on this campus. In regards to the badges, he has been in weekly communication with the badge office and confirmed that it continues to take approximately 1 month to receive a replacement badge. A new mandate has been imposed that badges will be needed to log on to the computers. Security is still extremely high.
- DHHA – Philip Mehler, MD, CMO updated the committee stating that the new CEO, Mr. Gonzales, starts on September 4<sup>th</sup>. He's looking for changes to be made, however not immediate.
- F. Clinical Affairs** – Doug Jones, MD, Sr. Associate Dean for Clinical Affairs updated the committee on the status of CREW Committee (Clinical and Research Enterprise-wide Warehouse) which Michael Kahn, MD is leading this effort. The CREW committee will have met with 3 vendors by week's end. A decision will be made in September after on

which consultant will be picked to work with to determine the governance, etc. This will involve all hospital and organization across the campus and will be fairly complicated.

- G. Faculty Business Interests** – Steve Zweck-Bronner stated that his office (University Counsel) have seen an unfortunate trend of a number of companies that we have entered into research agreements with are going bankrupt or have gone bankrupt. One particular company filed bankruptcy in 2009 and we continued to do business with them. This company has an enormous amount of secured and unsecured debt. The likelihood of recovering any money from this company is slim to none. Due to the economy, this has become more common. He asked that the Department Chairs have a conversation with their faculty to be more diligent and to make sure that the companies they are doing business with are stable and that they need to be continually monitored. The University Counsel will try to work with the Office of Grants and Contracts to create contract language that might give AMC additional security. Once a company files bankruptcy, CU-SOM has no recourse. This leaves the faculty members without a source of revenue. Dr. Mark Johnston stated that the Office of Grants and Contracts don't necessarily notify the faculty of no payment. He would like a prepayment or some type of escrow payment. Steve Zweck-Bronner stated if there's any question as to what to do, contact the Legal department with questions. From the University's position, if something has developed or a company is in default or breach of contract or no payments have been received, then machines or equipment should not be given back to the companies. Dr. David Schwartz asked how a department chair knows if a company is filing bankruptcy or not paying their bills? Steve Zweck-Bronner said that the faculty need to be sensitized and vigilant so that the companies they deal with are monitored and are not in trouble, but if they are, they need to notify the Department Chairs and Legal. Dr. Andrew Thorburn asked if verbiage can be added to the contract that states a certain percentage of their salary will go away if the company goes bankrupt, so it gives the faculty incentive to keep vigilant. Steve Zweck-Bronner agreed that is allowed.
- H. Rule Changes** – Steven Lowenstein, MD, Associate Dean for Faculty Affairs informed the committee about the Summary of Promotion and Tenure Rule Changes effective August 16, 2012. If the rules are presented in September, then it will be voted on in November. If they are presented in November, they will be voted on in January 2013. The rules are in line with the Regent's administrative structure. The controversial piece in the rules is that Department Chairs can't introduce new material to the SOM Executive Committee that was not presented to the Faculty Promotions committee.
- I. UC Health Update** – Bruce Schroffel updated the committee on the University of Colorado Health System. A vote is on the ballot in Colorado Springs approving the lease of Memorial Hospital to the UCH. The final vote is August 28<sup>th</sup>. UC Health has hired a campaign manager and there have been advertisements on the television and radio. The poll has been very supportive and the PR has been extraordinary and supported by both newspapers.. UCH is expected to take over on October 1<sup>st</sup>, 2012. A lot of work needs to be done; the staff at Memorial Hospital on the south end of the city is enthusiastic about UCHealth in regards to retirement, stability, quality. They have been very collaborative. The Memorial Hospital on the north end was built quickly and poorly and has many challenges and changes needed.

UCHealth had a retreat regarding healthcare and culture. It is a fine line in maintaining the culture of each hospital. They are forming a huge corporation and would like to centralize Finance, HR and IT and may possibly look at other areas to centralize. There are cultural challenges and trust is a big piece of it.

The hospital in Laramie, WY will have a management contract with 6 or so senior leaders. They are extraordinarily in good shape. Wyoming has tried to establish a network but it didn't work. Overall it is going well for UCHealth.

Up north, there is a lot of discussion among a group of physicians about Colorado Health Medical Group joining UCHealth. There are also discussions regarding UPI's involvement.

UCHealth has acquired 50 acres of land near the Children's Hospital up north and are anticipating putting an ambulatory site in that area.

Dean Krugman interrupted Mr. Schroffel and surprised him with a book of thank you letters from the SOM Executive Committee for the largest gift (\$20M Endowment) the SOM has ever received and knowing he was instrumental and responsible for this gift. The gift was given to the SOM last February but the information could not be released until now. He also presented him with a crystal award and how important it is and how thankful the SOM is. Mr. Schroffel was quite surprised. He stated that he never enjoyed working with a group more. When things got tough, everyone stepped up and was an incredible group of colleagues. He said that there are challenges ahead and as we get to the top 10 in the nation.

### **EXECUTIVE SESSION**

- V. Sr. Clinical Appointments and Promotions Committee Actions were unanimously approved.
  
- VI. Approval of Professor Emerita for Dr. Anita Glicken was unanimously approved.

The meeting adjourned at 9:30am