

School of Medicine Executive Committee
Meeting Minutes
Tuesday, March 15, 2011
Academic Office One, 7th Floor Board Room

Present: Bill Betz, Robert D'Ambrosia, Steve Daniels, Frank deGruy, Chip Dodd, Robert Freedman, Fred Grover, Tom Henthorn, Herman Jenkins, Mark Johnston, Richard Krugman, Kevin Lillehei, Steve Lowenstein, Wendy Macklin, Thomas Meyer (VA), Dan Meyers, Chip Ridgway, Nanette Santoro, Ron Sokol, Fred Suchy, Chesney Thompson, Ann Thor, Ken Tyler, Richard Traystman, Cheryl Welch, Terri Carrothers, Robert Fries, Nan LaFrance GUESTS: Rod Nairn, David West, Jean Hart, Lilly Marks, Tom Beresford, Mark Kochevar, Andres Vasquez-Torres, Jerry Wartgow, Peggy Kelly

- I. Greetings - Dean Krugman welcomed the committee and guests.
- II. **Approval of the Minutes** – The minutes for the February 15th, 2011 SOM Executive Committee Meeting were unanimously approved as written.
- III. Dean Krugman noted the several changes to the agenda this morning. There will be a conversation with the leadership of the University and Provost Rod Nairn is in attendance to speak about the upcoming accreditation site visit. Chancellor Jerry Wartgow and EVC Lilly Marks will also give an update and Dr. Richard Traystman to give update on OIG.
 - A. **Accreditation** – Provost Nairn thanked the committee and spoke about the accreditation. There will be a visit from the Higher Learning Commission on April 4-6 which we have been preparing for in the last few years. Fourteen site visitors will be on the campuses. Several of them have a health sciences background and two have medical school backgrounds. They will spend a full day on the Anschutz Medical Campus on Tuesday, April 5th. They arrive on Sunday, April 3rd and will stay downtown. The accreditation happens usually once every 10 years, accreditation is critical not only for students to access federal financial aid, but it is one of the first things that specialized accreditors like the LCME ask about in terms of the University's status and regional accreditation. This will be the first time they are visiting to credit the consolidated entity. This is a little different than what has happened in the past. Quite a few people in the group have helped with the self-study which was produced by the help of faculty, staff, administration, and students. The University has continuously been accredited as separate campuses in the past and there is anticipation that this will continue but must go through the processes. The self-study is available on the website and can be reached from the Provost's page. There are bios of each site visitor and their schedules. Part of the message in the self-study is that this institution is a success and has done a remarkable amount on the campuses in the last 10 years. Last time accreditors were here the campus was on 9th and Colorado Blvd. and the discussion was about if this move could ever take place.

They will be very impressed at the move and what has happened since that time. The site visit involves meeting with at least 300 people. There will be open forums for faculty, staff and students on both campuses. Additional information will be forthcoming. The site visitors will be located in the Trivisible Room in RCII and their meetings will mostly be in AO1 Building and a few in Building #500. One of the things they requested was to have free time to write their reports. They will candidly ask students, faculty and staff what they like about being here, etc. There's quite a bit of accreditation going on right now, and the OIG is going after the accreditors to be tougher on institutions. We are among the first group to be reviewed under the new stringent rules. Many of the faculty and staff will be interacting with those who are putting together a briefing document that's a short cliff notes version of the 450 page, 3000 reference self-study that will be prepared for the meetings. There is a one page summary (which is attached). There will also be a powerpoint message from Rod Nairn on the website to prepare for this visit.

B. Chancellor Jerry Wartgow and Executive Vice Chancellor Lilly Marks -

Chancellor Wartgow thanked the committee and offered to answer any questions that they may have as well as update the committee about things that are going on. He thanked Provost Nairn for the hours spent on the accreditation. He reiterated that the accreditors are under scrutiny to get tougher on institutions.

