

School of Medicine Executive Committee
Meeting Minutes
Tuesday, September 17th, 2013
AO1 Building, 7th Floor Boardroom

ATTACHMENT 1

Present

Members: John Cambier, Timothy Crombleholme, Robert D'Ambrosia, Frank deGruy, Chip Dodd, Jeffrey Druck, Robert Freedman, Laurie Gaspar, Tom Henthorn, David Barton for Randall Holmes, Herman Jenkins, Mark Johnston, Richard Krugman, Wendy Macklin, Naresh Mandava, Dennis Matthews, David Norris, Angie Ribera, Nanette Santoro, Richard Schulick, David Schwartz, Mark Kochevar for Dan Theodorescu, Andrew Thorburn, Ken Tyler, Richard Zane

Participants: Brittney Bastow, Terri Carrothers, Mark Couch, Ben Honigman, Richard Johnston, Celia Kaye, Steven Lowenstein, Thomas Meyer (VA), Ryan Murphy, William Neff, Chip Ridgway, Carol Rumack, Jane Schumaker, Ron Sokol, Fred Suchy, Richard Traystman, Cheryl Welch, David West, Michael Yaeger, Nan LaFrance

Guests: Cheryl Kisling, Ron Gibbs, Heather Hallman, Pam Welker, Mollie Young, Dalan Jensen, Michael G. Miller

I. Approval of the Minutes – The August 20th, 2013 SOM Executive Committee Meeting minutes were approved with a correction to Biomedical PhD Student Funding.

II. Dean's Update and Discussion Items

A. Discussion Items:

1. **National Jewish** – Dean Krugman reported that he heard that Michael Salem, CEO of National Jewish has signed a letter of intent to create a joint venture with Exempla.
2. **Basic Science Reorganization** – after various forums with the Basic Science faculty there is a general consensus. Before moving forward Dr. Krugman would like to make sure the Clinical Department Chairs are in agreement or know if there are concerns. Dean Krugman is inclined to move forward with this within the next several months. The proposal is to bring 6 of the 7 Basic Science departments; Biochemistry and Molecular Genetics, , Physiology and Biophysics, Pharmacology, Cell and Developmental Biology, Microbiology and Immunology together to form 4 departments; 1) Microbiology/Immunology bringing the SOM's PhD Immunology faculty from National Jewish to the School of Medicine campus by July 2014. This will create a discussion of space and reorganization. 2) A department that will focus on Neuroscience; Physiology and Neuroscience faculty from other Basic Science departments; 3) Focus on Cancer and Cancer Biology; and 4) Structure for Genetics on general medical sciences or basic science divisions. The four basic science chairs for the new departments are Andrew Thorburn, Mark Johnston, Wendy Macklin and John Cambier. Randall Holmes has announced he will step down as department chair at the end of this year, and Bill Betz is in phased retirement. The new departments have established their missions which includes equivalency of support for each of the departments. Dean Krugman stated that at this point, this is not the 'sole' outcome of the strategic planning process intended make sure all the research enterprises thrive over the next decade. This is only one piece.
3. Some of the research activities; like the developmental biology, cardiovascular and others are in the clinical departments. The PhD faculty in the clinical departments who are doing research need some base support. All support comes from the departments, many of who use

clinical and gift revenue to support them. The school will try to give the PhDs in the clinical departments some help with the base funding. Dean Krugman responded that there are teaching and educational issues related to this. The Dean stated that he believes the limiting factor will be resources. There will be some incremental resources to work with and the challenge is to work with them in the best possible way, to support as much as possible that fits in the notion that not all can be supported. Dean Krugman would like gain consensus from the chairs in the next month or two. He hopes that a vote will happen this winter with both the SOM Executive Committee and Faculty Senate. Immunology needs to be moved to this campus by July 1st. Space will be an issue, but it will be figured out. Dr. David Norris asked if the basic science department reorganization in areas such as cancer, neurosciences, biology would interfere with the program and/or center concept. This system seems to work well. The Dean stated that he doesn't feel that this eliminates future centers or programs or enhancements of current ones. The school has and will continue to have enough resources to support departments and centers which it needs.

