

**SCHOOL OF MEDICINE EXECUTIVE COMMITTEE MEETING**  
**TUESDAY, APRIL 21, 2015**  
**9:45 AM – 11:30 AM MST**  
**ACADEMIC OFFICE ONE, 7TH FLOOR BOARDROOM**

**MINUTES**

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**COMMITTEE MEMBERS**

**Members Present:** John Cambier, Robert D’Ambrosia, Stephen Daniels, Frank DeGruy, Gerald Dodd, Herman Jenkins, Mark Johnston, Tom Henthorn, Brian Kavanagh, Kevin Lillehei, Wendy Macklin, Naresh Mandava, Dennis Matthews, Dennis Roop Proxy for David Norris, John Reilly, Angie Ribera, Nanette Santoro, Richard Schulick, David Schwartz, Steve Anderson Proxy for Ann Thor, Richard Zane, Jeffrey Druck,

**Other Attendees:** Robert Anderson, Kenneth Bellian, John Harney, James Hill, Douglas Jones, Mark Couch, John Harney, Richard Johnston, Douglas Jones, Allison Kempe, Mark Kochevar, Steve Lowenstein, Marc Moss, Marian Rewers, Dennis Roop, Carol Rumack, Jane Schumaker, Ronald Sokol, Richard Traystman, Cheryl Welch, Kenneth Tyler

**Guests:** Judith Albino, Jim Hodge, Scott Arthur, Mary Ann Shea

**CALL TO ORDER**

A quorum of members was present and the meeting was ready to proceed with business at 9:57 AM MST.

**I. APPROVAL OF MINUTES**

The March 17, 2015 SOM Executive Committee Meeting minutes were unanimously approved as written.

**II. DISCUSSION ITEMS**

**A. Dean’s Comments**

- i. The Dean introduced himself and welcomed everyone. He called attention to the announcement updates included in the agenda packets.
- ii. Anesthesiology chair search – Dr. Mandava, the search committee chair, stated that the candidates for the chair of anesthesiology have been invited to conduct first round of interviews and are expected to be completed in the next month. The next phase will be finalists from the first round returning for a second set of interviews, meeting with additional key leadership on campus. The search is expected to be completed by the end of June. The search started with over 30 highly qualified candidates and approximately 10 airport style interviews were conducted.
- iii. The search committee for the Senior Associate Dean of Academic Affairs started with a strong pool of 12 applicants. The interviews with the Dean will be conducted parallel to interviews by the other Senior Associate Deans.

**B. Fundraising Update**

- i. Scott Arthur, Vice Chancellor for Advancement introduced some new members of his team. He and Jim Hodge presented case standards which are utilized nationally so that all academic institutions are comparing their fundraising efforts apples to apples. He expressed that the key relationship is the faculty partners and the donors. Stewardship is very important, and making people feel good about what they are giving. Acquisition and retention of top talent here is key. Salary is not expensive, their vision is expensive. “Joy” must be provided to benefactors, feeling good about what their gifts accomplish. Scott provided insight and tools for how to think about meeting the donor’s expectations and what is important to them. He and the other advancement officers appreciate being able to team with our faculty and administration in these efforts.

**C. Faculty Teaching Excellence Program**

- i. Mary Ann Shea, PhD, is the director of the Faculty Teaching Excellence Program, member by association of the Academy of Medical Educators, and director of the President's Teaching Scholars Program.  
Program link: <http://www.colorado.edu/ftep/> This is a four campus, system wide program, whose purpose is to honor engaged learning and pedagogy in single faculty members. Faculty members who embody excellence and innovation. November 6 deadline to bring forward individuals who meet the criteria. This award provides a lifetime appointment at CU and a high honor within the CU System. Contact Mary Ann Shea at any time if you need consultation of how to submit a strong application. She works closely with Steve Lowenstein, MD in the School of Medicine, who understands the process.

**D. Faculty Senate Report – Jeffrey Druck, MD (Faculty Senate President)**

- i. Dr. Druck provided an update from the last faculty senate meeting
  - 1. Highlights include:
    - a. Introduction of Dean Reilly to the faculty senate occurred
    - b. Neil Kraus met with them and discussed the proposed interdisciplinary building, relocation of the book store to Ed2 South and the shuttle station for the light rail.
    - c. Tim Lockie did a presentation on I LABS – the software being utilized and rolled out to those who would like to use it for core lab management. More global engagement is encouraged.
    - d. Department of Surgery update was provided
    - e. Faculty senators were encouraged to bring information back from the Senate meetings to their departments.
  - 2. The Dean elaborated a bit on the proposed interdisciplinary building, and the concerns expressed by some faculty about the construction's possible effects on sensitive equipment. Meetings are taking place to further address this topic and to assure that precautions are being taken so as not to affect any of the sensitive research and equipment in the existing buildings.

**E. LITeS Program - Marc Moss, MD (Professor and Director, CCTSI Education Core) and Judith Albino, PhD (President Emerita and Professor, LITeS Director)**

- i. Dr. Moss shared information on the class nominated a year ago, one of the best cohort they have ever had. He reminded everyone that ground breaking science requires multi-year interdisciplinary collaborations as teams and few people have been trained in how to work in that way. The goal of the program, part of the CCTSI, is to train and provide professional and executive training tailored to the needs of academics in the health sciences, create and sustain a strong group of colleagues who in addition to their own work will train others across the CU system, affiliates and CSU. Trains on management styles, conflict management, leadership and how to work with difficult people, building effective teams, and provide helpful feedback. Team projects are a part of the training. Generally Associate Professors and higher, including Deans, Chairs and alike are the individuals who participate. More than 130 individuals have trained so far in the program, which has a national reputation. The program engagement has often lead to new research collaborations. 50% of nominees are accepted. Very valuable program.
  - ii. Dr. Albino thanked all in individuals who nominated candidates last year, including 3-4 people in the room who were part of the program. Program is for our senior leadership and faculty. She hopes even more will participate. She asked everyone to think about nominating excellent people, noting it is not intended to 'fix' people, but to enhance leadership skills. She also cited the ongoing network that has grown from the program. Looking also for in-tact teams nominations to participate. Up to 3-4 team cohorts will begin the program early spring next year. Some cost will be associated. Dean Reilly also shared that this could have a positive impact on our ability to secure more team type grants.
- F. Dean Reilly gave a brief update about the VA, post a meeting this past week with the VA Deputy Secretary who visited the campus. Discussions took place about traffic and the impacts on the campus. The VA expressed a philosophy of cooperation and they were invited to participate in the Anschutz Executive Committee.**

### **III. EXECUTIVE SESSION**

#### **A. Approval Items**

- i. All senior clinical appointment and promotions committee actions were approved.
- ii. The faculty promotions committee actions were approved.

#### **ADJOURNMENT**

There being no further business to come before the meeting, the meeting was adjourned at 11:30 AM MST.

*Minutes submitted by SOM Dean's office*