



## AY 22-23 GME Incentive: DH Loop Closure Event Guide

These events are meant to be structured reviews of one or more SI (patient safety) reports submitted by your program, department, or service line to determine root causes and consider potential solutions. Each program must conduct a specified number of events based on number of residents/fellows in the program. The number needed to conduct is a TOTAL over the program (not per month) and can be found <u>here</u>. If your program does not document the minimum number of loop closure events by 4/30/2023, payout from the incentive will be reduced by 10%.

NOTE: all residents/fellows in a program will receive credit for the event occurring, regardless of their attendance.

Structure: any existing department meeting, huddle, or other collaborative space.

Individual invite list: any trainees, faculty or staff involved in the case.

Target audience: trainees in relevant GME training programs.

Facilitator: faculty or senior resident/fellow – can be involved in the case or not.

## **Recommendations:**

- Use the Loop Closure form (link below) to guide this portion of your meeting/huddle.
- Share only minimal necessary identifying information to have a robust discussion.
- Use a just culture framework focusing on both individual actions and systems issues.
- Avoid cases that are controversial or where there is debate about whether harm or an error occurred.
- DO NOT present cases actively under review with risk management.
- Create a safe environment for discussion.
- Label as "peer-review" to provide state-protection of discussion from discovery.

**Outcome:** complete the Loop Closure event submission form and be as specific as possible. This form will be sent to GME for incentive tracking and to Denver Health leadership for informing improvements and preventing the potential for future harm.

## Submit a Denver Health Loop Closure Form $\ensuremath{\mathbb{C}}$

## Questions:

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