

SCHOOL OF MEDICINE EXECUTIVE COMMITTEE MEETING
TUESDAY, APRIL 19, 2016
10 AM – 11:30 AM MDT
ACADEMIC OFFICE ONE, 7TH FLOOR BOARDROOM

MINUTES

COMMITTEE MEMBERS

Present: *John Cambier, Robert D'Ambrosia, Stephen Daniels, Robert Freedman, Herman Jenkins, Brian Kavanagh, Kevin Lillehei, Wendy Macklin, Naresh Mandava, Dennis Matthews, Angie Ribera, Nanette Santoro, David Schwartz, John J. Reilly, Jr., Ann Thor, Andrew Thorburn, Vesna Todorovic, Richard Zane*

Other Attendees and Non-Voting members: *Peter Buttrick, Will Cook, Colleen Conry (for Frank deGruy), Mark Couch, Timothy Crombleholme, Jeffrey Druck, Carolyn Goble, Ben Honigman, Allison Kempe, Mark Kochevar (for Dan Theodorescu), Lisa Lee, Steven Lowenstein, Ellen Mangione, Sarah Miller, Hunter Potter (for Ken Tyler), Susan Ruedeman, Carol Rumack, Connie Savor-Price, Chris Smith, Ron Sokol, Cheryl Welch*

Call to Order

A quorum was present and the meeting called to order at 10:00 a.m. MST.

I. Greeting

II. Approval of Minutes

The February 16, 2016 meeting minutes were unanimously approved as written.

III. Dean's Updates

1. Search updates:

- A. Anne Fuhlbrigge, MD, MS, has accepted the position of Senior Associate Dean for Clinical Affairs for the School of Medicine and Chief Medical Officer for University Physicians, Inc. She will join the School on June 20, 2016, and will be working with Doug Jones, MD, current Senior Associate Dean for Clinical affairs, on this transition. She is currently Clinical Director, Division of Pulmonary and Critical Care Medicine, Brigham and Women's Hospital and Assistant Professor of Medicine, Harvard Medical School.
- B. Rob Fuhlbrigge, MD, PhD, will be coming in fall 2016 to be the new Section Chief for Rheumatology in the Department of Pediatrics. He is Associate Professor of Dermatology and Pediatrics at Harvard Medical School and Vice Chair of Research, Dermatology, at Brigham and Women's Hospital, and Attending Physician, Program in Rheumatology, Boston Children's Hospital.

- C. Elizabeth Pomfret, MD, PhD, from the Lahey Hospital & Medical Center, a teaching hospital of Tufts University School of Medicine, will be joining the School of Medicine as the new Chief of Transplant Surgery.
2. Affiliate updates: The School of Medicine is committed to helping Denver Health through its transition time and continue to recruit top talent.
 3. University Physicians, Inc. (UPI), board has approved using rental income from the leased space in its office building on Montview Boulevard to fund endowed chairs. The UPI board met and reviewed the principles of endowed chairs, which are as follows: Chairs will be endowed at the current level for the School of Medicine, which is \$2 million dollars. Priority for funding will go to department chairs that do not have endowed chairs. The selection for endowed chairs will alternate between clinical science and basic science departments. UPI anticipates that there will be enough money to fund an endowed chair every 18 months.
 4. Faculty have presented funding requests for strategic plans for their departments. The departmental requests total \$154 million. Assistant Dean for Finance and Administration Chris Smith and his team are estimating what the School's revenue streams will be over the next 3-5 years so they can determine which funding requests can be fulfilled. They anticipate making funding decisions by the end of April 2016. The Dean noted that \$80 million in commitments already has been awarded to investigative groups on campus through the Transformational Research Funding program.
 5. The Dean's Office will be meeting with hospital leadership on issues related to the cost of residency programs, the support that these programs are getting, service requirements vs. education, and the growth of clinical service needs.

IV. Discussion Items

- A. Independent Student Analysis for LCME-Bob Anderson, MD, Senior Associate Dean for Education**
1. The Independent Student Analysis is one of four components required for LCME accreditation:
 - a. Data Collection Instrument (DCI)
 - b. **Independent Student Analysis (ISA)**
 - c. Medical Student Graduation Questionnaire (MSGQ)
 - d. Self-Study
 2. Survey results
 - a. Student mistreatment: Overall mistreatment according to 4th year medical students demonstrates a progressive decline in student mistreatment.