4. **Distinguished Teaching Physicians Criteria** – this was worked out years ago with the State Board of Medical Examiners and began in 2000. The SOM was trying to bring senior individuals to Colorado. For clarification purposes, the process for bringing individuals as distinguished teaching physicians is as follows; prior to the person arriving, please notify SOM Faculty Affairs that there is someone coming who may need a distinguished license and their CV and records will be reviewed internally and if approved, a case will be made that this individual will get the license. If someone is very 'junior' with extraordinary and extenuating circumstances, the assumption should be that 'if' this happens it will only happen for one year and the individual needs to pass the boards and get a regular medical license. This statute for distinguished professors should not be used for assistant professors. They may be able to get a one year exception, but before recruitment begins they must understand that they must get their medical board license.
5. **Blue Ribbon Committee** – the faculty officers will be meeting this next month to discuss at-will appointments, how they are used, who uses them, etc. Dr. Steven Lowenstein has heard from different faculty that this has created some dissention. The Dean would like to put together a Blue Ribbon Committee and individuals interested in being on the committee should contact him.
6. **Tenured Faculty Incentive Program** – this is a follow up from last month's discussion. The University of Colorado Denver has in essence said that they will no longer be doing any more of these programs other than those that are already in place. The Phased Retirement process is still in effect and available. In recent years at different times there were two different buyout programs, however neither program is available at UCD this year *unless the SOM needs this program. Dean Krugman would like to know which department chairs feel this is needed and he needs to know within the next week. If he does not hear from anyone, the assumption will be made that it is not needed and he will let UCD know and revisit it next academic year. This is strictly for tenured faculty

B. Affiliation Updates

1. **VA Update** – Thomas Meyer, MD updated the committee on the meeting held on August 6, 2013 with Dean Krugman, Marsha Anderson, Brenda Bucklin, Malcolm Cox, Mark Earnest, Ralph Gigliotti, Celia Kaye, Thomas Meyer, and Karen Sanders regarding the VA Track. The meeting was designed to look into a longitudinal integrated curriculum at the VA for students and eventually residents who might have an interest in the VA and/or military. Dr. Celia Kaye stated that it's not just about longitudinal curriculum, it's also about attracting

students. Dean Krugman feels that the larger the class size gets, the more groups of 10 or 15 students can be channeled into a particular area the better education they will receive.

The building of the VA on the Anschutz Medical Campus continues. The size of the facility will not be decreased and will be the same size as the current VA located downtown, however there will be more usable space.

C. Education Quarterly Report and Update

- 1. UME Report** – Sr. Associate Dean Celia Kaye, MD PhD reported that Dr. Stephen Wolf is now the Associate Dean for Curriculum. There are 3 finalists for the Colorado Springs Associate Dean position. Matt Taylor has been appointed interim Assistant Dean for Phases I and II. Bob Anderson is now the LCME Faculty Lead. The Student Affairs and Admission offices have combined into the new office of Student Life. Maureen Garrity who has served in both areas as Associate Dean is now the Associate Dean for Student Life. Ozzie Grenardo is the interim Assistant Dean for Admissions and Terri Blevins is the interim Assistant Dean for Student Affairs. Vidal Dickerson is the new Director of Student Life. Stu Linas will continue as chair for the Curriculum Steering Committee. They are now working on the new Curriculum for 2020. They are seeking approval from the LCME for Denver Health LIC (Longitudinal Integrated Clerkship), the rural pilot and possible VA track. When they are in Colorado Springs in 2016, the LIC model might be the best model for that community. Regarding LCME, there was only one area of non-compliance; the timeliness of grades returned to students. This must be compliant by 100% which it has been in the past few months. LCME – Bob Anderson will be discussing the standards with each department head. Data must be reported on the medical student programs annually.