EVC Marks noted that in Pennsylvania, the Governor slashed the funding to the medical schools, basically making them private. If that is an idea that migrates from state to state that is in distress and looking to cut higher education, it is a worry. EVC Marks has spent time in the last few months meeting with the legislators and developing a relationship with them to help them understand the dynamics of this campus. The State dollars are the only dollars that are designated to support education and the infrastructure. NIH and all the research funds are not to be used to subsidize education. It is hard for the legislators to understand why we are in financial distress. A lot of time has been spent dealing with the legislature to help them understand. The budget is a work in progress. Earlier in the session they were told to prepare for budget cuts anywhere from 25-50%. The good news is that Governor Hickenlooper has expressed an interest in higher ed. The March revenue forecast will be released on 3/18/11. The cuts may look to be around possibly 10% instead of earlier predictions of 25-50%.

Chancellor Wartgow agreed that there is good news as well as bad. President Benson hosts dinners and breakfasts with the legislators to maintain a good rapport with them. EVC Marks has had about 20 legislators here to visit CAPE, Cancer Center, etc. and will continue to bring more out here as well as members of the Business Community as this campus has a remarkable story to tell and hasn't been told as broadly as it needs to be. At the CU Advocacy Day in January, there were quite a contingent with students and faculty. There were various committee testimonies and as a result of one of the lunches conducted here, one of the legislators from the Health and Environment Committee invited

Dan Theodorescu and Lilly to come down to talk to them about Cancer Center and the work done on the campus. There is an intense interest in what is being done here and when legislature is in session, it tends to be very intense. Dean Krugman stated a good time to identify the key people who have expressed an interest in specific areas is during the summer and into the fall after the session lets out. EVC Marks stated that one thing that can be done is with the outcome data, this is most resonant. Presentations of slides to the legislators containing the outcome data and comparisons of services statewide and national statistics are most impressive. This is compelling and it brings quite a bit of recognition that this resource exists in the middle of this community.

Dean Krugman stated that Phil Anschutz is the number 3 donor in the success of this campus with \$109 million and the State of Colorado is number 2 with \$202million for the education fund and the number 1 contributor is AEF and the Clinical Faculty contributing \$250 million since 1982 to build the research enterprise that made this place what it is. Number 4 on the list is the research faculty who have given back \$68 million of their indirect costs to pay the debt service on this campus. The money received from the sale of the Given will go into the CU Foundation.

C. Searches

1. Dean for Colorado School of Public Health – the search committee has received 16 CVs for this position through jobsatcu.com. There will be 7 brought in for airport interviews in April.
2. Department of Emergency Medicine – Dr. Steve Daniels stated that there have been 2nd interviews with three candidates, one coming in this next week for the 2nd round.
3. Department of Surgery – the position has been advertised and have approximately 16 CVs collected as of now.

D. Affiliation Agreements

1. Denver Health: A signed copy was provided to the committee. Dean Krugman asked that the committee keep this copy and pay attention to it. The next review is likely to be in 15 years.
2. National Jewish: another affiliation agreement meeting is scheduled in two weeks.
3. VA – the affiliation agreement was received in Dr. Krugman’s office, a revision from Washington which will take effect on March 24th – this will be sent to the Executive Committee in a separate email.

E. Faculty Senate Update

1. The resolution on Speakers Bureau was discussed at the Faculty Senate two months ago and had a discussion which had broad support. The crux is the content is listed on the 2nd page of the resolution:

“...effective as of April 1st, 2011, the Industry COI Policy adopted by the School of Medicine faculty in the Fall of 2008, shall be modified to prohibit Speakers’ Bureau activity by School of Medicine faculty. Speakers’ Bureaus activity shall be defined as;

Compensation by any pharmaceutical company or medical device manufacturer, or their subsidiaries, for speaking engagements whether on a one-time or recurring basis. This definition does not include compensation for research consulting or dissemination of data from research or clinical trials....”

There was a concern that this was another way for UPI to tax money, this is not something put into place for taxable reasons.

A faculty committee will be established through the School of Medicine to provide guidance to UPI staff in assuring that agreements routed through UPI are consistent with the SOM rules.