- b. Opportunities for improvement
 - 1. More diversity among faculty.
 - 2. Students with formal tutoring would like process to be improved.
 - 3. Quality of mid-course feedback.
 - 4. Interprofessional Education. Overall satisfaction has improved and new director, Suzanne Brandenburg, has a mandate improve interprofessional education in clinical settings.
- c. Summary of Positives in ISA
 - 1. Overall quality of education perceived to be high
 - 2. Mistreatment is declining
 - 3. Improvements in communication with administration and perception that administration is responsive to students' concerns
 - 4. Improvements in IPE
 - 5. Improved satisfaction with health and psychiatric student services
- d. Summary of Opportunities for improvement in ISA
 - 1. Biostatistics and evidence-based medicine
 - 2. Improved meaningful mid-course feedback and direct observation required
 - 3. Diversity of student body and faculty a priority
 - 4. Interprofessional education in clinical settings
 - 5. Improve cultural competency, medicine and society and health disparities education
 - 6. Continued efforts to eliminate mistreatment
- 3. Key LCME items for chairs
 - a. Satisfactory mid-course feedback for 100% of students during third year rotations
 - b. Direct observation of at least part of a history and examination for 100% of students on third year rotations
 - c. Continued efforts at reducing mistreatment with special focus on two Departments
 - d. Diversity of students, housestaff and faculty in lower third of other US medical schools

4. Save the Date for Site Visit-March 5-7, 2017

B. Research Space Updates- Peter Buttrick, MD, Senior Associate Dean for Academic Affairs

- 1. Goals
 - a. Recruit and support excellent faculty to enhance research mission.
 - b. Locate researchers with common interests near each other.
- 2. Process

- a. Receive recommendations from campuswide committee
 - b. Identify underutilized space and distribute to departmental and center leadership
 - c. Convene School of Medicine space advisory committee (members: S. Martin; L. Niswander; S. Colgan. M. Dell'Acqua; P. Buttrick)
 - d. Review data with input from department/center leadership
 - e. Open web space site
3. Next Steps
- a. Identify useable modules
 - b. Use underutilized space
 - c. Require offer letters address research space, including specifying lab modules

C. Affiliate Updates from VA and Denver Health

1. Ellen Mangione, MD, MPH, Chief of Staff, VA Eastern Colorado Health Care System, reports that growth in the number of veterans is creating significant demand for primary and mental health care. The VA Eastern Colorado Health Care System ranks in the bottom 10% for VA systems in terms of patient access to primary care within 30 days. By December 31, 2016, the VA must have same day access to care for all veterans. Robert Freedman, MD, chair of psychiatry, is assisting the VA in the recruitment of a new Chief in Mental Health Service, which should be completed in a couple of weeks.
2. Connie Savor Price, MD, Chief Medical Officer, Denver Health and Hospital reports that Chief Executive Arthur Gonzalez, DrPH, will be retiring at end of June. William Burman, MD, professor of medicine in the Division of Infectious Diseases and Denver Health's Director of Public Health, will serve in interim CEO.

D. Faculty Senate Updates-Jeffrey Druck, MD: 1: Bob Anderson, MD, senior associate dean for education, presented updates on LCME; 2. John Cambier, PhD, chair of immunology and microbiology, discussed the Human Immunology and Immunotherapy Initiative, one of the Transformational Research Funding projects. 3. Jane Schumaker, executive director of University Physicians, Inc., discussed university finances; 4. Dean John Reilly discussed updates on faculty searches.

E. Budget for 2016-2017: Governor John Hickenlooper's state budget initially included a \$20 million cut to higher education. It also included substantial reductions in Medicaid reimbursement, which would affect clinical earnings of the School's faculty. The budget passed by both houses in legislature does not include the \$20 million cut to higher education. The estimated impact of the Medicaid reimbursement cut to the School is about \$8 million. Another provision

in the state budget will allow the School to pursue the upper payment limit for Medicaid. The school is starting the application process, which is anticipated to take 9-10 months. If successful, it would be retroactive to July 1, 2016. The upper payment limit would improve reimbursement to the faculty practice, particularly for child health services. The reclassification of the hospital provider fee in the state budget remains in limbo and has not yet been taken up by the senate.

Executive Session

II. APPROVAL ITEMS

- i. All Senior Clinical Appointments and Promotions Committee actions were approved unanimously.
- ii. Faculty Promotions Committee Actions: The faculty promotions committee actions were approved unanimously.
- iii. The Professor emeritus/emerita appointments were approved unanimously.

III. FYI ITEMS

- i. Personnel action FYI Reports
- ii. New faculty bio-sketches

IV. ADJOURNMENT

There being no further business, the meeting adjourned at 11:30 a.m. MST.

Minutes submitted by SOM Dean's office