The Advisory Colleges are going very well, this was the #1 priority at the 2011 curriculum retreat. These are the colleges all 4 years of medical school and mentors are faculty and 4th year students. The mentoring is done by volunteers which is our faculty working with 1st – 4th year students. This program is focused on student wellness and mentoring and the hope is to integrate longitudinal curriculum going forward. Dr. Kaye provided a handout in the SOM Executive Committee packet regarding the dress code. The medical student council and GME reviewed the dress code and are in support of students and residents following this dress code. It is requested that department chairs express the importance of all faculty following the approved dress code to serve as a good role models and enforce the dress code. Class of 2017 has 32% out of state, 28% traditional under-represented in medicine students. The GPA is 3.88 with the MCAT at 32. They represent 41 college majors and 2 PhDs. Six students have been in the military and close to half the students speak multiple languages. It is a very remarkable class. In regards to the Colorado Springs Branch, the Lane Center will house the administrative offices in Colorado Springs will open in January 2014. The recruitment of the first class is underway (class of 2018). The class size increase of 24 students coincides with the matriculation of 2014. Some admissions processes and procedures will be refined and project management for class size increase and Colorado Springs branch planning is ongoing in UME.

- 2. GME Report** – Dr. Carol Rumack reported on the GME Annual Report. CU-SOM has the largest number of accredited residents and programs in the State of Colorado. They've had a solid accreditation with the next one scheduled in 2023. The number of ACGME fellowships is now larger than the number of residencies. Primary Care vs. Specialty enrollment is 30% to 70% which has stayed fairly consistent since 2009. On the Graduate exit survey results there have been very good satisfaction results - 97% have been very happy and would

recommend the training programs. Professional treatment of housestaff and residents shows that they have been treated reasonably well. The nurses and ancillary staff have had some issues and Dr. Rumack will be working with Carolyn Sanders, CNO of University of Colorado Hospital, regarding this. The professional plans after graduation shows that 37% will go into private practice, 27% will go into academics, 25% will continue with additional training and 4% will work in the government. 49% of the graduates are staying in Colorado and 60% of them will become primary care. The financial debt for finishing residents or fellows is moving up to approximately \$200,000. The clinical learning environment review (site visit) has 6 goals; patient safety, quality improvement, transitions of care, professionalism, supervision and duty hours/fatigue management.

3. **MOCPOP and OCME & PD Report** – Dr. Ron Gibbs brought good news about the MOCPOP (Maintenance of Certification Portfolio Approval Program) they have succeeded with assistance from Heather Hallman. There are 15 ABMS member boards participating, 85% of our faculty have their certifying boards now participating. He reviewed the progress of MOCPOP with 5 pre-reviews completed, 1 credit review in progress, and 15+ project reviews in the pipeline. Their plan is to expand the program to partner institutions and volunteer clinical faculty and align efforts with Meaningful Use, Ongoing Professional Practice Evaluations (OPPE), and ABIM’s Choosing Wisely Campaign. MOCPOP has been open since April 2013 and he urges everyone to take advantage of this program to help your faculty with MOC Part IV credit and to improve quality of care. Heather Hallman has offered her assistance with MOCPOP. Heather.Hallman@ucdenver.edu

Dr. Gibbs gave his report on OCME & PD acknowledging Pam Welker plays a large part in the success of CME. A mid-cycle review of accreditation has been completed and runs through mid-2015. Needed or desired changes were identified – further alignment of CME activities, QI enterprise, work on inter-professional education (priority) and CEM becomes required for licensure in Colorado and continuous improvement program for how business is done. There are two new activities; 1) Learning from Teaching which is to formally recognize and document the learning activity as a result of teaching and; 2) Assessing the confidence of students and residents. Physicians (either volunteer or full-time) may be awarded Learning from Teaching credit that is AMA Category 1 credit for the kind of things done every day; development of cases, supervision of clinical activity, instruction of clinical skills, etc. There is a 2 page form that needs to be filled out. He reminds everyone that the credit is not for teaching per se, but for what has been learned from teaching. The final point is ‘enduring materials’ – a non-live CME activity that endures over time, typically an enduring material is printed, recorded and/or an online interactive education module that may be used over time at various locations.

EXECUTIVE SESSION

III. Approval Items

- a. The Professor Emeritus status for Dr. Henry N. Claman was unanimously approved.

The meeting adjourned at 9:47am