There were a number of Senators that felt they did not represent their constituents and if there was a vote, it would probably pass as it. There’s no specific plan on what the next step is. Some Senators would like to have a faculty-wide vote. Should there be formal voting? Dean Krugman stated that his assessment of the meeting was because there are 4 parts to this resolution, not everyone agreed on every part of this resolution. He believes the School needs to go on record stating that “within our rules, we are going to prohibit the marketing activity our faculty engages in.”

Dean Krugman also reminded the committee that the School has to have a policy in place and in the next few months annual reviews will be conducted with all faculty. As part of this review, every faculty member needs to sign a member practice agreement and understand it. If there are questions, they are to be answered.

Dr. Robert Freedman made a motion to modify the policy and Dr. Kevin Lillehei seconded it. Dean Krugman believes that this sends an important signal to the Senate. In his office he will come up with guidelines and will present it next month or later. Chairs need to take this opportunity with your Division Heads/Faculty to make sure a conversation regarding this takes place during the annual reviews. A motion was made to modify the policy on COI to prohibit speakers’ bureaus activities with everything except dissemination of data of research or clinical trials. Unanimously passed, no oppositions or abstentions.

F. GME Update

Dr. Rumack updated the committee on ACGME and GME Affairs, the institutional site visit will be in June. Resident surveys – 11 programs and

departments have been sent their residents' surveys and have received some of them. The survey is taken very seriously. The duty hours rules have been re-written, schedule conflicts, working with interdisciplinary teams, quality and safety, and residency program were among the items reviewed. 11 groups have been surveyed out of 42. The areas of concern are the environment of scholarship and requirement and evaluations.

G. Clinical Enterprise Update – Dr. Tom Henthorn (Chairman of the Committee) and Dr. Doug Jones (previous Chairman of the Committee) reported on the Quality and Value in the Clinical Departments committee who have been meeting for about 3 months in order to change the culture in our clinical work. This was reviewed with the Clinical Chairs at the UPI Meetings and is simply stated that we will deliver care that is safe and personable with the highest quality and value. The preamble is that everyone on this campus is committed to this. There are seven critical core values: Priority; Integration; Value; Education; Innovation; Service; and Accountability. There were three steps for the committee: get on the same page in terms of values and scope; take some action to get it moving; and the solution. They would like to have a proposal in place by January 1st, 2012, they will continue to convene on a monthly basis.

Dean Krugman said that schools go through phases, the broad mission for the School of Medicine is Research, Education, Clinical Service and Community Service. Given the funding, the reliance on the clinical enterprise and the dramatic changes taking place in health care in this community and region, for clinical departments – their mission and getting organized so that there will be a future for clinical departments really have to be the first priority. It doesn't mean research isn't a priority, this is what makes our hospital different from community hospitals. Those in the clinical departments need to understand that this is a priority and enormously important.

Dr. Doug Jones gave a briefing of the start of the Clinical Enterprise committee. To give simplicity to the program, goals were defined. One goal is the need for coherent and effective clinical administrator structure it does exist in some places, but it is not consistent or comprehensive or systematic. There needs to be improved data collection and retrieval, enhanced learning in interdisciplinary excellence, academic value, etc. Steve Lowenstein has put together a committee and Nancy Zahniser is chairing the committee to clarify promotion criteria. The presentation made to the Enterprise Leadership Council – leadership messages need to be consistent and consistent sense of clinical responsibility across the enterprise.

Ron Sokol asked if whether more faculty need to be involved in the biomedical faculty side. Dr. Jones stated that it is an important element to leverage the talent of all faculty.

Executive Session

IV. Approval Items

- A. **Sr. Clinical Appointments and Promotions** - all unanimous recommendations were unanimously approved
- B. **Faculty Promotions and Tenure** - all recommendations were unanimously approved
- C. **Approval of Professor Emeritus Appointment** – recommendation was unanimously approved

The meeting adjourned at 10:15am